THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY

SAN BERNARDINO COUNTY

Contract Number 22-790

SAP Number

Department of Public Health

Department Contract Representative	Jodi Szklanka
Telephone Number	909-361-2677
Contractor	California Department of Public Health
Contractor Representative	Jason Spitzer
Telephone Number	916-650-6416
Contract Term	July 1, 2022 through June 30, 2023
Original Contract Amount	$11,284,416
Amendment Amount	
Total Contract Amount	$11,284,416
Cost Center	9300001000

Briefly describe the general nature of the contract: Allocation (Allocation Award No. FoPH-039) from the California Department of Public Health for Future of Public Health funding to support public health infrastructure, in the amount of $11,284,416, for the period of July 1, 2022 through June 30, 2023.

FOR COUNTY USE ONLY

Approved as to Legal Form	Reviewed for Contract Compliance	Reviewed/Approved by Department
►	►	►
Adam Ebright, Deputy County Counsel		Joshua Dugas, Director
Date 9/1/22	Date	Date

State of California—Health and Human Services Agency
California Department of Public Health

TOMÁS J. ARAGÓN, M.D., Dr.P.H.
Director and State Public Health Officer

GAVIN NEWSOM
Governor

June 30, 2022

Dr. Michael Sequeira, Health Officer
County of San Bernardino
351 North Mountain View Avenue,
Room 303
San Bernardino, CA 92415

Joshua Dugas, Health Director
County of San Bernardino
351 N. Mountain View Avenue, Room 303
San Bernardino, CA 92415

Future of Public Health Funding
Award Number FoPH-039
County of San Bernardino

Authority:
Budget Act of 2022 for budget year 2022-2023, H&S Code 101321, 101320.3 and 101320.5

Dear Dr. Michael Sequeira, Joshua Dugas:

The Budget Act of 2022 for budget year 2022-2023 [Health and Safety Code 101320, 101320.3, and 101320.5] provides $200,400,000 annually to local health jurisdictions for public health workforce and infrastructure, referred to in this letter as the Future of Public Health Funding. These funds are considered ongoing funds and part of the ongoing baseline state budget. The California Department of Public Health (CDPH) is allocating **$11,284,416** to **County of San Bernardino**.

As a condition of the funding, each local health jurisdiction shall, by Dec 30, 2023 and every three years thereafter, be required to submit a public health plan to CDPH pursuant to the requirements.

This letter provides submission requirements for the period of **July 1, 2022 to June 30, 2023.** Funds allocated for this period are available for encumbrance or expenditure until June 30, 2024 to support local health jurisdictions and strengthen local infrastructure.

Funding:

For the period of July 1, 2022 to June 30, 2023. CDPH will evaluate spending at the local level in January 2023. CDPH, in consultation with the California Conference of Local

Health Officers, the California Health Executives Association of California, and the Service Employees International Union (SEIU), will consider options for possible redirection of funds at that time.

The methodology for allocating these funds as set by statute are as follows:

1. Each Local Health Jurisdiction will receive a base funding amount of $350,000 per year.

2. The remaining balance of the appropriation will be provided to Local Health Jurisdiction proportionally as follows:
    a. 50 percent based on 2019, or most recent, population data
    b. 25 percent based on 2019, or most recent, poverty data
    c. 25 percent based on 2019, or most recent, the share of the population that is Black/African-American/Latinx/or Native Hawaiian/Pacific Islander.

Allocations to Local Health Jurisdictions are included in Attachment 1.

Funding Requirement:

Non-Supplantation
The funds allocated to each Local Health Jurisdiction may only be used to supplement, rather than supplant, existing levels of services provided by the Local Health Jurisdiction.

Each Local Health Jurisdiction receiving funds shall annually certify to the department that its portion of this funding shall be used to supplement and not supplant all other specific local city, county, or city and county funds including, but not limited to, 1991 health local realignment and city, county, or city and county general fund resources utilized for Local Health Jurisdiction purposes, and excluding federal funds in this determination. See Attachment 2 for certification form.

Required Use of Funding
1. Each Local Health Jurisdiction must dedicate at least 70 percent of funds to support the hiring of permanent city or county staff, including benefits and training.

2. Remaining funds, not to exceed 30 percent, may be used for equipment, supplies, and other administrative purposes such as facility space, furnishings, and travel.

Workplan/Spend Plan Requirements
1. Each Workplan should be informed by a Community Health Assessment, Community Health Improvement Plan, and/or local Strategic Plan.

