

- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AI RATE APPLIES TO ALL HOURS IN EXCESS OF 12 HOURS IN ONE WORK DAY, MONDAY THROUGH SATURDAY, AND TO ALL HOURS WORKED IN EXCESS OF 8 HOURS ON SUNDAYS. RATE ALSO APPLIES TO WORK ON HOLIDAYS. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- BB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BC RATE APPLIES TO REMAINDER OF COUNTY.
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BN RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BO RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2026-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2026	04/30/2026*	\$56.220	A	\$10.380		\$6.550		\$2.680		\$0.730	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2026	04/30/2026*	\$22.490	A	\$10.380		\$2.340		\$1.180		\$0.730	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		08/22/2025	11/30/2025*	\$54.460		\$11.360		\$7.500	C	\$0.000		\$0.650	
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		08/22/2025	11/30/2025*	\$61.010		\$11.360		\$7.500	C	\$0.000		\$0.650	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 2ND SHIFT	H	08/22/2025	05/31/2026**	\$64.690	I	\$11.460		\$16.640	C	\$0.000		\$0.980	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 3RD SHIFT	H	08/22/2025	05/31/2026**	\$72.470	I	\$11.460		\$16.640	C	\$0.000		\$0.980	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	L	08/22/2025	05/31/2026**	\$86.630	I	\$11.460		\$16.640	C	\$0.000		\$1.080	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2025	05/31/2026**	\$97.040	I	\$11.460		\$16.640	C	\$0.000		\$1.080	
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 2ND SHIFT	L	08/22/2025	05/31/2026**	\$90.960	I	\$11.460		\$16.640	C	\$0.000		\$1.080	
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 3RD SHIFT	L	08/22/2025	05/31/2026**	\$101.890	I	\$11.460		\$16.640	C	\$0.000		\$1.080	
#ELECTRICIAN:	CABLE SPLICER (ZONE A) 2ND SHIFT	H	08/22/2025	05/31/2026**	\$67.930	I	\$11.460		\$16.640	C	\$0.000		\$0.980	
#ELECTRICIAN:	CABLE SPLICER (ZONE A) 3RD SHIFT	H	08/22/2025	05/31/2026**	\$76.090	I	\$11.460		\$16.640	C	\$0.000		\$0.980	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 2ND SHIFT	H	08/22/2025	05/31/2026**	\$71.160	I	\$11.460		\$16.640	C	\$0.000		\$0.980	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 3RD SHIFT	H	08/22/2025	05/31/2026**	\$79.710	I	\$11.460		\$16.640	C	\$0.000		\$0.980	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	L	08/22/2025	05/31/2026**	\$95.290	I	\$11.460		\$16.640	C	\$0.000		\$1.080	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2025	05/31/2026**	\$106.740	I	\$11.460		\$16.640	C	\$0.000		\$1.080	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	08/22/2025	06/30/2026**	\$48.850	I	\$9.200		\$6.040		\$3.050		\$0.750	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	08/22/2025	06/30/2026**	\$53.240	I	\$9.200		\$6.040		\$3.350		\$0.850	

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		02/22/2026	08/31/2026**	\$70.470	P	\$9.360		\$14.350	Q	\$0.000	R	\$3.100	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		02/22/2026	08/31/2026**	\$55.950	P	\$9.250		\$11.500	Q	\$0.000	R	\$2.830	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	W	02/22/2026	08/31/2026**	\$27.780	X	\$9.500		\$0.380		\$0.000		\$1.910	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		02/22/2026	08/31/2026**	\$68.310	P	\$9.360		\$14.040	Q	\$0.000	R	\$2.430	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		02/22/2026	08/31/2026**	\$51.030	AA	\$9.360		\$14.350	Q	\$0.000	R	\$2.490	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AB	02/22/2026	08/31/2026**	\$24.680	AA	\$3.000		\$1.160	Q	\$0.000		\$0.100	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2026	08/31/2026*	\$66.450		\$13.600		\$19.700		\$0.000	AD	\$1.600	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/oprl/pwappwage/pwappwagestart.asp).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- M IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- N AN ADDITIONAL \$3.00 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- AD INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 07-05-2026 *

Craft/Classification: Asbestos Worker, Heat and Frost Insulator

Counties: Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	12	N/A	\$32.110	\$10.390	\$0.000	\$0.000	\$2.140	\$0.000	\$44.640
2	12	N/A	\$35.380	\$10.550	\$0.000	\$0.000	\$2.140	\$0.000	\$48.070
3	12	N/A	\$38.620	\$11.330	\$7.120	\$0.000	\$2.140	\$0.000	\$59.210
4	12	N/A	\$45.170	\$11.490	\$7.120	\$0.000	\$2.140	\$0.000	\$65.920
5	12	N/A	\$51.710	\$11.800	\$7.120	\$0.000	\$2.140	\$0.000	\$72.770

FOOTNOTE(S)

BHR -- includes dues amount, which shall be deducted from the wages of all workers covered by this agreement at 5.5% of the total taxable wage.

Health & Welfare -- includes amount for Occupational Health and Research Plan.

*NO PREDETERMINED INCREASES:

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 09-30-2026 *

Craft/Classification: Boilermaker- Blacksmith

Indentured/Other: 2 Indentured on/after 4/11/18

Counties: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/ Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$39.790	\$0.000	\$0.760	\$0.000	\$4.400	\$1.340	\$46.290
2	6	1,000	\$41.720	\$0.000	\$0.760	\$0.000	\$4.400	\$1.340	\$48.220
3	6	1,000	\$48.140	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$91.940
4	6	1,000	\$51.340	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$95.140
5	12	1,000	\$54.550	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$98.350
6	12	1,000	\$57.760	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$101.560

FOOTNOTE(S)

Pension -- includes amount for Annuity Trust Fund.

Other -- includes amount for MOST Fund and WSBIF.

*No predetermined increase.

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 09-30-2026 *

Craft/Classification: Boilermaker- Blacksmith

Indentured/Other: Area 1

Counties: Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$35.950	\$0.000	\$0.760	\$0.000	\$3.900	\$1.340	\$41.950
2	6	1,000	\$37.690	\$0.000	\$0.760	\$0.000	\$3.900	\$1.340	\$43.690
3	6	1,000	\$43.490	\$8.570	\$20.640	\$9.000	\$3.900	\$1.340	\$86.940
4	6	1,000	\$46.380	\$8.570	\$20.640	\$9.000	\$3.900	\$1.340	\$89.830
5	6	1,000	\$49.280	\$8.570	\$20.640	\$9.000	\$3.900	\$1.340	\$92.730
6	6	1,000	\$52.180	\$8.570	\$20.640	\$9.000	\$3.900	\$1.340	\$95.630

FOOTNOTE(S)

Applies to the portion of San Luis Obispo County that is within a 25-mile radius of the city of Santa Maria

Pension -- includes amount for Annuity Trust Fund.

Other -- includes amount for MOST Fund and WSBIF.

*No predetermined increases.

Determination: 2026-1

Expire Date: 09-30-2026 *

Indentured/Other: 3 Indentured on/after 4/11/18

Issue Date: 02-22-2026

Craft/Classification: Boilermaker- Blacksmith

Counties: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$36.730	\$0.000	\$0.760	\$0.000	\$4.400	\$1.340	\$43.230
2	6	1,000	\$38.510	\$0.000	\$0.760	\$0.000	\$4.400	\$1.340	\$45.010
3	6	1,000	\$44.430	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$85.870
4	6	1,000	\$47.390	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$88.830
5	6	1,000	\$50.350	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$91.790
6	6	1,000	\$53.320	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$94.760

FOOTNOTE(S)

Applies to the portion of San Luis Obispo County that is outside a 25-mile radius of the city of Santa Maria

Pension -- includes amount for Annuity Trust Fund.

Other -- includes amount for MOST Fund and WSIF.

*No predetermined increases.

