

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



**Contract Number**

16-08 A8

**SAP Number**

440000567

**Sheriff/Coroner/Public Administrator**

**Department Contract Representative** Kelly Welty, Chief Deputy Director  
of Sheriff's Administration

**Telephone Number** (909) 387-0640

**Contractor** Liberty Healthcare Corporation

**Contractor Representative** Kevin Rice

**Telephone Number** (800) 331-7122

**Contract Term** 01/12/2016 – 04/11/2022

**Original Contract Amount** \$73,734,486

**Amendment Amount** \$ 5,712,669

**Total Contract Amount** \$79,447,155

**Cost Center** 4424601000

**IT IS HEREBY AGREED AS FOLLOWS:**

**AMENDMENT No. 8**

Contract No. 16-08 for the provision of comprehensive mental health and programming services in the County's detention facilities by Liberty Healthcare Corporation is hereby amended effective January 12, 2022 as follows:

- (1) To amend Section C – Term and Termination, by deleting the first sentence of the provision and replacing it as follows:

This Agreement shall commence January 12, 2016 and continue until April 11, 2022 ("Term") but may be terminated earlier in accordance with the provisions of the Agreement.

- (2) To amend Section D – Consideration, by deleting the first sentence of the provision and replacing it as follows:

The maximum amount of payment under this Agreement shall not exceed \$79,447,155 for the Term of the Agreement unless amended by the Board of Supervisors.

- (3) Replace the current Schedule A – Pricing referred to in Section D – Consideration, with a new Schedule A – Pricing attached hereto and incorporated herein by reference.

Except as amended, all other terms and conditions of this Agreement remain as stated therein.

SAN BERNARDINO COUNTY

► Curt Hagman  
Curt Hagman, Chairman, Board of Supervisors

Dated: JAN 11 2022

SIGNED AND CERTIFIED THAT A COPY OF THIS  
DOCUMENT HAS BEEN DELIVERED TO THE  
CHAIRMAN OF THE BOARD

By Lynda Monell  
Clerk of the Board of Supervisors  
San Bernardino County

By Deputy



Liberty Healthcare Corporation

(Print or type name of corporation, company, contractor, etc.)

By ► Herbert T. Caskey  
(Authorized signature - sign in blue ink)

Name Herbert T. Caskey, M.D.  
(Print or type name of person signing contract)

Title President  
(Print or Type)

Dated: December 7, 2021

Address 401 E. City Ave., Ste. 820  
Bala Cynwyd, PA 19004

**FOR COUNTY USE ONLY**

Approved as to Legal Form

► Richard D. Luczak  
Richard D. Luczak, Deputy County Counsel

Date 12/9/2021

Reviewed for Contract Compliance

► \_\_\_\_\_

Date \_\_\_\_\_

Reviewed/Approved by Department

► Kelly Welty  
Kelly Welty, Chief Deputy Director of Sheriff's  
Administration

Date 12/9/21

<b>SCHEDULE A - PRICING</b> <b>COMPREHENSIVE CORRECTIONAL MENTAL HEALTH SERVICES</b>			
<b>JANUARY 12, 2016 THROUGH AUGUST 22, 2016</b>			
<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	2	\$720,822
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	1	\$145,272
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	7	\$741,972
SubTotal - Salary & Benefits:			\$2,269,862
Administrative Expenses & Management Fees (34.251%):			\$777,450
Total Annual Cost:			\$3,047,312
<b>Prorated over 32 weeks (January 12, 2016 - August 22, 2016)</b>			<b>\$1,875,269</b>
(Annual cost /52 weeks x 32 weeks)			
<b>AUGUST 23, 2016 THROUGH MARCH 28, 2017</b>			
<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	6.75	\$2,432,774
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	12	\$1,271,952
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$4,714,493
Administrative Expenses & Management Fees (34.251%):			\$1,614,761
Total Annual Cost:			\$6,329,254
<b>Prorated over 31 weeks (August 23, 2016 - March 28, 2017)</b>			<b>\$3,773,209</b>
(Annual cost /52 weeks x 31 weeks)			

MARCH 29, 2017 THROUGH JANUARY 11, 2018			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	7.75	\$2,793,185
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$178,592	1	\$178,592
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	10	\$1,122,840
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	15	\$1,589,940
Social Worker (BA) (40 hrs/week/FTE*)	\$77,276	2	\$154,552
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$6,624,308
Administrative Expenses & Management Fees (34.251%):			\$2,268,892
Total Annual Cost:			\$8,893,200
Prorated over 41 weeks (March 29, 2017 - January 11, 2018) (Annual cost /52 weeks x 41 weeks)			\$7,011,946
JANUARY 12, 2018 THROUGH JANUARY 11, 2019 INCLUDES 3.8% SALARY & BENEFITS INCREASE			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$453,843	1	\$453,843
Psychiatrist (40 hrs/week/FTE*)	\$374,107	7.75	\$2,899,329
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$185,378	1	\$185,378
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$150,792	2	\$301,584
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$116,551	10	\$1,165,510
Master's Level Clinician (40 hrs/week/FTE*)	\$110,024	15	\$1,650,360
Social Worker (BA) (40 hrs/week/FTE*)	\$80,212	2	\$160,425
Office Assistant (40 hrs/week/FTE*)	\$59,609	1	\$59,609
SubTotal - Salary & Benefits:			\$6,876,038
Administrative Expenses & Management Fees (34.251%):			\$2,355,112
Total Annual Cost:			\$9,231,150
3.8% increase based upon June 2016 Consumer Price Index for medical care services.			
(3.8% increase will be added to Salary & Benefits for positions added after January 12, 2018).			

