



# Appointment of Returning Retiree at Arrowhead Regional Medical Center

**Luther Snoke**  
Chief Executive Officer  
June 11, 2024

County Administrative Office

# California Public Employees' Pension Reform Act

Under the California Public Employees' Pension Reform Act of 2013, a retired person shall not be eligible to be employed for a period of 180 days following the date of retirement unless:

- The employer certifies the nature of the employment, and
- The appointment is imperative to fill a critically needed position before 180 days have passed.

# Returning Retiree

- This item seeks Board of Supervisors approval to appoint William Gilbert, a retiree, into an “Extra Help” position as the Director of Arrowhead Regional Medical Center.
- Board approval is required as:
  - Mr. Gilbert is returning to County employment less than 180 days from his retirement in May 2024.
  - There is a need for Mr. Gilbert’s services to support the transition of leadership and continued operation and management of the Arrowhead Regional Medical Center.

# Findings and Recommendation

- Mr. Gilbert's continued involvement and consultation with the Arrowhead Regional Medical Center is fundamental in supporting a smooth and successful transition of leadership to the new Director.
- Recommend the appointment of William L. Gilbert, a returning retiree, before 180 days have passed, into an Extra Help position as the Director of Arrowhead Regional Medical Center position, to address the critical need in the transition of leadership, for the period of June 15, 2024 through May 30, 2025, at a compensation amount not to exceed \$216,000 over the term of his appointment.