Determination: 2026-1

Expire Date: 09-30-2026 *

Indentured/Other: 2 Indentured before 4/11/18

Issue Date: 02-22-2026

Craft/Classification: Boilermaker- Blacksmith

Counties: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$44.930	\$0.000	\$0.760	\$0.000	\$4.400	\$1.340	\$51.430
2	6	1,000	\$48.140	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$91.940
3	6	1,000	\$51.340	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$95.140
4	6	1,000	\$54.550	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$98.350

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
5	12	1,000	\$57.760	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$101.560
6	12	1,000	\$60.970	\$8.570	\$23.490	\$6.000	\$4.400	\$1.340	\$104.770

FOOTNOTE(S)

Pension -- includes amount for Annuity Trust Fund.

Other -- includes amount for MOST Fund and WSBIF.

*No predetermined increase.

Determination: 2026-1

Expire Date: 09-30-2026 *

Indentured/Other: 3 Indentured before 4/11/18

Issue Date: 02-22-2026

Craft/Classification: Boilermaker- Blacksmith

Counties: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$41.470	\$0.000	\$0.760	\$0.000	\$4.400	\$1.340	\$47.970
2	6	1,000	\$44.430	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$85.870
3	6	1,000	\$47.390	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$88.830
4	6	1,000	\$50.350	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$91.790
5	6	1,000	\$53.320	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$94.760
6	6	1,000	\$56.280	\$8.570	\$21.630	\$5.500	\$4.400	\$1.340	\$97.720

FOOTNOTE(S)

Applies to the portion of San Luis Obispo County that is outside a 25-mile radius of the city of Santa Maria

Pension -- includes amount for Annuity Trust Fund.

Other -- includes amount for MOST Fund and WSBIF.

*No predetermined increase.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 04-30-2026 **

Craft/Classification: Bricklayer, Stonemason

Counties: Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Tulare, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$26.290	\$9.500	\$3.830	\$0.000	\$0.400	\$0.200	\$40.220
2	6	N/A	\$28.920	\$9.500	\$3.830	\$0.000	\$0.430	\$0.200	\$42.880
3	6	N/A	\$31.550	\$9.500	\$5.830	\$0.000	\$0.480	\$0.200	\$47.560
4	6	N/A	\$34.180	\$9.500	\$7.830	\$0.000	\$0.520	\$0.200	\$52.230
5	6	N/A	\$36.810	\$9.500	\$9.980	\$0.000	\$0.570	\$0.200	\$57.060
6	6	N/A	\$42.060	\$9.500	\$9.980	\$0.000	\$0.620	\$0.200	\$62.360
7	6	N/A	\$47.320	\$9.500	\$9.980	\$0.000	\$0.680	\$0.200	\$67.680

FOOTNOTE(S)

Applies to Bricklayer: Bricklayer Cement Blocklayer, Pointer, Caulker, Cleaner AND Bricklayer: Stonemason, Marble Mason.

Basic Hourly Rate -- includes amount for Dues checkoff, Compliance fund and Vacation.

Training -- Amount is for IMI Training Fund.

**JOURNEYMAN PREDETERMINED INCREASES:

Effective 5/1/2026: an increase of \$3.50 to be allocated as follows: \$2.52 to the Basic Hourly Rate, \$0.75 to Pension, \$0.03 to Training, and \$0.20 to Other.

Effective 5/1/2027: an increase of \$4.50 to be allocated to wages and/or employer payments.

Effective 5/1/2028: an increase of \$4.50 to be allocated to wages and/or employer payments.

Effective 5/1/2029: an increase of \$4.50 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 04-30-2026 **

Craft/Classification: Mason Finisher

Counties: Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Tulare, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$28.390	\$5.500	\$0.000	\$0.000	\$0.340	\$0.200	\$34.430
2	6	N/A	\$33.120	\$5.500	\$0.000	\$0.000	\$0.390	\$0.200	\$39.210
3	6	N/A	\$37.860	\$5.500	\$0.000	\$0.000	\$0.440	\$0.200	\$44.000
4	6	N/A	\$42.590	\$5.500	\$0.000	\$0.000	\$0.490	\$0.200	\$48.780

FOOTNOTE(S)

Basic Hourly Rate -- includes amount for Dues checkoff, Compliance fund and Vacation.

Training -- Amount is for IMI Training Fund.

****JOURNEYMAN PREDETERMINED INCREASES:**

Effective 5/1/2026: an increase of \$2.30 to be allocated as follows: \$2.27 to the Basic Hourly Rate and \$0.03 to Training.

Effective 5/1/2027: an increase of \$4.05 to be allocated to wages and/or employer payments.

Effective 5/1/2028: an increase of \$4.05 to be allocated to wages and/or employer payments.

Effective 5/1/2029: an increase of \$4.05 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 06-30-2026 *

Craft/Classification: Bricktender

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	500	\$21.720	\$6.690	\$2.560	\$3.080	\$.800	\$.450	\$35.300
2	N/A	500	\$23.890	\$6.690	\$2.560	\$3.080	\$.800	\$.450	\$37.470
3	N/A	500	\$26.060	\$6.690	\$2.560	\$3.080	\$.800	\$.450	\$39.640
4	N/A	500	\$30.400	\$6.690	\$2.560	\$3.080	\$.800	\$.450	\$43.980
5	N/A	500	\$34.740	\$6.690	\$2.560	\$3.080	\$.800	\$.450	\$48.320
6	N/A	500	\$36.920	\$6.690	\$2.560	\$3.080	\$.800	\$.450	\$50.500

FOOTNOTE(S)

Pension: Includes an amount (\$0.75) per hour worked for annuity.

Vacation/Holiday: Includes an amount (\$1.21) per hour worked for supplemental dues.

Other: Includes contributions for Center for Contract Compliance (\$0.26), Industry Fund (\$0.13), and Laborers Trusts' Administrative Trust Fund (\$0.06).

*No Predetermined Increases

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Carpenter

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$39.640
2	N/A	600	\$26.120	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$43.790
3	N/A	600	\$31.340	\$9.500	\$0.000	\$8.460	\$0.770	\$3.940	\$54.010
4	N/A	600	\$33.960	\$9.500	\$2.500	\$7.460	\$0.770	\$4.940	\$59.130
5	N/A	600	\$36.570	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$62.740
6	N/A	600	\$39.180	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$65.350
7	N/A	600	\$41.790	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$68.960
8	N/A	600	\$47.020	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$74.190

FOOTNOTE(S)

Vacation--Includes an amount for Supplemental Dues.

Other-- Includes an amount for Contract Administration, Cooperation Committee, Grievance, Partnership for Jobs, and Industry Advancement Fund. For Periods 1-2, includes \$2.50 for Annuity; Period 3, \$3.50 for Annuity; Periods 4-8, \$4.50 for Annuity.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Bridge Carpenter

Indentured/Other: Bridge Carpenter

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$39.640
2	N/A	600	\$26.190	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$43.860
3	N/A	600	\$31.420	\$9.500	\$0.000	\$8.460	\$0.770	\$3.940	\$54.090
4	N/A	600	\$34.040	\$9.500	\$2.500	\$7.460	\$0.770	\$4.940	\$59.210
5	N/A	600	\$36.660	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$62.830
6	N/A	600	\$39.280	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$65.450
7	N/A	600	\$41.900	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$69.070
8	N/A	600	\$47.130	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$74.300

FOOTNOTE(S)

Vacation & Holiday--Includes an amount for Supplemental Dues.

