#### THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



### **Contract Number**

16-08 A8

**SAP Number** 440000567

## Sheriff/Coroner/Public Administrator

Department Contract RepresentativeKelly Welty, Chief Deputy Director<br/>of Sheriff's AdministrationTelephone Number(909) 387-0640

Contractor Liberty Healthcare Corporation **Contractor Representative** Kevin Rice **Telephone Number** (800) 331-7122 Contract Term 01/12/2016 - 04/11/2022 **Original Contract Amount** \$73,734,486 Amendment Amount \$ 5.712.669 **Total Contract Amount** \$79,447,155 **Cost Center** 4424601000

#### IT IS HEREBY AGREED AS FOLLOWS:

#### **AMENDMENT No. 8**

Contract No. 16-08 for the provision of comprehensive mental health and programming services in the County's detention facilities by Liberty Healthcare Corporation is hereby amended effective January 12, 2022 as follows:

(1) To amend Section C – Term and Termination, by deleting the first sentence of the provision and replacing it as follows:

This Agreement shall commence January 12, 2016 and continue until April 11, 2022 ("Term") but may be terminated earlier in accordance with the provisions of the Agreement.

(2) To amend Section D – Consideration, by deleting the first sentence of the provision and replacing it as follows:

The maximum amount of payment under this Agreement shall not exceed \$79,447,155 for the Term of the Agreement unless amended by the Board of Supervisors.

(3) Replace the current Schedule A – Pricing referred to in Section D – Consideration, with a new Schedule A – Pricing attached hereto and incorporated herein by reference.

Except as amended, all other terms and conditions of this Agreement remain as stated therein.

Standard Contract Page 1 of 2

SAN BERNARDINO COUNTY		ty Healthcare Corporation
Curt Hagman, Chairman, Board of Supervisors	(Print or ty	pe dame of corporation, company, contractor, etc.)  (Authorized signature - sign in bide ink.)
Dated: JAN 11 2022 SIGNED AND CEPTIFIED THAT A COPY OF TH	Name _	Herbert T. Caskey, M.D.  (Print or type name of person signing contract)
DOCUMENT HAS REEN DELIVERED TO THE CHAIRM N OF THE BOARD	Title	President
CONSTRUCTION OF Supervisors		(Print or Type)
By Control	Dated:	December 7, 2021
Déput	Address	401 E. City Ave., Ste. 820
ARDINO COUNTRY	-	Bala Cynwyd, PA 19004
FOR COUNTY USE ONLY		
Approved as to Legal Form Reviewe	d for Contract Compliance	Reviewed/Approved by Department
Richard D. Luczak, Deputy County Counsel		Kelly Welty, Chief Deputy Director of Sheriff's Administration
Date 12/9/2021 Date _		Date

Revised 5/12/21 Page 2 of 2

## SCHEDULE A - PRICING COMPREHENSIVE CORRECTIONAL MENTAL HEALTH SERVICES

### JANUARY 12, 2016 THROUGH AUGUST 22, 2016

		FULL-TIME	
	ANNUAL SALARY	<b>EQUIVALENT</b>	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Chief Psychiatrist	\$437,228	1	\$437,228
(40 hrs/week/FTE*)			
Psychiatrist	\$360,411	2	\$720,822
(40 hrs/week/FTE*)	1	,	
Licensed Clinical Supervisor	\$145,272	1	\$145,272
(40 hrs/week/FTE*)			
Mental Health Registered Nurse	\$112,284	2	\$224,568
(12 hrs every other weekend/FTE)			
Master's Level Clinician	\$105,996	7	\$741,972
(40 hrs/week/FTE*)			
	SubTotal - S	Salary & Benefits:	\$2,269,862
Administrative Expe	enses & Management	Fees (34.251%):	\$777,450
	Ţ	otal Annual Cost:	\$3,047,312
Prorated over 32 weeks (January	12, 2016 - August 22	, 2016)	\$1,875,269
(Annual cost /52 weeks x 32 weeks)			

