

**EXHIBIT A - CONSULTANT'S
FEE SCHEDULE**



TRC Rate Schedule

San Bernardino

2025

Description	Code	RATE (per hour)
Principal / Technical Director - Level IV	EV28	\$299.00
Principal / Technical Director - Level III	EV27	\$260.00
Principal / Technical Director - Level II	EV26	\$239.00
Principal / Technical Director - Level I	EV25	\$221.00
Program Manager / Sr Technical Manager - Level IV	EV24	\$214.00
Program Manager / Sr Technical Manager - Level III	EV23	\$203.00
Program Manager / Sr Technical Manager - Level II	EV22	\$198.00
Program Manager / Sr Technical Manager - Level I	EV21	\$190.00
Project / Technical Manager - Level IV	EV20	\$182.00
Project / Technical Manager - Level III	EV19	\$174.00
Project / Technical Manager - Level II	EV18	\$167.00
Project / Technical Manager - Level I	EV17	\$162.00
Senior Scientist / Engineer / Specialist - Level IV	EV16	\$158.00
Senior Scientist / Engineer / Specialist - Level III	EV15	\$150.00
Senior Scientist / Engineer / Specialist - Level II	EV14	\$147.00
Senior Scientist / Engineer / Specialist - Level I	EV13	\$142.00
Project Scientist / Engineer / Specialist - Level IV	EV12	\$138.00
Project Scientist / Engineer / Specialist - Level III	EV11	\$131.00
Project Scientist / Engineer / Specialist - Level II	EV10	\$125.00
Project Scientist / Engineer / Specialist - Level I	EV09	\$116.00
Sci / Eng / Specialist, Tech, & Proj Support - Level VIII	EV08	\$112.00
Sci / Eng / Specialist, Tech, & Proj Support - Level VII	EV07	\$107.00
Sci / Eng / Specialist, Tech, & Proj Support - Level VI	EV06	\$99.00
Sci / Eng / Specialist, Tech, & Proj Support - Level V	EV05	\$94.00
Sci / Eng / Specialist, Tech, & Proj Support - Level IV	EV04	\$88.00
Sci / Eng / Specialist, Tech, & Proj Support - Level III	EV03	\$81.00
Sci / Eng / Specialist, Tech, & Proj Support - Level II	EV02	\$74.00
Sci / Eng / Specialist, Tech, & Proj Support - Level I	EV01	\$59.00

The above Professional rates do not apply for the preparation of testimony, court appearances and depositions. For appearances at depositions or trials (whether or not TRC has been designated as an expert witness) multiply above rates by 1.5. All of the preceding charges will be on a portal to portal basis, with a one half day minimum.

For customer-approved overtime, multiply above rates by 1.5 (overtime includes work extending beyond 8 hours Monday through Friday; work performed on Saturday and/or Sunday; and work that commences after 5:00 p.m. Monday through Friday).



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San Bernardino
2025

PROFESSIONAL TRAVEL	Unit	Rate
Auto Mileage	per mile	Per IRS Rates
Company-Owned Truck	per day	\$95.00
Company-Owned Truck, 4x4	per day	\$150.00
Travel Expenses		Actual Cost
Pier Diem		Actual Reasonable Cost
OTHER DIRECT COSTS	Unit	Rate
Permits, laboratory analysis, other equipment rentals and materials, shipping, outside vendors and subcontractors:	Actual cost Plus (%):	10%
GPS (TRC owned)	per day	\$95.00
Tablet/Pad Field Computer	per day	\$50.00
Personal Protective Equipment (PPE)	per day-person	\$30.00
Water or Soil Sampling Equipment	per day	\$30.00
Sediment Sampling Equipment	per day	\$50.00
Photo or Flame Ionization Detector	per day	\$125.00
Interface Probe	per day	\$25.00
Turbidity meter	per day	\$40.00
ph/cond./temp. meter	per day	\$25.00
Dissolved oxygen meter	per day	\$40.00
Expendable field supplies	per day	\$25.00