Other-- Includes an amount for Contract Administration, Cooperation Committee, Grievance, Partnership for Jobs, and Industry Advancement Fund. For Periods 1-2, includes \$2.50 for Annuity; Period 3, \$3.50 for Annuity; Periods 4-8, \$4.50 for Annuity.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Acoustical Installer (Carpenter)

Indentured/Other: Acoustical Installer

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$3.120	\$39.820
2	N/A	1,000	\$26.120	\$5.500	\$0.000	\$8.460	\$0.770	\$3.120	\$43.970
3	N/A	1,000	\$31.340	\$9.500	\$0.000	\$8.460	\$0.770	\$4.120	\$54.190
4	N/A	1,000	\$33.960	\$9.500	\$2.500	\$7.460	\$0.770	\$5.120	\$59.310
5	N/A	1,000	\$36.570	\$9.500	\$3.500	\$7.460	\$0.770	\$5.120	\$62.920
6	N/A	700	\$39.180	\$9.500	\$3.500	\$7.460	\$0.770	\$5.120	\$65.530
7	N/A	700	\$41.790	\$9.500	\$4.500	\$7.460	\$0.770	\$5.120	\$69.140
8	N/A	600	\$47.020	\$9.500	\$4.500	\$7.460	\$0.770	\$5.120	\$74.370

FOOTNOTE(S)

Vacation & Holiday: Includes an amount for supplemental dues.

Other-- Cooperation Committee, Industry Advancement Fund, Grievance, Partnership for Jobs, Contract Administration, and Acoustic Industry Advancement Fund. For Periods 1-2, includes \$2.50 for Annuity; Period 3, \$3.50 for Annuity; Periods 4-8, \$4.50 for Annuity.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Hardwood Floor Layer (Carpenter)

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$39.640
2	N/A	600	\$26.120	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$43.790
3	N/A	600	\$31.340	\$9.500	\$0.000	\$8.460	\$0.770	\$3.940	\$54.010
4	N/A	600	\$33.960	\$9.500	\$2.500	\$7.460	\$0.770	\$4.940	\$59.130
5	N/A	600	\$36.570	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$62.740
6	N/A	600	\$39.180	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$65.350
7	N/A	600	\$41.790	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$68.960
8	N/A	600	\$47.020	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$74.190

FOOTNOTE(S)

Vacation and holiday--Includes an amount for Supplemental Dues.

Other-- Includes an amount for Contract Administration, Cooperation Committee, Grievance, Partnership for Jobs, and Industry Advancement Fund. For Periods 1-2, includes \$2.50 for Annuity; Period 3, \$3.50 for Annuity; Periods 4-8, \$4.50 for Annuity.

*No predetermined increases.

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Insulation Installer (Carpenter)

Indentured/Other: Insulation Installer

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$39.640
2	N/A	1,000	\$26.120	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$43.790
3	N/A	1,000	\$31.340	\$9.500	\$0.000	\$8.460	\$0.770	\$3.940	\$54.010
4	N/A	800	\$33.960	\$9.500	\$2.500	\$7.460	\$0.770	\$4.940	\$59.130
5	N/A	800	\$36.570	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$62.740
6	N/A	600	\$39.180	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$65.350
7	N/A	600	\$41.790	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$68.960
8	N/A	600	\$47.020	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$74.190

FOOTNOTE(S)

Vacation & Holiday--Includes an amount for Supplemental Dues.

Other-- Includes an amount for Cooperation Committee, Industry Advancement Fund, Grievance, Partnership for Jobs, and Contract Administration. For Periods 1-2, includes \$2.50 for Annuity; Period 3, \$3.50 for Annuity; Periods 4-8, \$4.50 for Annuity.

*No predetermined increases.

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Insulation Installer (Carpenter)

Indentured/Other: Insulation Installer

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$39.640
2	N/A	1,000	\$26.120	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$43.790
3	N/A	1,000	\$31.340	\$9.500	\$0.000	\$8.460	\$0.770	\$3.940	\$54.010
4	N/A	800	\$33.960	\$9.500	\$2.500	\$7.460	\$0.770	\$4.940	\$59.130
5	N/A	800	\$36.570	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$62.740
6	N/A	600	\$39.180	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$65.350
7	N/A	600	\$41.790	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$68.960
8	N/A	600	\$47.020	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$74.190

FOOTNOTE(S)

Vacation & Holiday--Includes an amount for Supplemental Dues.

Other-- Includes an amount for Cooperation Committee, Industry Advancement Fund, Grievance, Partnership for Jobs, and Contract Administration. For Periods 1-2, includes \$2.50 for Annuity; Period 3, \$3.50 for Annuity; Periods 4-8, \$4.50 for Annuity.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Shingler (Carpenter)

Indentured/Other: Shingler

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$39.640
2	N/A	600	\$26.190	\$5.500	\$0.000	\$8.460	\$0.770	\$2.940	\$43.860
3	N/A	600	\$31.420	\$9.500	\$0.000	\$8.460	\$0.770	\$3.940	\$54.090
4	N/A	600	\$34.040	\$9.500	\$2.500	\$7.460	\$0.770	\$4.940	\$59.210
5	N/A	600	\$36.660	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$62.830
6	N/A	600	\$39.280	\$9.500	\$3.500	\$7.460	\$0.770	\$4.940	\$65.450
7	N/A	600	\$41.900	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$69.070
8	N/A	600	\$47.130	\$9.500	\$4.500	\$7.460	\$0.770	\$4.940	\$74.300

FOOTNOTE(S)

Vacation & Holiday--Includes an amount for Supplemental Dues

Other--Includes an amount for Contract Administration, Cooperation Committee, Grievance, Partnership for Jobs & Industry Advancement. For Periods 1-2, includes \$2.50 Annuity, Period 3, \$3.50 Annuity, Periods 4-8, \$4.50 Annuity.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 **

Craft/Classification: Modular Furniture Installer (Carpenter)

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	600	\$21.970	\$7.800	\$0.000	\$3.850	\$0.100	\$0.030	\$33.750
2	6	600	\$21.970	\$7.800	\$0.000	\$3.850	\$0.100	\$0.030	\$33.750
3	6	600	\$22.000	\$7.800	\$0.000	\$3.850	\$0.100	\$0.030	\$33.780
4	6	600	\$22.500	\$7.800	\$0.000	\$3.850	\$0.100	\$0.030	\$34.280
5	6	600	\$23.250	\$7.800	\$3.000	\$3.850	\$0.100	\$0.030	\$38.030
6	6	600	\$23.750	\$7.800	\$3.000	\$3.850	\$0.100	\$0.030	\$38.530

FOOTNOTE(S)

Vacation includes \$0.85 for Supplemental Dues.

**JOURNEYMAN PREDETERMINED INCREASES:

Effective July 1, 2026: \$2.00 to be allocated to wages and/or employer payments.

Effective July 1, 2027: \$2.00 to be allocated to wages and/or employer payments.

Effective July 1, 2028: \$2.50 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Scaffold Builder (Carpenter)

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	600	\$21.970	\$5.250	\$0.000	\$8.530	\$.770	\$2.440	\$38.960
2	6	600	\$22.690	\$5.250	\$0.000	\$8.530	\$.770	\$2.440	\$39.680
3	6	600	\$27.220	\$9.250	\$0.000	\$8.530	\$.770	\$3.440	\$49.210
4	6	600	\$29.490	\$9.250	\$2.500	\$7.530	\$.770	\$4.440	\$53.980
5	6	600	\$31.760	\$9.250	\$3.500	\$7.530	\$.770	\$4.440	\$57.250
6	6	600	\$34.030	\$9.250	\$3.500	\$7.530	\$.770	\$4.440	\$59.520
7	6	600	\$36.300	\$9.250	\$4.500	\$7.530	\$.770	\$4.440	\$62.790
8	6	600	\$40.830	\$9.250	\$4.500	\$7.530	\$.770	\$4.440	\$67.320

FOOTNOTE(S)

Vacation/Holiday--Includes an amount for Supplemental Dues.