#### AUGUST 23, 2016 THROUGH MARCH 28, 2017

AUGUST 23,	2010 THROUGH MA	KCH 20, 2017	
		FULL-TIME	
	ANNUAL SALARY	EQUIVALENT	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Chief Psychiatrist	\$437,228	1	\$437,228
(40 hrs/week/FTE*)			
Psychiatrist	\$360,411	6.75	\$2,432,774
(40 hrs/week/FTE*)			
Licensed Clinical Supervisor	\$145,272	2	\$290,544
(40 hrs/week/FTE*)			
Mental Health Registered Nurse	\$112,284	2	\$224,568
(12 hrs every other weekend/FTE)			
Master's Level Clinician	\$105,996	12	\$1,271,952
(40 hrs/week/FTE*)			
Office Assistant	\$57,427	1	\$57,427
(40 hrs/week/FTE*)			
	SubTotal - S	Salary & Benefits:	\$4,714,493
Administrative Expe	enses & Management	Fees (34.251%):	\$1,614,761
	Т	otal Annual Cost:	\$6,329,254
Prorated over 31 weeks (August 2	23, 2016 - March 28, 2	2017)	\$3,773,209
(Annual cost /52 weeks x 31 weeks)			

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist	\$437,228	1	\$437,228
(40 hrs/week/FTE*)			
Psychiatrist (40 hrs/week/FTE*)	\$360,411	7.75	\$2,793,185
Mental Health Nurse Practitioner	\$178,592	1	\$178,592
(40 hrs/week/FTE*)	\$170,592	'	Φ170,592
Licensed Clinical Supervisor	\$145,272	2	\$290,544
(40 hrs/week/FTE*)	ψ140,272		Ψ290,04-
Mental Health Registered Nurse	\$112,284	10	\$1,122,840
(12 hrs every other weekend/FTE)	Ψ112,204	'0	Ψ1,122,040
Master's Level Clinician	\$105,996	15	\$1,589,940
(40 hrs/week/FTE*)	Ψ100,000	"	Ψ1,000,040
Social Worker (BA)	\$77,276	2	\$154,552
(40 hrs/week/FTE*)	Ψ17,210	-	Ψ10-1,002
Office Assistant	\$57,427	1	\$57,427
(40 hrs/week/FTE*)	401,121	·	Ψ01, 12.
TO THAT WOOD IN TE	SubTotal - S	Salary & Benefits:	\$6,624,308
Administrative Exne	nses & Management		\$2,268,89
Training and Expe		otal Annual Cost:	\$8,893,20
Dunmatad array 44 maratin (88 arrati AA			
(Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2	2018 THROUGH JAN	UARY 11, 2019	\$7,011,94¢
(Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2	•	UARY 11, 2019 FITS INCREASE	\$7,011,946
	2018 THROUGH JAN % SALARY & BENEF	UARY 11, 2019 FITS INCREASE FULL-TIME	\$7,011,946
(Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.8	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT	EXTENDED
(Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.84	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
JANUARY 12, 2 INCLUDES 3.84  POSITION Chief Psychiatrist	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT	EXTENDED COST
JANUARY 12, 2 INCLUDES 3.83  POSITION Chief Psychiatrist (40 hrs/week/FTE*)	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)	EXTENDED COST \$453,843
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.84  POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)	EXTENDED
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.84  POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*)	2018 THROUGH JAN 26 SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE) 1 7.75	EXTENDED COST \$453,843 \$2,899,329
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.84  POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)	EXTENDED COST \$453,84 \$2,899,32
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.8  POSITION  Chief Psychiatrist (40 hrs/week/FTE*)  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)	2018 THROUGH JAN 26 SALARY & BENEF  ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE) 1 7.75	EXTENDED COST \$453,843 \$2,899,329 \$185,376
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.8  POSITION  Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor	2018 THROUGH JAN 26 SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE) 1 7.75	EXTENDED COST \$453,843 \$2,899,329 \$185,376
