

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY

SAN BERNARDINO
COUNTY

Contract Number

26-47 A-1

SAP Number

Auditor-Controller/Treasurer/Tax Collector

Department Contract Representative	Chu Le
Telephone Number	(909) 382-3029
Contractor	Tran Nguyen
Contractor Representative	-----
Telephone Number	On File
Contract Term	2/7/2026 – 2/2/2029
Original Contract Amount	\$41.06 per hour
Amendment Amount	\$49.51 per hour
Total Contract Amount	-----
Cost Center	3409201000
Grant Number (if applicable)	N/A

IT IS HEREBY AGREED AS FOLLOWS:

AMENDMENT NO. 1

This Amendment No. 1 (Amendment) effective May 16, 2026, is made by and between Tran Nguyen (Contractor) and San Bernardino County (County) and modifies the terms to Employment Contract No. 26-47 executed between the parties and effective as of February 7, 2026 (Agreement).

1. Section V. Compensation of Contractor, Subsection A., Salary Rate, is deleted in its entirety and replaced with the following:

A. SALARY RATE

Contractor shall be compensated for services at a rate of \$49.51 per hour, which is equivalent to Step 7 of Range 63C, of the current Administrative Services Unit salary schedule. Contractor does not gain probationary or regular status during the term of this Contract. Contractor shall be eligible to receive salary adjustments, including across-the-board adjustments, in the same amount and at the same time as employees in the Administrative Services Unit. Contractor shall be eligible to receive step increases at the beginning of the pay period after each completion of 1,040 service hours thereafter in the same manner as employees in the Administrative Services Unit. Payment for services shall be made bi-weekly during the term specified in Section IV of this Contract.

2. The following subsections are added to Section V. Compensation of Contractor:

P. LONG-TERM DISABILITY

Contractor shall be eligible to receive Long-Term Disability insurance benefits as offered to employees in the Administrative Services Unit.

Q. TUITION REIMBURSEMENT

Contractor shall be eligible for tuition costs reimbursement in the same manner and amount as employees in the Administrative Services Unit.

R. COUNTY RETIREMENT MEDICAL TRUST (TRUST)

Upon meeting eligibility requirements, Contractor shall participate in the County Retirement Medical Trust (Trust) during the term of this Contract pursuant to the terms and conditions set forth for the employees in the Administrative Services Unit.

Upon termination of this Contract, Contractor shall be eligible to convert the cash value of unused sick leave to the Trust in the same manner and amount as employees in the Administrative Services Unit, provided the Contractor meets the eligibility requirements (e.g., years of service, etc.) for participation. Contractor shall not receive County contributions to the Trust.

Refer to Paragraph O in this section for the processing of unused sick leave balances upon termination of this Contract.

3. **Full Force and Effect.** The Agreement, as amended by this Amendment, remains in full force and effect.
4. **Capitalized Terms.** Any capitalized term used but not defined in this Amendment shall have the meaning given to it in the Agreement or the Addendum, as applicable.
5. **Counterparts.** This Amendment may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Agreement. The parties shall be entitled to sign and transmit an electronic signature of this Amendment (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment upon request.

All other terms of this Agreement remain in full force and effect.

IN WITNESS WHEREOF, the San Bernardino County and the Contractor have each caused this Amendment to be subscribed by its respective duly authorized officers, on its behalf.

SAN BERNARDINO COUNTY

Dawn Rowe
Dawn Rowe, Chair, Board of Supervisors

Dated: 4/17/2026
SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD

Lyndia Monell
Clerk of the Board of Supervisors
San Bernardino County
By [Signature] Deputy



TRAN NGUYEN

(Print or type name of corporation, company, contractor, etc.)

By Tran Nguyen
(Authorized signature - sign in blue ink)

Name Tran Nguyen
(Print or type name of person signing contract)

Title Programmer Analyst II
(Print or Type)

Dated: 4/17/2026

Address On File

FOR COUNTY USE ONLY

Approved as to Legal Form
[Signature]
Scott M. Runyan, Principal Assistant County Counsel
Date 4/20/26

Reviewed for Contract Compliance
Date

Reviewed/Approved by Department
[Signature]
Ensen Mason, Auditor-Controller/Treasurer/Tax Collector
Date 4/20/26