Other--Includes an amount for Cooperation Committee and Industry Fund. For Periods 1-2, includes \$2.00 for Annuity; Period 3, \$3.00 for Annuity; Periods 4-8, \$4.00 for Annuity.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 04-30-2026 *

Craft/Classification: Carpet, Linoleum and Resilient Floor Layer

Counties: Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$21.080	\$0.000	\$1.690	\$1.510	\$0.730	\$0.320	\$25.330
2	6	N/A	\$23.430	\$10.380	\$2.240	\$1.850	\$0.730	\$0.320	\$38.950
3	6	N/A	\$25.770	\$10.380	\$2.480	\$1.990	\$0.730	\$0.320	\$41.670
4	6	N/A	\$28.110	\$10.380	\$2.700	\$2.110	\$0.730	\$0.320	\$44.350
5	6	N/A	\$30.450	\$10.380	\$3.160	\$2.350	\$0.730	\$0.320	\$47.390
6	6	N/A	\$32.800	\$10.380	\$3.640	\$2.590	\$0.730	\$0.320	\$50.460
7	6	N/A	\$37.480	\$10.380	\$4.100	\$2.830	\$0.730	\$0.320	\$55.840
8	6	N/A	\$42.170	\$10.380	\$4.590	\$3.010	\$0.730	\$0.320	\$61.200

FOOTNOTE(S)

Basic Hourly Rate -- includes an amount for Dues Check Off.

Training -- includes FTI.

Other -- includes Labor Management Partnership, Floor Labor Management Cooperation Committee and Contract Administration Trust Fund.

*No predetermined increases.

Determination: 2026-1

Expire Date: 04-30-2026 *

Indentured/Other: Shift

Issue Date: 02-22-2026

Craft/Classification: Carpet, Linoleum and Resilient Floor Layer

Counties: Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$25.300	\$.000	\$1.690	\$1.510	\$.730	\$.320	\$29.550
2	6	N/A	\$28.120	\$10.380	\$2.240	\$1.850	\$.730	\$.320	\$43.640
3	6	N/A	\$30.920	\$10.380	\$2.480	\$1.990	\$.730	\$.320	\$46.820
4	6	N/A	\$33.730	\$10.380	\$2.700	\$2.110	\$.730	\$.320	\$49.970
5	6	N/A	\$36.540	\$10.380	\$3.160	\$2.350	\$.730	\$.320	\$53.480
6	6	N/A	\$39.360	\$10.380	\$3.640	\$2.590	\$.730	\$.320	\$57.020
7	6	N/A	\$44.980	\$10.380	\$4.100	\$2.830	\$.730	\$.320	\$63.340
8	6	N/A	\$50.600	\$10.380	\$4.590	\$3.010	\$.730	\$.320	\$69.630

FOOTNOTE(S)

Basic Hourly Rate -- includes an amount for Dues Check Off.

Training -- includes FTI.

Other -- includes Labor Management Partnership, Floor Labor Management Cooperation Committee and Contract Administration Trust Fund.

*No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 06-30-2026 **

Craft/Classification: Cement Mason

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$23.850	\$9.080	\$0.000	\$2.520	\$0.640	\$0.240	\$36.330
2	6	N/A	\$26.240	\$9.080	\$0.000	\$2.520	\$0.640	\$0.240	\$38.720
3	6	N/A	\$28.620	\$9.080	\$0.000	\$2.520	\$0.640	\$0.240	\$41.100
4	6	N/A	\$31.010	\$9.080	\$0.000	\$7.520	\$0.640	\$0.240	\$48.490
5	6	N/A	\$33.390	\$9.080	\$12.350	\$7.520	\$0.640	\$0.240	\$63.220
6	6	N/A	\$35.780	\$9.080	\$12.350	\$7.520	\$0.640	\$0.240	\$65.610
7	6	N/A	\$38.160	\$9.080	\$12.350	\$7.520	\$0.640	\$0.240	\$67.990
8	6	N/A	\$42.930	\$9.080	\$12.350	\$7.520	\$0.640	\$0.240	\$72.760

FOOTNOTE(S)

Vacation - includes an amount for supplemental dues.

Other - includes amounts for Industry Advancement, Contract Administration, and Labor-Management Cooperation Committee Trust.

** JOURNEYMAN PREDETERMINED INCREASES

Effective July 1, 2026, there will be an increase of \$3.16 allocated to wages and/or fringes.

Effective July 1, 2027, there will be an increase of \$3.21 allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please email a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Drywall Installer/Lather (Carpenter)

Indentured/Other: SC

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$8.460	\$.770	\$2.500	\$39.200
2	N/A	600	\$26.120	\$5.500	\$0.000	\$8.460	\$.770	\$2.500	\$43.350
3	N/A	600	\$31.340	\$9.500	\$0.000	\$8.460	\$.770	\$3.500	\$53.570
4	N/A	600	\$33.960	\$9.500	\$2.500	\$7.460	\$.770	\$5.270	\$59.460
5	N/A	600	\$36.570	\$9.500	\$3.500	\$7.460	\$.770	\$5.270	\$63.070
6	N/A	600	\$39.180	\$9.500	\$3.500	\$7.460	\$.770	\$5.270	\$65.680
7	N/A	600	\$41.790	\$9.500	\$4.500	\$7.460	\$.770	\$5.270	\$69.290
8	N/A	600	\$47.020	\$9.500	\$4.500	\$7.460	\$.770	\$5.270	\$74.520

FOOTNOTE(S)

Vacation/Holiday -- Includes an amount per hour worked for Supplemental Dues.

Other -- Includes amounts for Contract Administration, Cooperation Committee, Drywall Industry Fund, Partnership for Jobs Fund, and Annuity.

*NO PREDETERMINED INCREASES

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 08-31-2026 *

Craft/Classification: Drywall Finisher

Counties: Imperial, Los Angeles (Except For Antelope Valley), Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	900	\$23.100	\$9.200	\$1.550	\$1.900	\$.920	\$1.220	\$37.890
2	6	900	\$25.670	\$9.200	\$4.560	\$2.550	\$.920	\$1.220	\$44.120
3	6	900	\$28.230	\$9.200	\$4.730	\$2.700	\$.920	\$1.220	\$47.000
4	6	900	\$30.800	\$9.200	\$7.130	\$2.850	\$.920	\$1.220	\$52.120
5	6	900	\$33.360	\$9.200	\$8.700	\$4.000	\$.920	\$1.220	\$57.400
6	6	900	\$41.060	\$9.200	\$9.040	\$4.450	\$.920	\$1.220	\$65.890

FOOTNOTE(S)

BHR -- Includes amount for dues check off.

Other -- For LMCC.

Application of wage sheet above to Los Angeles County excludes northern Antelope Valley.

* No predetermined increases.

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 08-31-2026 *

Craft/Classification: Drywall Finisher

Counties: Inyo, Kern, Los Angeles (Antelope Valley Area), Mono

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	900	\$23.100	\$9.200	\$1.550	\$1.900	\$.920	\$1.220	\$37.890
2	6	900	\$25.670	\$9.200	\$4.560	\$2.550	\$.920	\$1.220	\$44.120
3	6	900	\$28.230	\$9.200	\$4.730	\$2.700	\$.920	\$1.220	\$47.000
4	6	900	\$30.800	\$9.200	\$7.130	\$2.850	\$.920	\$1.220	\$52.120
5	6	900	\$33.360	\$9.200	\$8.700	\$4.000	\$.920	\$1.220	\$57.400
6	6	900	\$41.060	\$9.200	\$9.040	\$4.450	\$.920	\$1.220	\$65.890

FOOTNOTE(S)

BHR -- Includes an amount for dues check off.

Other -- For LMCC.

Chart above applies to the portion of Los Angeles county described as Northern Antelope Valley only which is Highway 5, South on U.S. 5 to Highway N2; East on Highway N2 to Palmdale Blvd. to Highway 14; South to Highway 18; East to Highway 395. (Although chart above is based on a different journeyman wage than other portion of LA county, negotiated apprentice wages are the same.)