2. If a current Community Health Assessment and Community Health Improvement Plan has not yet been completed by your Local Health Jurisdiction, the state fiscal year 2022-2023 Workplan should describe how the Local Health Jurisdiction will identify and address relevant community health issues and provide a plan and target date for completion of a Community Health Assessment and Community Health Improvement Plan. A Community Health Assessment and Community Health

Plan should be completed by December 30, 2023. Local Health Jurisdictions should describe in the Workplan and Spend Plan what positions your Agency plans to hire and how it will support your local objectives in which you have direct influence in achieving.

3. The Workplan should include an evaluation plan and metrics.

4. All Local Health Jurisdictions will be required to measure and evaluate the process and outcome of hiring permanent staff.

Redirection of Funding
A Local Health Jurisdiction may direct a portion of their funds to another local health jurisdiction in support of regional capacity. The Local Health Jurisdiction should submit a letter of support to CDPH from the Local Health Jurisdiction in which these funds are directed to, along with a description of the regional capacity the funds will support. The letter should be included as an additional attachment to the submission package.

Submission Requirements:

1. Complete a Workplan and Spend Plan by September 15, 2022 and submit to CDPH at: FoPHfunding@cdph.ca.gov. *See Attachments 3 and 4*. Your Agency should consider the following when developing your Workplan and Spend Plan:

    - It is recommended that your Agency fund an administrative position to ensure fiscal accountability and reporting requirements of the various Future of Public Health funds. At least seventy (70%) percent of your Agency funds must go towards the hiring of permanent city or county staff. Your agency must complete the table in Attachment 3 (Workplan and Reporting) to indicate how many positions in each type of classification across the listed public health areas your Agency plans to hire.

    - Your Agency may dedicate up to 30% of the allocated funding to fund partners and/or contractors, or used for equipment, supplies and other administrative purposes such as current staff compensation, staff development, facility space, furnishings, and travel.

    - Your Agency is encouraged to recruit and give hiring preference to unemployed workers, underemployed workers, and a diversity of applicants from local communities who are qualified to perform the work. In addition, you are encouraged to work with applicants from your community.

    - Your Agency is encouraged to explore transitioning limited-term or contracted staff/positions previously funded through limited term federal funding into permanent positions for the city; county; or city and county

    - If your Agency will be dedicating a portion of your funds to another Local Health Jurisdiction to increase regional capacity, your Agency should submit a letter of support from the Local Health Jurisdiction receiving those funds. Adjustments should be reflected in the workplan and spend plan that is

submitted to CDPH for review and approval. The letter should be included as an additional attachment to the submission package.

2. Your Agency must also meet the following minimum requirements for these funds and include descriptions in your Agency's Workplan:

    i. A description of how your Agency will achieve 24/7 health officer coverage.

    ii. A description of how your Agency will meet your Community Health Assessment (CHA)/Community Health Improvement plan (CHIP) and/or local Strategic plan goals. How do you plan to measure/evaluate the impact of these funds? Please either attach a copy or provide links to your CHA, CHIP, and Strategic Plan or provide a date when these will become available.

    iii. A description of how your Agency will use these funds to meet your local Health Jurisdiction equity goals.

    iv. A description of how your Agency will use these funds to become or sustain capacity as a learning organization including continuous quality improvement and Results-Based Accountability/evaluation.

    v. Commit to Health Officer and Health Director participation in Regional Public Health Office monthly or quarterly meetings as determined by the Region and CDPH

3. In advance of the Workplan and Spend Plan due date, your Agency should respond to CDPH acknowledging that you accept the allocation funds outlined in this letter.

Reporting Requirements:

As a recipient of the Future of Public Health Funding, the following reporting documents will be required:

For your convenience, your Contract Manager will issue reminders as these dates get closer.

1. Submit quarterly progress reports on hiring progress to CDPH following the schedule below. Starting with the quarter 2 progress report, provide status of timelines, goals, and objectives outlined in your workplan. *See Attachment 3*. Note, if your workplan is under review by CDPH and has not been approved by the progress report due date, you are still required to submit your progress report to CDPH.

Year/Quarter	Reporting Period	Due Date
Year 1/Q1	July 1, 2022 – September 30, 2022	October 30, 2022
Year 1/Q2	October 1, 2022 – December 31, 2022	January 30, 2023
Year 1/Q3	January 1, 2023 – March 31, 2023	April 30, 2023
Final	April 1, 2023 – June 30, 2023	July 30, 2023

2. Submit quarterly expenditure reports to CDPH following the schedule below. Expenditure reporting should be completed within your Spend Plan. Note, if your spend plan is under review by CDPH and has not been approved by the reporting due date, you are still required to submit your expenditure report to CDPH. See Attachment 4.