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.8  POSITION  Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*)	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378 \$150,792	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1	EXTENDED COST \$453,84 \$2,899,32 \$185,37 \$301,58
JANUARY 12, 2 INCLUDES 3.84  POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse	2018 THROUGH JAN 26 SALARY & BENEF  ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE) 1 7.75	EXTENDED COST \$453,84 \$2,899,32 \$185,37 \$301,58
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.84  POSITION  Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE)	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378 \$150,792 \$116,551	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1  2  10	\$2,899,325 \$185,376 \$301,58
JANUARY 12, 2 INCLUDES 3.8 <sup>4</sup> POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378 \$150,792	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1	\$2,899,325 \$185,376 \$301,58
JANUARY 12, 2 INCLUDES 3.84  POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*)	8018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378 \$150,792 \$116,551 \$110,024	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1  2  10	\$2,899,329 \$185,376 \$301,586 \$1,165,510
JANUARY 12, 2 INCLUDES 3.8 <sup>4</sup> POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*) Social Worker (BA)	2018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378 \$150,792 \$116,551	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1  2  10  15	EXTENDED COST \$453,843
JANUARY 12, 2 INCLUDES 3.8 <sup>4</sup> POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*) Social Worker (BA) (40 hrs/week/FTE*)	\$150,792 \$110,024 \$80,212	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1  2  10  15	\$453,845 \$453,845 \$2,899,325 \$185,376 \$301,586 \$1,1650,366 \$160,425
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.8  POSITION  Chief Psychiatrist 40 hrs/week/FTE*) Psychiatrist 40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*) Social Worker (BA) (40 hrs/week/FTE*) Office Assistant	8018 THROUGH JAN % SALARY & BENEF ANNUAL SALARY & BENEFITS \$453,843 \$374,107 \$185,378 \$150,792 \$116,551 \$110,024	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1  2  10  15  2	\$2,899,325 \$185,375 \$301,58 \$1,165,510 \$1,650,366
Annual cost /52 weeks x 41 weeks)  JANUARY 12, 2 INCLUDES 3.8  POSITION  Chief Psychiatrist 40 hrs/week/FTE*) Psychiatrist 40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*) Social Worker (BA) (40 hrs/week/FTE*) Office Assistant	\$150,792 \$110,024 \$80,212 \$59,609	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1  7.75  1  2  10  15  2	\$2,899,329 \$185,376 \$301,586 \$1,165,510
JANUARY 12, 2 INCLUDES 3.8 <sup>st</sup> POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*) Social Worker (BA) (40 hrs/week/FTE*) Office Assistant (40 hrs/week/FTE*)	\$150,792 \$110,024 \$80,212 \$59,609	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1 7.75  1 2 10 15 2 1 Salary & Benefits:	\$2,899,325 \$185,376 \$301,58 \$1,165,516 \$1,650,366 \$160,42 \$59,600 \$6,876,03
JANUARY 12, 2 INCLUDES 3.8 <sup>st</sup> POSITION Chief Psychiatrist (40 hrs/week/FTE*) Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse (12 hrs every other weekend/FTE) Master's Level Clinician (40 hrs/week/FTE*) Social Worker (BA) (40 hrs/week/FTE*) Office Assistant (40 hrs/week/FTE*)	\$150,792 \$110,024 \$80,212 \$150,609 \$20,809 \$150,792	UARY 11, 2019 FITS INCREASE FULL-TIME EQUIVALENT (FTE)  1 7.75  1 2 10 15 2 1 Salary & Benefits:	EXTENDED COST \$453,84 \$2,899,32 \$185,37 \$301,58 \$1,165,51 \$1,650,36 \$160,42 \$59,60