* No predetermined increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 05-31-2026 **

Craft/Classification: Electrician, Inside Wireman

Indentured/Other: ZONE A

Shift: 1

Counties: San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$22.060	\$11.460	\$.660	\$.000	\$.000	\$.110	\$34.290
2	6	N/A	\$24.820	\$11.460	\$.740	\$.000	\$.000	\$.120	\$37.140
3	12	N/A	\$27.580	\$11.460	\$.9160	\$.000	\$.980	\$.420	\$49.600
4	12	N/A	\$33.090	\$11.460	\$10.970	\$.000	\$.980	\$.450	\$56.950
5	12	N/A	\$38.610	\$11.460	\$12.810	\$.000	\$.980	\$.470	\$64.330
6	12	N/A	\$46.880	\$11.460	\$15.550	\$.000	\$.980	\$.510	\$75.380

FOOTNOTE(S)

Zone A is defined as the portion of the San Bernardino County 80 road miles from San Bernardino City Hall at 290 N D Street in San Bernardino, CA 93401. For projects located outside Zone A, the Zone B rates apply.

Pension -- includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- Includes amount for Administrative Maintenance Fund (0.5% of BHR), which is factored at the applicable overtime multiplier (all periods) and amount for LMCC (Periods 3-6 only).

** Journeyman Predetermined Increases:

Eff. 6/1/2026: \$3.75 to be allocated to wages and/or fringes.

Eff. 6/1/2027: \$3.75 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Expire Date: 05-31-2026 **

Indentured/Other: ZONE A - 2nd Shift

Counties: San Bernardino

Issue Date: 08-22-2025

Craft/Classification: Electrician, Inside Wireman

Shift: 2

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$25.880	\$11.460	\$.780	\$.000	\$.000	\$.130	\$38.250
2	6	N/A	\$29.110	\$11.460	\$.870	\$.000	\$.000	\$.150	\$41.590
3	12	N/A	\$32.350	\$11.460	\$9.300	\$.000	\$.980	\$.440	\$54.530
4	12	N/A	\$38.810	\$11.460	\$11.140	\$.000	\$.980	\$.470	\$62.860
5	12	N/A	\$45.280	\$11.460	\$13.010	\$.000	\$.980	\$.510	\$71.240
6	12	N/A	\$54.990	\$11.460	\$15.790	\$.000	\$.980	\$.550	\$83.770

FOOTNOTE(S)

Zone A is defined as the portion of the San Bernardino County 80 road miles from San Bernardino City Hall at 290 N D Street in San Bernardino, CA 93401. For projects located outside Zone A, the Zone B rates apply.

Pension -- includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- Includes amount for Administrative Maintenance Fund (0.5% of BHR), which is factored at the applicable overtime multiplier (all periods) and amount for LMCC (Periods 3-6 only).

** Journeyman Predetermined Increases:

Eff. 6/1/2026: \$3.75 to be allocated to wages and/or fringes.

Eff. 6/1/2027: \$3.75 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Expire Date: 05-31-2026 **

Indentured/Other: ZONE A - 3rd Shift

Counties: San Bernardino

Issue Date: 08-22-2025

Craft/Classification: Electrician, Inside Wireman

Shift: 3

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$28.990	\$11.460	\$.870	\$.000	\$.000	\$.140	\$41.460
2	6	N/A	\$34.240	\$11.460	\$1.030	\$.000	\$.000	\$.170	\$46.900
3	12	N/A	\$36.230	\$11.460	\$9.420	\$.000	\$.980	\$.460	\$58.550
4	12	N/A	\$43.480	\$11.460	\$11.280	\$.000	\$.980	\$.500	\$67.700
5	12	N/A	\$50.730	\$11.460	\$13.170	\$.000	\$.980	\$.530	\$76.870

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
6	12	N/A	\$61.600	\$11.460	\$15.990	\$0.000	\$0.980	\$0.590	\$90.620

FOOTNOTE(S)

Zone A is defined as the portion of the San Bernardino County 80 road miles from San Bernardino City Hall at 290 N D Street in San Bernardino, CA 93401. For projects located outside Zone A, the Zone B rates apply.

Pension -- includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- Includes amount for Administrative Maintenance Fund (0.5% of BHR), which is factored at the applicable overtime multiplier (all periods) and amount for LMCC (Periods 3-6 only).

** Journeyman Predetermined Increases:

Eff. 6/1/2026: \$3.75 to be allocated to wages and/or fringes.

Eff. 6/1/2027: \$3.75 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Expire Date: 05-31-2026 **

Indentured/Other: ZONE B

Counties: Inyo, Mono, San Bernardino

Issue Date: 08-22-2025

Craft/Classification: Electrician, Inside Wireman

Shift: 1

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$29.540	\$11.460	\$.890	\$.000	\$.000	\$.150	\$42.040
2	6	N/A	\$33.230	\$11.460	\$1.000	\$.000	\$.000	\$.170	\$45.860
3	12	N/A	\$36.930	\$11.460	\$9.440	\$.000	\$1.080	\$.560	\$59.470
4	12	N/A	\$44.310	\$11.460	\$11.310	\$.000	\$1.080	\$.600	\$68.760
5	12	N/A	\$51.700	\$11.460	\$13.200	\$.000	\$1.080	\$.640	\$78.080
6	12	N/A	\$62.770	\$11.460	\$16.020	\$.000	\$1.080	\$.690	\$92.020

FOOTNOTE(S)

Zone B includes all of Inyo and Mono County and the portion of San Bernardino County over 80 miles from San Bernardino City Hall at 290 North D Street in San Bernardino, CA 93401.

BHR -- Includes amount withheld for working dues.

Pension -- Includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- Includes amount for Administrative Maintenance Fund (0.5% of BHR), which is factored at the applicable overtime multiplier (all periods) and amount for LMCC (Periods 3-6 only).

** Journeyman Predetermined Increases:

Eff. 6/1/2026: \$1.25 to be allocated to wages and/or fringes.

Eff. 6/1/2027: \$1.25 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 05-31-2026 **

Craft/Classification: Electrician, Inside Wireman

Indentured/Other: ZONE B - 2nd Shift

Shift: 2

Counties: Inyo, Mono, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$34.650	\$11.460	\$1.040	\$0.000	\$0.000	\$0.170	\$47.320
2	6	N/A	\$38.980	\$11.460	\$1.170	\$0.000	\$0.000	\$0.190	\$51.800
3	12	N/A	\$43.310	\$11.460	\$9.630	\$0.000	\$1.080	\$0.600	\$66.080
4	12	N/A	\$51.980	\$11.460	\$11.540	\$0.000	\$1.080	\$0.640	\$76.700
5	12	N/A	\$60.640	\$11.460	\$13.470	\$0.000	\$1.080	\$0.680	\$87.330
6	12	N/A	\$73.630	\$11.460	\$16.350	\$0.000	\$1.080	\$0.750	\$103.270

FOOTNOTE(S)

Zone B includes all of Inyo and Mono County and the portion of San Bernardino County over 80 miles from San Bernardino City Hall at 290 North D Street in San Bernardino, CA 93401.

BHR -- Includes amount withheld for working dues.

Pension -- Includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- Includes amount for Administrative Maintenance Fund (0.5% of BHR), which is factored at the applicable overtime multiplier (all periods) and amount for LMCC (Periods 3-6 only).

** Journeyman Predetermined Increases:

Eff. 6/1/2026: \$1.25 to be allocated to wages and/or fringes.