<b>JANUARY 12, 2019 THROUGH AUGUST 24, 2019</b> <b>INCLUDES 2.0% SALARY &amp; BENEFITS INCREASE <sup>(1)</sup></b>			
<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	10	\$1,188,820
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,013,550
Administrative Expenses & Management Fees (34.251%):			\$2,402,211
Total Annual Cost:			\$9,415,761
<b>Prorated over 30 weeks (January 12, 2019 - August 10, 2020)</b>			<b>\$5,794,314</b>
(Annual cost /52 weeks x 32 weeks)			
<b>AUGUST 25, 2019 THROUGH JANUARY 11, 2020</b>			
<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	13	\$1,545,466
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,370,196
Administrative Expenses & Management Fees (34.251%):			\$2,524,366
Total Annual Cost:			\$9,894,562
<b>Prorated over 22 weeks (August 11, 2019 - January 11, 2020)</b>			<b>\$3,805,601</b>
(Annual cost /52 weeks x 20 weeks)			
*2% increase based upon September 2018 Consumer Price Index for medical care services			

JANUARY 12, 2020 THROUGH JANUARY 11, 2021 INCLUDES 2.8% SALARY & BENEFITS INCREASE <sup>(1)</sup>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
Total Annual Cost:			<b>\$10,171,605</b>
<b>Positions added as of January 12, 2020</b>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
Total Annual Cost:			<b>\$4,506,178</b>
<b>Positions added as of July 1, 2020</b>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
Total Annual Cost:			<b>\$8,322,050</b>
<b>Prorated over 27.9 weeks (July 1, 2020 - January 11, 2021)</b>			<b>\$4,465,100</b>
**Positions Eligible for pay differentials			
<sup>(1)</sup> 2.8% increase based upon June 2019 Consumer Price Index for medical care services			

JANUARY 12, 2021 THROUGH JANUARY 11, 2022			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
<b>Sub-Total Annual Cost [A]</b>			<b>\$10,171,605</b>
<b>Positions added as of January 12, 2020</b>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
<b>Sub-Total Annual Cost [B]</b>			<b>\$4,506,178</b>
<b>Positions added as of July 1, 2020</b>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
<b>Sub-Total Annual Cost [C]</b>			<b>\$8,322,050</b>
<b>Total Annual Cost for All Positions 01/12/21 to 01/11/22 [A+B+C]</b>			<b>\$22,999,833</b>
**Positions Eligible for pay differentials			

JANUARY 12, 2021 THROUGH JANUARY 11, 2022 (continued)			
<b>Positions added as of June 9, 2021</b>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
SubTotal - Salary & Benefits:			\$168,214
Administrative Expenses & Management Fee -- Not Applicable:			\$0
Sub-Total Annual Cost			\$168,214
Prorated over 31 weeks (June 9, 2021 - January 11, 2022) (Annual cost /52 weeks x 31 weeks)			\$100,281
JANUARY 12, 2022 THROUGH APRIL 11, 2022			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
Sub-Total Annual Cost			\$10,171,605
Prorated over 90 days [D] (January 12, 2022 - April 11, 2022) (Annual cost /365 days x 90 days)			\$2,508,067
<b>Positions added as of January 12, 2020</b>			
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
SubTotal - Salary & Benefits:			\$2,924,418
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$1,149,646
Sub-Total Annual Cost			\$4,506,178
Prorated over 90 days [E] (January 12, 2022 - April 11, 2022) (Annual cost /365 days x 90 days)			\$1,111,112



**Positions added as of July 1, 2020**

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	1.78	\$698,246
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,292
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,345
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,688
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,686
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$5,766,760
Shift Differential Pay**			\$282,918
Location Differential Pay			\$149,196
Administrative Expenses & Management Fees (34.251%):			\$2,123,176
Sub-Total Annual Cost			\$8,322,050
Prorated over 90 days [F] (January 12, 2022 - April 11, 2022) (Annual cost /365 days x 90 days)			\$2,052,012
**Positions Eligible for pay differentials			

**JANUARY 12, 2022 THROUGH APRIL 11, 2022 (continued)**
**Positions added as of June 9, 2021**

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
SubTotal - Salary & Benefits:			\$168,214
Administrative Expenses & Management Fee -- Not Applicable:			\$0
Sub-Total Annual Cost			\$168,214
Prorated over 90 days [G] (January 12, 2022 - April 11, 2022) (Annual cost /365 days x 90 days)			\$41,477
Total Cost for All Positions 01/12/22 to 04/11/22 [D+E+F+G]			\$5,712,669
<b>TOTAL SIX-YEAR CONTRACT AMOUNT (1/12/16 - 4/11/22)</b>			<b>\$79,447,155</b>
*Hours for all positions include time worked and Liberty determined paid time off.			