Year/Quarter	Reporting Period	Due Date
Year 1/Q1	July 1, 2022 – September 30, 2022	October 30, 2022
Year 1/Q2	October 1, 2022 – December 31, 2022	January 30, 2023
Year 1/Q3	January 1, 2023 – March 31, 2023	April 30, 2023
Final	April 1, 2023 – June 30, 2023	July 30, 2023

3. CDPH will provide a template to use to facilitate the reporting of these data metrics.

Reimbursement/Invoicing:

CDPH will reimburse your Agency upon receipt of invoice. In order to receive your reimbursements, please complete and submit your invoice(s) to: FoPHfunding@cdph.ca.gov. *See Attachment 5.*

1. First Quarter Payment: CDPH will issue a warrant (check) to your Agency for 25% of your total allocation, this will be issued as an advance payment.

2. Future payments will be based on reimbursement of expenditures once the 25% advance payment has been fully expended. In order to receive future payments, your Agency must complete and submit reporting documentation within Attachments 3 and 4 following the due dates above within Reporting Requirements.

3. Your Agency must maintain supporting documentation for any expenditures invoiced to CDPH against this source of funding. Documentation should be readily available in the event of an audit or upon request from CDPH. Documentation should be maintained onsite for five years.

Thank you for the time your Agency has invested to strengthen public health capacity and preparedness to respond to future emergencies throughout California communities. We are hopeful that this funding will collectively achieve the goal of developing and strengthening California's public health workforce. CDPH is hosting a webinar on **July 14, 2022 from 11:00 AM – 12:00 PM** to go over the requirements and activities of this funding. If you have any questions or need further clarification, please reach out to FoPHfunding@cdph.ca.gov.

Sincerely,

Susan Fanelli

Susan Fanelli
Chief Deputy Director
California Department of Public Health

Acknowledgement of Allocation Letter

Instruction: Please check one statement below, sign, and return to FoPHfunding@cdph.ca.gov

☐ ***County of San Bernardino*** *acknowledges receipt of this Allocation letter and accepts the funds to be used as outlined under the Submission Requirements section.*

☐ ***County of San Bernardino*** *acknowledges receipt of this Allocation letter and does not accept the funds.* ***County of San Bernardino*** *understands that these funds cannot be delegated to another Agency and CDPH will redistribute funds.*

Name of Local Health Jurisdiction designated signee(s): ***Curt Hagman***

Title/Role: ***Chairman, Board of Supervisors***

Signature of Local Health Jurisdiction designee:

Date: SEP 13 2022

Attachments

Attachment 1: Local Allocations Table
Attachment 2: Certification Form
Attachment 3: Workplan and Reporting
Attachment 4: Spend Plan
Attachment 5: Invoice

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD
LYNNA MONELL
Clerk of the Board of Supervisors
of the County of San Bernardino
By _____ Deputy

State of California—Health and Human Services Agency
California Department of Public Health

TOMÁS J. ARAGÓN, MD, DrPH
Director and State Public Health Officer

GAVIN NEWSOM
Governor

FUTURE OF PUBLIC HEALTH FUNDING
ANNUAL CERTIFICATION

The undersigned hereby affirms that they have read and agree with the funding requirements specified in the Future of Public Health Funding Award Agreement. The undersigned certifies:

1. That the funding provided under this agreement shall be used to supplement and not supplant all other specific local county funds.

2. That at least 70 percent of funds to support the hiring of permanent city; county; or city and county staff, including benefits and training.

3. Remaining funds, not to exceed 30 percent, may be used for equipment, supplies, and other administrative purposes such as facility space, furnishings, travel.

Designee authorized to commit the Local Health Jurisdiction to this Agreement

Curt Hagman — Chairman, Board of Supervisors

Name (Print), Title

SEP 13 2022

Signature Date

San Bernardino County

Local Health Jurisdiction Name

FoPH-039

Agreement Number

Future of Public Health (FoPH) Funding
Attachment 3 - Workplan & Progress Report

INSTRUCTIONS

Enter the name of the LHJ at the top of the page on each tab.
Enter data into unshaded areas only.