Eff. 6/1/2027: \$1.25 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 05-31-2026 **

Craft/Classification: Electrician, Inside Wireman

Indentured/Other: ZONE B - 3rd Shift

Shift: 3

Counties: Inyo, Mono, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$38.820	\$11.460	\$1.160	\$0.000	\$0.000	\$0.190	\$51.630
2	6	N/A	\$43.670	\$11.460	\$1.310	\$0.000	\$0.000	\$0.220	\$56.660
3	12	N/A	\$48.520	\$11.460	\$9.790	\$0.000	\$1.080	\$0.620	\$71.470
4	12	N/A	\$58.220	\$11.460	\$11.730	\$0.000	\$1.080	\$0.670	\$83.160
5	12	N/A	\$67.930	\$11.460	\$13.690	\$0.000	\$1.080	\$0.720	\$94.880
6	12	N/A	\$82.480	\$11.460	\$16.610	\$0.000	\$1.080	\$0.790	\$112.420

FOOTNOTE(S)

Zone B includes all of Inyo and Mono County and the portion of San Bernardino County over 80 miles from San Bernardino City Hall at 290 North D Street in San Bernardino, CA 93401.

BHR -- Includes amount withheld for working dues.

Pension -- Includes an amount equal to 3% of BHR for the National Employees Benefit Fund (NEBF). NEBF is factored at the applicable overtime multiplier.

Other -- Includes amount for Administrative Maintenance Fund (0.5% of BHR), which is factored at the applicable overtime multiplier (all periods) and amount for LMCC (Periods 3-6 only).

** Journeyman Predetermined Increases:

Eff. 6/1/2026: \$1.25 to be allocated to wages and/or fringes.

Eff. 6/1/2027: \$1.25 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

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San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 05-31-2026 **

Craft/Classification: Electrical Utility Lineman

Counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$43.360	\$8.800	\$12.600	\$0.000	\$0.430	\$0.480	\$65.670
2	N/A	1,000	\$46.970	\$8.800	\$12.710	\$0.000	\$0.470	\$0.510	\$69.460
3	N/A	1,000	\$50.580	\$8.800	\$12.820	\$0.000	\$0.510	\$0.550	\$73.260
4	N/A	1,000	\$54.200	\$8.800	\$12.930	\$0.000	\$0.540	\$0.590	\$77.060
5	N/A	1,000	\$57.810	\$8.800	\$13.030	\$0.000	\$0.580	\$0.630	\$80.850
6	N/A	1,000	\$61.420	\$8.800	\$13.140	\$0.000	\$0.610	\$0.680	\$84.650
7	N/A	1,000	\$65.030	\$8.800	\$13.250	\$0.000	\$0.650	\$0.720	\$88.450

FOOTNOTE(S)

PENSION - Includes an amount equal to 3% of the basic hourly rate for the National Employees Benefit Fund which is factored at the applicable overtime multiplier for each overtime hour.

TRAINING - This amount is factored at the applicable overtime rate.

OTHER - Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

****JOURNEYMAN PREDETERMINED INCREASES:**

Effective June 1, 2026, there will be an increase of \$2.77 allocated as follows: \$2.17 to the Basic Hourly Rate, \$0.10 to Health and Welfare, and \$0.50 to Pension.

There may be a corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 11-30-2025 *

Craft/Classification: Sound Installer

Shift: 1

Counties: Inyo, Mono, Riverside, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	800	\$20.890	\$11.360	\$.630	\$.000	\$.650	\$.300	\$33.830
2	6	800	\$23.220	\$11.360	\$.700	\$.000	\$.650	\$.300	\$36.230
3	6	800	\$25.540	\$11.360	\$4.900	\$.000	\$.650	\$.300	\$42.750
4	6	800	\$27.860	\$11.360	\$5.340	\$.000	\$.650	\$.300	\$45.510
5	6	800	\$30.180	\$11.360	\$5.790	\$.000	\$.650	\$.300	\$48.280
6	6	800	\$37.140	\$11.360	\$7.110	\$.000	\$.650	\$.300	\$56.560

FOOTNOTE(S)

Pension -- Includes an amount equal to 3% of the BHR for National Employees Benefit Fund. (This applies to overtime rates as well.) No Defined Pension Contribution for first and second period apprentices.

Other -- Includes an amount for the National Labor-Management Cooperation Fund (LMCC) and the Administrative Maintenance Fund.

* No Predetermined Increases.

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 11-30-2025 *

Craft/Classification: Sound Installer

Shift: 2

Counties: Inyo, Mono, Riverside, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	800	\$24.510	\$11.360	\$.740	\$.000	\$.650	\$.300	\$37.560
2	6	800	\$27.230	\$11.360	\$.820	\$.000	\$.650	\$.300	\$40.360
3	6	800	\$29.950	\$11.360	\$5.030	\$.000	\$.650	\$.300	\$47.290
4	6	800	\$32.680	\$11.360	\$5.480	\$.000	\$.650	\$.300	\$50.470
5	6	800	\$35.400	\$11.360	\$5.940	\$.000	\$.650	\$.300	\$53.650
6	6	800	\$43.570	\$11.360	\$7.310	\$.000	\$.650	\$.300	\$63.190

FOOTNOTE(S)

Pension -- Includes an amount equal to 3% of the BHR for National Employees Benefit Fund. (This applies to overtime rates as well.) No Defined Pension Contribution for first and second period apprentices.

Other -- Includes an amount for the National Labor-Management Cooperation Fund (LMCC) and the Administrative Maintenance Fund.

* No Predetermined Increases.

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 11-30-2025 *

Craft/Classification: Sound Installer

Shift: 3

Counties: Inyo, Mono, Riverside, San Bernardino

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	800	\$27.450	\$11.360	\$.820	\$.000	\$.650	\$.300	\$40.580
2	6	800	\$30.500	\$11.360	\$.920	\$.000	\$.650	\$.300	\$43.730
3	6	800	\$33.550	\$11.360	\$5.140	\$.000	\$.650	\$.300	\$51.000
4	6	800	\$36.610	\$11.360	\$5.600	\$.000	\$.650	\$.300	\$54.520

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
5	6	800	\$39.660	\$11.360	\$6.070	\$0.000	\$0.650	\$0.300	\$58.040
6	6	800	\$48.810	\$11.360	\$7.460	\$0.000	\$0.650	\$0.300	\$68.580

FOOTNOTE(S)

Pension -- Includes an amount equal to 3% of the BHR for National Employees Benefit Fund. (This applies to overtime rates as well.) No Defined Pension Contribution for first and second period apprentices.

Other -- Includes an amount for the National Labor-Management Cooperation Fund (LMCC) and the Administrative Maintenance Fund.

* No Predetermined Increases.

GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 12-31-2026 **

Craft/Classification: Elevator Constructor

Counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kern (Portion North Of The Tehachapi Line), Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Bernardino (Portion North Of The Tehachapi Line), San Francisco, San Joaquin, San Luis Obispo (Portion North Of The Tehachapi Line), San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	600	\$43.740	\$0.000	\$0.000	\$2.620	\$0.000	\$0.000	\$46.360
2	6	600	\$48.110	\$16.375	\$21.760	\$2.890	\$0.850	\$1.900	\$91.885
3	12	1,200	\$56.860	\$16.375	\$21.760	\$3.410	\$0.850	\$1.900	\$101.155
4	12	1,200	\$61.240	\$16.375	\$21.760	\$3.670	\$0.850	\$1.900	\$105.795
5	12	1,200	\$69.980	\$16.375	\$21.760	\$4.200	\$0.850	\$1.900	\$115.065

FOOTNOTE(S)

PENSION: Includes \$10.70 for Annuity per hour for periods 2 to 5.

VACATION: 6% Employees under five (5) years in industry based on regular hourly rate for all hours worked and 8% Employees over five (5) years in industry based on regular hourly rate for all hours worked.

NOTE: For the 4th period apprentices (Employed in industry more than 5 years), the vacation/holiday payment is \$4.90 and the total hourly rate is \$107.025. For the 5th period apprentices (Employed in industry more than 5 years), the vacation/holiday payment is \$5.60 and the total hourly rate is \$116.465.

OTHER: \$1.90 per hour for EIWPF (Elevator Industry Work Preservation Fund) for periods 2 to 5.