## JANUARY 12, 2019 THROUGH AUGUST 24, 2019

JANUART 12,	2019 I HROUGH AUG	3031 24, 2019	
INCLUDES 2.0%	SALARY & BENEFI	TS INCREASE (1)	
	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
POSITION		(ГТЕ)	
Chief Psychiatrist	\$462,920	1	\$462,920
(40 hrs/week/FTE*)			
Psychiatrist	\$381,589	7.75	\$2,957,315
(40 hrs/week/FTE*)			
Mental Health Nurse Practitioner	\$189,086	1	\$189,086
(40 hrs/week/FTE*)			
Licensed Clinical Supervisor	\$153,808	2	\$307,616
(40 hrs/week/FTE*)			
Mental Health Registered Nurse	\$118,882	10	\$1,188,820
(12 hrs every other weekend/FTE)			
Master's Level Clinician	\$112,224	15	\$1,683,360
(40 hrs/week/FTE*)			
Social Worker (BA)	\$81,816	2	\$163,632
(40 hrs/week/FTE*)			
Office Assistant	\$60,801	1	\$60,801
(40 hrs/week/FTE*)			
***		Salary & Benefits:	
Administrative Exp	enses & Management	Fees (34.251%):	\$2,402,211
	T	otal Annual Cost:	\$9,415,761
Prorated over 30 weeks (January	12, 2019 - August 10	, 2020)	\$5,794,314
(Annual cost /52 weeks x 32 weeks)			
AUGUST 25, 2	2019 THROUGH JANI		
		FULL-TIME	
	ANNUAL SALARY	EQUIVALENT	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Chief Psychiatrist	\$462,920	1	\$462,920
(40 hrs/week/FTE*)			

	ANNUAL SALARY	FULL-TIME EQUIVALENT	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
		4	
Chief Psychiatrist	\$462,920	' '	\$462,920
(40 hrs/week/FTE*)			
Psychiatrist	\$381,589	7.75	\$2,957,315
(40 hrs/week/FTE*)			
Mental Health Nurse Practitioner	\$189,086	1	\$189,086
(40 hrs/week/FTE*)			
Licensed Clinical Supervisor	\$153,808	2	\$307,616
(40 hrs/week/FTE*)			
Mental Health Registered Nurse	\$118,882	13	\$1,545,466
(12 hrs every other weekend/FTE)			
Master's Level Clinician	\$112,224	15	\$1,683,360
(40 hrs/week/FTE*)			
Social Worker (BA)	\$81,816	2	\$163,632
(40 hrs/week/FTE*)			
Office Assistant	\$60,801	1	\$60,801
(40 hrs/week/FTE*)			
	SubTotal - S	Salary & Benefits:	\$7,370,196
Administrative Expe	enses & Management	Fees (34.251%):	\$2,524,366
	Т	otal Annual Cost:	\$9.894.562

Prorated over 22 weeks (August 11, 2019 - January 11, 2020) (Annual cost /52 weeks x 20 weeks) \$3,805,601

\*2% increase based upon September 2018 Consumer Price Index for medical care services

# JANUARY 12, 2020 THROUGH JANUARY 11, 2021 INCLUDES 2.8% SALARY & BENEFITS INCREASE $^{(1)}$

		FULL-TIME	EVTENDED
POSITION	& BENEFITS	EQUIVALENT (FTE)	EXTENDED COST
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
**	SubTotal - 9	Salary & Benefits:	\$7 576 558

SubTotal - Salary & Benefits: \$7,576,558
Administrative Expenses & Management Fees (34.251%): \$2,595,047

Total Annual Cost: \$10,171,605

Positions added as of January 12, 2020

POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist (40 hrs/week/FTE*)	\$392,273	2	\$784,546
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	1	\$158,115
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	3	\$366,633
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	14	\$1,615,124
	CubTotal C	Colony & Donofito:	PO 004 440