A. **The LHJ Future of Public Health (FoPH) Workplan is due on or before September 15, 2022 by COB.**
a. The workplan should be emailed to FoPHfunding@cdph.ca.gov.

B. **Quarterly Progress Reports**
a. Submit quarterly progress reports on hiring progress to CDPH following the schedule to the right. Progress reports starting quarter 2 should also to provide status of timelines, goals, and objectives outlined in your workplan.

b. The progress report are entered on the "Staffing Plan" (beginning on Column G) and "Objectives and Progress Report" tabs (beginning on Column H). For each objective, indicate progress to date in meeting objective and include a brief description of progress made toward the objective and any challenges, if applicable.

c. The progress report should be emailed by the due date to FoPHfunding@cdph.ca.gov.

C. **Workplan Sections**

1. **Future of Public Health Minimum Requirements**

a. Complete each of the five questions addressing the minimum requirements for accepting FoPH funding.
b. For question 5, select "Yes" or "No" from the dropdown.

2. **Staffing Plan**
   a. For each Classification or Position type, enter the total number of positions (by FTE) planned by Public Health Topic.
   b. Column K will auto sum the total number of classification type by Public Health Topic.
   c. In row 22, the table will auto sum the number of positions in each Public Health Topic.

CDPH Future of Public Health (FoPH) Funding

Minimum Requirements

Local Health Jurisdiction Name:	
Agreement Number:	

Future of Public Health (FoPH) Minimum Requirements	LHJ Response
1. Describe how your local health jurisdiction achieves 24/7 health officer coverage. Include backup plans for times when the health officer is unavailable, such as Deputy Health Officer positions, contracts, or regional coverage agreements.	Dr Sequeira carries his Department of Public Health phone with him and answers to cover any issues that may arise. Since we have taken on a new full time Deputy Health Officer, Dr. Sharon Wang, she will cover when I am indisposed. She also has a work phone. In the rare circumstances that we are unable to be contacted, the Medical Director of our Public Health Clinics (Currently Dr. Jeanne Rorabeck) will cover.
2. Describe how these new funds will assist your jurisdiction in meeting your community health assessment/community health improvement plan and strategic plan goals. How do you plan to measure/evaluate the impact of these funds? Please either attach a copy or provide links to your CHA, CHIP and Strategic Plan or provide a date when these will become available.	San Bernardino County's CHA and CHIP (known as the Community Transformation Plan) are conducted, developed and implemented through a multi-sectoral community collaborative known as the Community Vital Signs initiative. Although FoPH is not directly funding this initiative, the additional staffing throughout the department will support our Public Health Department's role in each priority area, goal, objective and strategy in the plan. Staff and external partners who are assigned to these efforts will submit work plans and routine progress updates. Additional research and evaluation staff and information technology staff funded
3. Describe how these new funds will assist your jurisdiction in meeting equity goals.	FoPH funding will add positions to evaluate existing and future programs' and initiatives' efficacy in advancing health equity. Increased research and evaluation will lead to quality improvement, capacity building, and enhanced service delivery to meet equity goals in our county. The funding will support: implementation of

4. Describe efforts your jurisdiction will take in becoming or sustaining capacity as a learning organization including continuous quality improvement and results-based accountability/evaluation.	San Bernardino County's Public Health Department implemented the Plan-Do-Study-Act framework several years ago and maintains an internal web site to report quality improvement (QI) cycles and projects, as well as inform and provide QI learning and reference resources to staff. QI training is offered through the County's learning management system and "just-in-time" training for QI project teams. A QI Coordinator is fully funded to oversee the department's accreditation and QI efforts. Our QI plan met the Public Health Accreditation Board's
5. Commit to Health Officer and Health Director participation in the Regional Public Office monthly/quarterly meetings as determined by the Region and CDPH. (Select from dropdown)	Yes

CDPH Future of Public Health (FoPH) Funding
Minimum Requirements

Local Health Jurisdiction Name:	San Bernardino County Department of Public Health
Agreement Number:	TBD