** Journeyman Predetermined Increases

Effective January 1, 2027, there will be an increase of \$4.49 to be allocated to wages and/or employer payments for Journeyman Mechanic.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 12-31-2026 **

Craft/Classification: Elevator Constructor

Counties: Imperial, Inyo, Kern (Portion South Of The Tehachapi Line), Los Angeles, Orange, Riverside, San Bernardino (Portion South Of The Tehachapi Line), San Diego, San Luis Obispo (Portion South Of The Tehachapi Line), Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	850	\$36.180	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000	\$36.180
2	6	850	\$39.800	\$16.375	\$21.760	\$3.610	\$0.850	\$1.900	\$84.295
3	12	2,000	\$47.030	\$16.375	\$21.760	\$4.270	\$0.850	\$1.900	\$92.185
4	12	2,000	\$50.650	\$16.375	\$21.760	\$4.600	\$0.850	\$1.900	\$96.135
5	12	2,000	\$57.890	\$16.375	\$21.760	\$5.250	\$0.850	\$1.900	\$104.025

FOOTNOTE(S)

PENSION includes the following: Defined Benefit Pension Plan - \$11.06 / Defined Contribution Pension Plan - \$10.70

OTHER: Elevator Work Preservation Fund - \$1.90

JOURNEYMAN PREDETERMINED INCREASES:

MECHANIC:

Effective January 1, 2027 -- an increase of \$4.18 allocated to wages and/or employer payments.

MECHANIC (Employed in industry more than 5 years)

Effective January 1, 2027 -- an increase of \$4.18 allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please email a request to statistics@dir.ca.gov or send to the following address:

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GENERAL PREVAILING WAGE APPRENTICE RATES

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 *

Craft/Classification: Fence Builder (Carpenter)

Indentured/Other: Fence Builder

Counties: Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	1,000	\$21.970	\$5.500	\$0.000	\$7.710	\$0.720	\$2.660	\$38.560
2	N/A	600	\$24.130	\$5.500	\$0.000	\$7.710	\$0.720	\$2.660	\$40.720
3	N/A	600	\$28.950	\$9.500	\$0.000	\$7.710	\$0.720	\$2.660	\$49.540
4	N/A	600	\$31.360	\$9.500	\$2.500	\$7.210	\$0.720	\$4.260	\$55.550
5	N/A	600	\$33.780	\$9.500	\$3.500	\$7.210	\$0.720	\$4.260	\$58.970
6	N/A	600	\$36.190	\$9.500	\$3.500	\$7.210	\$0.720	\$4.260	\$61.380
7	N/A	600	\$38.600	\$9.500	\$4.500	\$7.210	\$0.720	\$4.260	\$64.790
8	N/A	600	\$43.430	\$9.500	\$4.500	\$7.210	\$0.720	\$4.260	\$69.620

FOOTNOTE(S)

Rates are for Carpenter - Fence Builder

Vacation/Holiday -- Includes an amount for Supplemental Dues.

Other -- Includes an amount for Annuity.

*No predetermined increases.

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 **

Craft/Classification: Chainman/Rodman

Counties: Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	500	\$29.840	\$15.200	\$5.500	\$3.450	\$1.300	\$.150	\$55.440
2	N/A	500	\$32.820	\$15.200	\$5.500	\$3.450	\$1.300	\$.150	\$58.420
3	N/A	1,000	\$35.810	\$15.200	\$16.150	\$3.450	\$1.300	\$.150	\$72.060
4	N/A	1,000	\$38.790	\$15.200	\$16.150	\$3.450	\$1.300	\$.150	\$75.040
5	N/A	1,000	\$41.780	\$15.200	\$16.150	\$3.450	\$1.300	\$.150	\$78.030
6	N/A	1,000	\$44.760	\$15.200	\$16.150	\$3.450	\$1.300	\$.150	\$81.010
7	N/A	1,000	\$47.740	\$15.200	\$16.150	\$3.450	\$1.300	\$.150	\$83.990

FOOTNOTE(S)

Pension - Includes an amount for Annuity.

Vacation/Holiday - The amount of \$1.70 is withheld for Supplemental Dues.

Other - Amount (\$0.15) is for the Engineers Contract Compliance Committee.

Rates above also apply to Instrumentman.

**** JOURNEYMAN PREDETERMINED INCREASES:**

Eff. 7/1/2026 - an increase of \$5.00 to be allocated to wages and/or fringes.

Eff. 7/1/2027 - an increase of \$4.50 to be allocated to wages and/or fringes.

Eff. 7/1/2028 - an increase of \$4.50 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

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San Francisco, CA 94142-0603

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Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 06-30-2026 **

Craft/Classification: Chief of Party

Counties: Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	N/A	4,000	\$59.690	\$15.200	\$16.150	\$4.670	\$1.300	\$.150	\$97.160

FOOTNOTE(S)

There is only one (1) period of 4000 OJT hours for Chief of Party apprentices.

Vacation/Holiday - The amount of \$1.70 is withheld for Supplemental Dues.

Other - Amount (\$0.15) is for the Engineers Contract Compliance Committee.

**** JOURNEYMAN PREDETERMINED INCREASES:**

Eff. 7/1/2026 - an increase of \$5.00 to be allocated to wages and/or fringes.

Eff. 7/1/2027 - an increase of \$4.50 to be allocated to wages and/or fringes.

Eff. 7/1/2028 - an increase of \$4.50 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

Determination: 2026-1

Issue Date: 08-22-2025

Expire Date: 05-31-2026 *

Craft/Classification: Glazier

Counties: Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara, Ventura

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	1,000	\$25.410	\$9.600	\$6.700	\$0.000	\$.870	\$1.330	\$43.910
2	6	1,000	\$27.230	\$9.600	\$7.180	\$0.000	\$.870	\$1.330	\$46.210
3	6	1,000	\$30.250	\$9.600	\$7.980	\$0.000	\$.870	\$1.330	\$50.030
4	6	1,000	\$36.300	\$9.600	\$9.570	\$0.000	\$.870	\$1.330	\$57.670
5	6	1,000	\$39.330	\$9.600	\$10.370	\$0.000	\$.870	\$1.330	\$61.500
6	6	1,000	\$45.380	\$9.600	\$11.970	\$0.000	\$.870	\$1.330	\$69.150
7	6	1,000	\$51.430	\$9.600	\$13.550	\$0.000	\$.870	\$1.330	\$76.780
8	6	1,000	\$54.450	\$9.600	\$14.350	\$0.000	\$.870	\$1.330	\$80.600

FOOTNOTE(S)

BHR - Includes amount withheld for Dues checkoff (3.6% of gross wages) and an amount for Vacation (not factored at OT). The amounts for Vacation are as follows - Period 1: \$2.10, Period 2: \$2.25, Period 3: \$2.50, Period 4: \$3.00, Period 5: \$3.25, Period 6: \$3.75, Period 7: \$4.25, Period 8: \$4.50.

Health & Welfare - Includes amount for Disability Fund.

Other - Includes amounts for LMCC & IPF (Industry Promotion Fund).

*No Predetermined Increases

GENERAL PREVAILING WAGE APPRENTICE RATES

Apprentice Prevailing Wage Rates are paid only to apprentices registered with the State of California, Division of Apprenticeship Standards, for work the registered apprentice performs in his/her specific craft or trade. You may check whether an Apprentice is registered at the [Division of Apprenticeship Standards Website](https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp) (https://www.dir.ca.gov/DAS/appcertpw/AppCertSearch.asp)

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 05-31-2026 **

Craft/Classification: Iron Worker

Indentured/Other: Area 1

Shift: 1

Counties: San Francisco, San Mateo, Santa Clara

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$29.220	\$5.500	\$0.000	\$6.400	\$0.720	\$0.040	\$41.880
2	6	N/A	\$32.140	\$13.700	\$0.000	\$6.400	\$0.720	\$0.520	\$53.480
3	6	N/A	\$35.060	\$13.700	\$2.330	\$6.400	\$0.720	\$0.520	\$58.730
4	6	N/A	\$37.990	\$13.700	\$2.330	\$6.400	\$0.720	\$3.950	\$65.090
5	6	N/A	\$43.830	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$73.260
6	6	N/A	\$46.750	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$76.180
7	6	N/A	\$52.600	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$87.790
8	6	N/A	\$55.520	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$90.710

FOOTNOTE(S)

Other includes amounts for Annuity Fund (Except Period 1-3), Admin. Trust (Except Period 1), LMCT (Except Period 1) & WCTF.