 SubTotal - Salary & Benefits:
 \$2,924,418

 Shift Differential Pay\*\*
 \$282,918

 Location Differntial Pay
 \$149,196

 Administrative Expenses & Management Fees (34.251%):
 \$1,149,646

Total Annual Cost: \$4,506,178

Positions added as of July 1, 2020

		FULL-TIME	
POSITION	ANNUAL SALARY & BENEFITS	EQUIVALENT (FTE)	EXTENDED COST
Psychiatrist	\$392,273	1.78	\$698,246
(40 hrs/week/FTE*)			
Mental Health Nurse Practitioner	\$194,380	5.82	\$1,131,292
(40 hrs/week/FTE*)			
Licensed Clinical Supervisor	\$158,115	3	\$474,345
(40 hrs/week/FTE*)			
Mental Health Registered Nurse**	\$122,211	8	\$977,688
(12 hrs every other weekend/FTE)			
Master's Level Clinician**	\$115,366	21	\$2,422,686
(40 hrs/week/FTE*)			
Office Assistant	\$62,503	1	\$62,503
(40 hrs/week/FTE*)			
	SubTotal - S	Salary & Benefits:	\$5,766,760
	Shift	Differential Pay**	\$282,918
	Locati	on Differntial Pay	\$149,196
Administrative Expe	enses & Management	Fees (34.251%):	\$2,123,176
	Т	otal Annual Cost:	\$8,322,050
Prorated over 27.9 weeks (July 1,	2020 - January 11, 2	021)	\$4,465,100
**Positions Elegible for pay differentials	_		
(1) 2.8% increase based upon June 2019 Co	nsumer Price Index for me	edical care services	

