

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

June 14, 2022

FROM

JOE BACA, JR., Fifth District Supervisor, Board of Supervisors

SUBJECT

Employment Contract Amendment for Support Services to the Fifth Supervisorial District

RECOMMENDATION(S)

Terminate Employment Contract No. 21-606 and approve new employment **Contract No. 22-397** with Bryant Vargas to continue to provide support services to the Fifth District Supervisor as a Policy Advisor I, effective July 2, 2022, for an estimated annual cost of \$87,715.40 (Salary - \$50,294.40, Benefits - \$37,421).

(Presenter: Supervisor Joe Baca, Jr., Fifth District, 387-4565)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

FINANCIAL IMPACT

Approval of this employment contract will not require the use of additional Discretionary General Funding (Net County Cost). Sufficient appropriation exists within the Fifth District's 2022-23 budget to fund the costs related to this employment contract and will be included in future recommended budgets.

BACKGROUND INFORMATION

Staff services to members of the Board of Supervisors (Board) are provided through contractual arrangement, as required by the County Charter. On August 8, 2021 (Item No. 4), the Board approved Employment Contract No. 21-206 to engage Bryant Vargas to provide support services as a Staff Assistant I for the Fifth District Supervisor, effective August 14, 2021. The recommended employment contract would engage Mr. Vargas as a Policy Advisor I, effective July 2, 2022.

Either party may terminate the contract at any time without cause with a 14-day prior written notice to the other party. The contract may be terminated for just cause immediately by the County.

PROCUREMENT

N/A

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on June 3, 2022; Human Resources (Gina King, Human Resources Division Chief, 387-5571) on June 7, 2022; Finance (Sofia Almeida, Administrative Analyst, 387-4919) on June 3, 2022; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on June 6, 2022.

**Employment Contract Amendment for Support Services to the Fifth
Supervisory District
June 14, 2022**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Dawn Rowe Seconded: Joe Baca, Jr.
Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 14, 2022



cc: BOS- Hernandez w/agree
Contractor- C/O BOS w/agree
File- w/agree
LA 06/16/2022