**Journeyman Predetermined Increases:

Effective June 1, 2026: \$1.60 allocated to Health & Welfare.

Effective January 1, 2027: \$2.95 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 05-31-2026 **

Craft/Classification: Iron Worker

Indentured/Other: Area 2

Shift: 1

Counties: Alameda, Contra Costa

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$28.970	\$5.500	\$0.000	\$6.400	\$0.720	\$0.040	\$41.630
2	6	N/A	\$31.860	\$13.700	\$0.000	\$6.400	\$0.720	\$0.520	\$53.200
3	6	N/A	\$34.760	\$13.700	\$2.330	\$6.400	\$0.720	\$0.520	\$58.430
4	6	N/A	\$37.650	\$13.700	\$2.330	\$6.400	\$0.720	\$3.950	\$64.750
5	6	N/A	\$43.450	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$72.880
6	6	N/A	\$46.340	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$75.770
7	6	N/A	\$52.140	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$87.330
8	6	N/A	\$55.030	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$90.220

FOOTNOTE(S)

Other includes amounts for Annuity Fund (Except Period 1-3), Admin. Trust (Except Period 1), LMCT (Except Period 1) & WCTF.

**Journeyman Predetermined Increases:

Effective June 1, 2026: \$1.60 allocated to Health & Welfare.

Effective January 1, 2027: \$2.96 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Expire Date: 05-31-2026 **

Indentured/Other: Area 3

Counties: Los Angeles

Issue Date: 02-22-2026

Craft/Classification: Iron Worker

Shift: 1

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$27.800	\$5.500	\$0.000	\$6.400	\$0.720	\$0.040	\$40.460
2	6	N/A	\$30.570	\$13.700	\$0.000	\$6.400	\$0.720	\$0.520	\$51.910
3	6	N/A	\$33.350	\$13.700	\$2.330	\$6.400	\$0.720	\$0.520	\$57.020
4	6	N/A	\$36.130	\$13.700	\$2.330	\$6.400	\$0.720	\$3.950	\$63.230
5	6	N/A	\$41.690	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$71.120
6	6	N/A	\$44.470	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$73.900
7	6	N/A	\$50.030	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$85.220
8	6	N/A	\$52.810	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$88.000

FOOTNOTE(S)

Applies only to the California Port of Long Beach and the following cities/localities within Los Angeles County: Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, and Westwood Veterans Affairs.

Other includes amounts for Annuity Fund (Except Period 1-3), Admin. Trust (Except Period 1), LMCT (Except Period 1) & WCTF.

**** Journeyman Predetermined Increases:**

Effective June 1, 2026: \$1.60 allocated to Health & Welfare.

Effective January 1, 2027: \$4.29 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

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Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Issue Date: 02-22-2026

Expire Date: 05-31-2026 **

Craft/Classification: Iron Worker

Indentured/Other: Area 4

Shift: 1

Counties: Los Angeles, Orange, San Diego

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$26.680	\$5.500	\$0.000	\$6.400	\$0.720	\$0.040	\$39.340
2	6	N/A	\$29.340	\$13.700	\$0.000	\$6.400	\$0.720	\$0.520	\$50.680
3	6	N/A	\$32.010	\$13.700	\$2.330	\$6.400	\$0.720	\$0.520	\$55.680
4	6	N/A	\$34.680	\$13.700	\$2.330	\$6.400	\$0.720	\$3.950	\$61.780

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
5	6	N/A	\$40.010	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$69.440
6	6	N/A	\$42.680	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$72.110
7	6	N/A	\$48.020	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$83.210
8	6	N/A	\$50.680	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$85.870

FOOTNOTE(S)

Los Angeles County: applies only to the City of Long Beach.

Other includes amounts for Annuity Fund (Except Period 1-3), Admin. Trust (Except Period 1), LMCT (Except Period 1) & WCTF.

**Journeyman Predetermined Increases:

Effective June 1, 2026: \$1.60 allocated to Health & Welfare.

Effective January 1, 2027: \$3.40 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

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San Francisco, CA 94142-0603

Determination: 2026-1

Expire Date: 05-31-2026 **

Indentured/Other: Area 5

Counties: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino,

Issue Date: 02-22-2026

Craft/Classification: Iron Worker

Shift: 1

Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas,
 Riverside, Sacramento, San Benito, San Bernardino, San Joaquin,
 San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra,
 Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity,
 Tulare, Tuolumne, Ventura, Yolo, Yuba

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$25.930	\$5.500	\$0.000	\$6.400	\$0.720	\$0.040	\$38.590
2	6	N/A	\$28.520	\$13.700	\$0.000	\$6.400	\$0.720	\$0.520	\$49.860
3	6	N/A	\$31.110	\$13.700	\$2.330	\$6.400	\$0.720	\$0.520	\$54.780
4	6	N/A	\$33.700	\$13.700	\$2.330	\$6.400	\$0.720	\$3.950	\$60.800
5	6	N/A	\$38.890	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$68.320
6	6	N/A	\$41.480	\$13.700	\$4.660	\$6.400	\$0.720	\$3.950	\$70.910
7	6	N/A	\$46.670	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$81.860
8	6	N/A	\$49.260	\$13.700	\$6.990	\$6.400	\$0.720	\$7.380	\$84.450

FOOTNOTE(S)

Applies only to the portion of Los Angeles County not covered by Areas 3 and 4.

Other includes amounts for Annuity Fund (Except Period 1-3), Admin. Trust (Except Period 1), LMCT (Except Period 1) & WCTF.

**Journeyman Predetermined Increases:

Effective June 1, 2026: \$1.60 allocated to Health & Welfare.

Effective January 1, 2027: \$3.15 to be allocated to wages and/or employer payments.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please e-mail a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations

Office of the Director - Research Unit

P.O. Box 420603

San Francisco, CA 94142-0603

Determination: 2026-1

Expire Date: 05-31-2026 *

Indentured/Other: Fence Erector

Counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, Yuba

Issue Date: 02-22-2026

Craft/Classification: Iron Worker

Shift: 1

Period	Duration Months	OJT Hours	Basic Hourly Rate	Health & Welfare	Pension	Vacation/Holiday	Training	Other	Total Hourly Rate
1	6	N/A	\$23.250	\$5.500	\$0.000	\$5.000	\$0.510	\$0.040	\$34.300
2	6	N/A	\$25.580	\$10.780	\$0.000	\$5.000	\$0.510	\$0.190	\$42.060
3	6	N/A	\$27.900	\$10.780	\$1.630	\$5.000	\$0.510	\$0.190	\$46.010
4	6	N/A	\$30.230	\$10.780	\$1.630	\$5.000	\$0.510	\$2.820	\$50.970
5	6	N/A	\$34.880	\$10.780	\$3.250	\$5.000	\$0.510	\$2.820	\$57.240
6	6	N/A	\$37.200	\$10.780	\$3.250	\$5.000	\$0.510	\$2.820	\$59.560
7	6	N/A	\$41.850	\$10.780	\$4.880	\$5.000	\$0.510	\$5.440	\$68.460
8	6	N/A	\$44.180	\$10.780	\$4.880	\$5.000	\$0.510	\$5.440	\$70.790

FOOTNOTE(S)

Other includes amounts for Annuity Fund (Except Period 1-3), Admin. Trust (Except Period 1), LMCT (Except Period 1) & WCTF.

* No Predetermined Increases