200171011	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT	EXTENDED
POSITION		(FTE)	COST
Chief Psychiatrist 40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist	\$392,273	7.75	\$3,040,116
40 hrs/week/FTE*)	Ψ002,210	7.70	ψο,ο-το, τ το
Mental Health Nurse Practitioner	\$194,380	1	\$194,380
40 hrs/week/FTE*)			
icensed Clinical Supervisor	\$158,115	2	\$316,230
40 hrs/week/FTE*)			
Mental Health Registered Nurse	\$122,211	13	\$1,588,743
12 hrs every other weekend/FTE)  Master's Level Clinician	\$115,366	15	\$1,730,490
40 hrs/week/FTE*)	\$115,500	15	\$1,730,490
Social Worker (BA)	\$84,107	2	\$168,214
40 hrs/week/FTE*)	40.,	_	V.00,2.
Office Assistant	\$62,503	1	\$62,503
40 hrs/week/FTE*)			
		alary & Benefits:	\$7,576,558
Administrative Expe	nses & Management		\$2,595,047
	Sub-Total	Annual Cost [A]	\$10,171,60
Positions added as of January 12	2020		
Positions added as of January 12,	7	FULL-TIME	
	ANNUAL SALARY	EQUIVALENT	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Psychiatrist	\$392,273	2	\$784,546
(40 hrs/week/FTE*)	<b>4</b> 002,270	-	Ψ7 0-1,0-1
icensed Clinical Supervisor	\$158,115	1	\$158,11
(40 hrs/week/FTE*)			
Mental Health Registered Nurse**	\$122,211	3	\$366,63
12 hrs every other weekend/FTE)			
Master's Level Clinician**	\$115,366	14	\$1,615,124
(40 hrs/week/FTE*)	CubTotal C	Salary & Benefits:	CO 004 44
		Differential Pay**	\$2,924,41 \$282,91
		on Differntial Pay	\$149.19
			, ., .
Administrative Expe			\$1,149,640
Administrative Expe	enses & Management		
	enses & Management Sub-Total	Fees (34.251%):	
Administrative Expe	enses & Management Sub-Total	Fees (34.251%): Annual Cost [B]	
	enses & Management Sub-Total	Fees (34.251%): Annual Cost [B]	\$4,506,17
Positions added as of July 1, 2020	enses & Management Sub-Total	Fees (34.251%): Annual Cost [B] FULL-TIME EQUIVALENT	\$4,506,17
Positions added as of July 1, 2020	ANNUAL SALARY	Fees (34.251%): Annual Cost [B] FULL-TIME EQUIVALENT (FTE)	\$4,506,17
Positions added as of July 1, 2020  POSITION  Psychiatrist	enses & Management Sub-Total	Fees (34.251%): Annual Cost [B] FULL-TIME EQUIVALENT	\$4,506,17
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)	ANNUAL SALARY & BENEFITS \$392,273	Full-time EQUIVALENT (FTE) 1.78	\$4,506,177 EXTENDED COST \$698,24
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner	ANNUAL SALARY	Fees (34.251%): Annual Cost [B] FULL-TIME EQUIVALENT (FTE)	
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)	ANNUAL SALARY & BENEFITS \$392,273	Full-time EQUIVALENT (FTE) 1.78	\$4,506,176  EXTENDED COST \$698,246 \$1,131,295
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner	ANNUAL SALARY & BENEFITS \$392,273 \$194,380	FULL-TIME EQUIVALENT (FTE) 1.78 5.82	\$4,506,177 EXTENDED COST \$698,24 \$1,131,29
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor	ANNUAL SALARY & BENEFITS \$392,273 \$194,380	FULL-TIME EQUIVALENT (FTE) 1.78 5.82	\$4,506,177 EXTENDED COST \$698,24
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor (40 hrs/week/FTE*)  Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3	\$4,506,177 EXTENDED COST \$698,24 \$1,131,29 \$474,34 \$977,68
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor (40 hrs/week/FTE*)  Mental Health Registered Nurse** (12 hrs every other weekend/FTE)  Master's Level Clinician**	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115	FULL-TIME EQUIVALENT (FTE) 1.78 5.82	\$4,506,177 EXTENDED COST \$698,24 \$1,131,29 \$474,34
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor (40 hrs/week/FTE*)  Mental Health Registered Nurse** (12 hrs every other weekend/FTE)  Master's Level Clinician** (40 hrs/week/FTE*)	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211 \$115,366	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3 8 21	\$4,506,177 EXTENDED COST \$698,24 \$1,131,29 \$474,34 \$977,68 \$2,422,68
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor (40 hrs/week/FTE*)  Mental Health Registered Nurse** (12 hrs every other weekend/FTE)  Master's Level Clinician** (40 hrs/week/FTE*)  Office Assistant	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3	\$4,506,177 EXTENDED COST \$698,24 \$1,131,29 \$474,34 \$977,68
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor (40 hrs/week/FTE*)  Mental Health Registered Nurse** (12 hrs every other weekend/FTE)  Master's Level Clinician** (40 hrs/week/FTE*)	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211 \$115,366 \$62,503	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3 8 21	\$4,506,17  EXTENDED COST \$698,24  \$1,131,29  \$474,34  \$977,68  \$2,422,68  \$62,50
Positions added as of July 1, 2020  POSITION  Psychiatrist (40 hrs/week/FTE*)  Mental Health Nurse Practitioner (40 hrs/week/FTE*)  Licensed Clinical Supervisor (40 hrs/week/FTE*)  Mental Health Registered Nurse** (12 hrs every other weekend/FTE)  Master's Level Clinician** (40 hrs/week/FTE*)  Office Assistant	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211 \$115,366 \$62,503 SubTotal - S	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3 8 21 1 Salary & Benefits:	\$4,506,17  EXTENDED COST \$698,24  \$1,131,29  \$474,34  \$977,68  \$2,422,68  \$62,50  \$5,766,76
POSITION Psychiatrist (40 hrs/week/FTE*) Mental Health Nurse Practitioner (40 hrs/week/FTE*) Licensed Clinical Supervisor (40 hrs/week/FTE*) Mental Health Registered Nurse** (12 hrs every other weekend/FTE) Master's Level Clinician** (40 hrs/week/FTE*) Office Assistant (40 hrs/week/FTE*)	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211 \$115,366 \$62,503 SubTotal - S Shift Locatii	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3 8 21 1 Salary & Benefits: Differential Pay** on Differntial Pay	\$4,506,17  EXTENDED COST \$698,24  \$1,131,29  \$474,34  \$977,68  \$2,422,68  \$62,50  \$5,766,76 \$282,91
Positions added as of July 1, 2020  POSITION  Psychiatrist  40 hrs/week/FTE*)  Mental Health Nurse Practitioner  40 hrs/week/FTE*)  Licensed Clinical Supervisor  40 hrs/week/FTE*)  Mental Health Registered Nurse**  12 hrs every other weekend/FTE)  Master's Level Clinician**  40 hrs/week/FTE*)  Office Assistant  (40 hrs/week/FTE*)	ANNUAL SALARY & BENEFITS \$392,273 \$194,380 \$158,115 \$122,211 \$115,366 \$62,503 SubTotal - S Shift	FULL-TIME EQUIVALENT (FTE) 1.78 5.82 3 8 21 1 Salary & Benefits: Differential Pay** on Differntial Pay	\$4,506,17  EXTENDED COST \$698,24  \$1,131,29  \$474,34  \$977,68  \$2,422,68  \$62,50  \$5,766,76

\*\*Positions Elegible for pay differentials

### JANUARY 12, 2021 THROUGH JANUARY 11, 2022 (continued)

JANUARY 12, 2021 TH	ROUGH JANUARY	11, 2022 (contin	ued)
Positions added as of June 9, 2021		[ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]	
POSITION	ANNUAL SALARY & BENEFITS	FULL-TIME EQUIVALENT (FTE)	EXTENDED COST
Social Worker (BA)	\$84,107	2	\$168,214
(40 hrs/week/FTE*)			
Advisor F		Salary & Benefits:	\$168,214
Administrative Expenses			\$0
	Sup-10	tal Annual Cost	\$168,214
Prorated over 31 weeks (June 9, 20 (Annual cost /52 weeks x 31 weeks)	021 - January 11, 20	22)	\$100,281
JANUARY 12,	2022 THROUGH AF		
		FULL-TIME	EVENDED
	ANNUAL SALARY	1 ' 1	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Chief Psychiatrist	\$475,882	1	\$475,882
(40 hrs/week/FTE*) Psychiatrist	\$392,273	7.75	\$3,040,116
(40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,110
Mental Health Nurse Practitioner	\$194,380	1	\$194,380
(40 hrs/week/FTE*)	<b>4.0.</b> ,000		4.5.,555
Licensed Clinical Supervisor	\$158,115	2	\$316,230
(40 hrs/week/FTE*)			
Mental Health Registered Nurse	\$122,211	13	\$1,588,743
(12 hrs every other weekend/FTE)			
Master's Level Clinician	\$115,366	15	\$1,730,490
(40 hrs/week/FTE*) Social Worker (BA)	\$84,107	2	\$168,214
(40 hrs/week/FTE*)	\$04,107		<b>⊅100,∠14</b>
Office Assistant	\$62,503	1	\$62,503
(40 hrs/week/FTE*)	<b>402,000</b>	·	Ţ-1,555
	SubTotal - S	Salary & Benefits:	\$7,576,558
Administrative Expe	nses & Management		\$2,595,047
	Sub-T	Total Annual Cost	\$10,171,605
Prorated over 90 days [D] (January (Annual cost /365 days x 90 days)	12, 2022 - April 11,	2022)	\$2,508,067
Positions added as of January 12,	2020		
Positions added as of January 12,	2020	FULL-TIME	
	ANNUAL SALARY	EQUIVALENT	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Psychiatrist	\$392,273	2	\$784,546
(40 hrs/week/FTE*)	, , , , , , ,		*******
Licensed Clinical Supervisor	\$158,115	1	\$158,115
(40 hrs/week/FTE*)			
Mental Health Registered Nurse**	\$122,211	3	\$366,633
(12 hrs every other weekend/FTE)  Master's Level Clinician**	\$115,366	14	¢1 615 104
(40 hrs/week/FTE*)	\$115,300	14	\$1,615,124
(-TOTIIS/WEEKIT TE)	SubTotal - S	Salary & Benefits:	\$2,924,418
		Differential Pay**	\$282,918
		on Differntial Pay	\$149,196
Administrative Expe	nses & Management		\$1,149,646
l	Sub-1	Total Annual Cost	\$4,506,178
Prorated over 90 days [E] (Januar (Annual cost /365 days x 90 days)	y 12, 2022 - April 11	, 2022)	\$1,111,112

		FULL-TIME	
	ANNUAL SALARY	EQUIVALENT	EXTENDED
POSITION	& BENEFITS	(FTE)	COST
Psychiatrist	\$392,273	1.78	\$698,24
(40 hrs/week/FTE*)	6404.000	5.00	#4 404 00
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	5.82	\$1,131,29
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	3	\$474,34
Mental Health Registered Nurse** (12 hrs every other weekend/FTE)	\$122,211	8	\$977,68
Master's Level Clinician** (40 hrs/week/FTE*)	\$115,366	21	\$2,422,68
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,50
TO III SI WEEK! IL.	SubTotal - S	Balary & Benefits:	\$5,766,76
		Differential Pay**	\$282,91
		on Differntial Pay	\$149,19
Administrative Exp	enses & Management		\$2,123,17
, , , , , , , , , , , , , , , , , , , ,		otal Annual Cost	\$8,322,05
Prorated over 90 days [F] (Janua	ry 12, 2022 - April 11,	2022)	\$2,052,01
Prorated over 90 days [F] (Janual (Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials	ry 12, 2022 - April 11,	2022)	\$2,052,01
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials	ry 12, 2022 - April 11, 2 THROUGH APRIL 1		
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials	2 THROUGH APRIL 1	1, 2022 (continue	\$2,052,01
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202	2 THROUGH APRIL 1	1, 2022 (continue	
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202	2 THROUGH APRIL 1	1, 2022 (continue	
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202  Positions added as of June 9, 203  POSITION  Social Worker (BA)	2 THROUGH APRIL 1 21 ANNUAL SALARY	1, 2022 (continue FULL-TIME EQUIVALENT	ed)  EXTENDED
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202  Positions added as of June 9, 202  POSITION  Social Worker (BA) (40 hrs/week/FTE*)	2 THROUGH APRIL 1 21 ANNUAL SALARY & BENEFITS \$84,107 SubTotal - S	1, 2022 (continue  FULL-TIME EQUIVALENT (FTE) 2 Salary & Benefits:	EXTENDED COST \$168,21
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202  Positions added as of June 9, 203  POSITION  Social Worker (BA)	2 THROUGH APRIL 1 21 ANNUAL SALARY & BENEFITS \$84,107 SubTotal - S s & Management Fee	1, 2022 (continue  FULL-TIME EQUIVALENT (FTE) 2 Salary & Benefits:	ed)  EXTENDED  COST  \$168,21
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202  Positions added as of June 9, 202  POSITION  Social Worker (BA) (40 hrs/week/FTE*)  Administrative Expense  Prorated over 90 days [G] (Janua)	2 THROUGH APRIL 1 21 ANNUAL SALARY & BENEFITS \$84,107 SubTotal - S s & Management Fee-Sub-T	FULL-TIME EQUIVALENT (FTE) 2 Balary & Benefits: Not Applicable: otal Annual Cost	EXTENDED COST \$168,21
(Annual cost /365 days x 90 days)  **Positions Elegible for pay differentials  JANUARY 12, 202  Positions added as of June 9, 202  POSITION  Social Worker (BA)  (40 hrs/week/FTE*)	2 THROUGH APRIL 1 21  ANNUAL SALARY & BENEFITS \$84,107  SubTotal - S s & Management Fee Sub-T ry 12, 2022 - April 11,	1, 2022 (continue  FULL-TIME EQUIVALENT (FTE)  2 Salary & Benefits: Not Applicable: total Annual Cost	EXTENDED COST \$168,21 \$168,21