Future of Public Health (FoPH) Minimum Requirements	LHJ Response
1. Describe how your local health jurisdiction achieves 24/7 health officer coverage. Include backup plans for times when the health officer is unavailable, such as Deputy Health Officer positions, contracts, or regional coverage agreements.	Dr Sequeira carries his Department of Public Health phone with him and answers to cover any issues that may arise. Since we have taken on a new full time Deputy Health Officer, Dr. Sharon Wang, she will cover when I am indisposed. She also has a work phone. In the rare circumstances that we are unable to be contacted, the Medical Director of our Public Health Clinics (Currently Dr. Jeanne Rorabeck) will cover.
2. Describe how these new funds will assist your jurisdiction in meeting your community health assessment/community health improvement plan and strategic plan goals. How do you plan to measure/evaluate the impact of these funds? Please either attach a copy or provide links to your CHA, CHIP and Strategic Plan or provide a date when these will become available.	San Bernardino County's CHA and CHIP (known as the Community Transformation Plan) are conducted, developed and implemented through a multi-sectoral community collaborative known as the Community Vital Signs initiative. Although FoPH is not directly funding this initiative, the additional staffing throughout the department will support our Public Health Department's role in each priority area, goal, objective and strategy in the plan. Staff and external partners who are assigned to these efforts will submit work plans and routine progress updates. Additional research and evaluation staff and information technology staff funded through FoPH are building a comprehensive, visual public data dashboard that will present goals, performance measures, and progress. www.communityvitalsigns.org contains the current Community Transformation Plan and most recent Community Health Status Data report. The new CHA and CHIP will be complete in the first half of 2023.
3. Describe how these new funds will assist your jurisdiction in meeting equity goals.	FoPH funding will add positions to evaluate existing and future programs' and initiatives' efficacy in advancing health equity. Increased research and evaluation will lead to quality improvement, capacity building, and enhanced service delivery to meet equity goals in our county. The funding will support: implementation of evidence-based strategies and frameworks; contribution to a knowledge base to equip staff, external partners and stakeholders; and increasing skills in community-based participatory research. The funding will help drive ongoing community engagement through Community Health Workers, Health Education Specialists, and Health Services Assistants that will provide culturally competent guidance, support and linkage to care for individuals in disadvantaged communities and sub-populations. The funding will greatly increase capacity in the areas of data analysis and data sharing to enhance informed decision-making and equity-focused strategies. New surveillance and response staff will build upon lessons learned during the COVID-19 pandemic to equitably serve communities who are disproportionately impacted by communicable disease.

4. Describe efforts your jurisdiction will take in becoming or sustaining capacity as a learning organization including continuous quality improvement and results-based accountability/evaluation.	San Bernardino County's Public Health Department implemented the Plan-Do-Study-Act framework several years ago and maintains an internal web site to report quality improvement (QI) cycles and projects, as well as inform and provide QI learning and reference resources to staff. QI training is offered through the County's learning management system and "just-in-time" training for QI project teams. A QI Coordinator is fully funded to oversee the department's accreditation and QI efforts. Our QI plan met the Public Health Accreditation Board's requirements and is updated annually. This year, the department will be imbedding QI Champions in nearly all program areas. Additionally, our Performance Management Committee, with employee representatives from across the department, meets regularly to evaluate, coordinate, and advise data-driven continuous process improvement opportunities and activities.
5. Commit to Health Officer and Health Director participation in the Regional Public Office monthly/quarterly meetings as determined by the Region and CDPH. (Select from dropdown)	Yes

CDPH Future of Public Health (FoPH) Funding

Staffing Plan

Local Health Jurisdiction Name	San Bernardino County Department of Public Health
Agreement Number	TBD

Workplan Staffing Considerations	LHJ Response
List any anticipated challenges and/or barriers to hiring and/or technical assistance needs from CDPH.	
If applicable, describe your strategies to overcome potential hiring barriers.	

Progress Report*	YR1/Q1 Progress Update (July 1, 2022 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1, 2023 – March 31, 2023)	YR1/Q4 Progress Update (April 1, 2023 – June 30, 2023)
Briefly describe progress to date and challenges on your proposed staffing plan				

	Public Health Topics										
Type of Position/Classification	Health Information Technology	Community & Family Health	Clinic Operations	Quality & Compliance	Public Health Lab	Surveillance & Response	Research, Assessment & Planning	Fiscal/Administration	Fiscal/Administration	# of Positions (Total FTE)	Notes
1. Professional or clinical staff, including public health physicians and nurses (not Public Health Nurses, but Registered Nurses working in clinical capacity at a public health clinic), mental or behavioral health specialists to support workforce and community resilience; social service specialists, vaccinators;	2									2	
2. Public Health Nurses						2				2	
3. Research, evaluation, and surveillance spetsialists and scientists such as population Health and Disease investigation staff, epidemiologists, surveillance specialists, program evaluators, case investigators, contact tracers, or disease intervention specialists; data management and informatics staff.	2			2	1	15	2			22	
4. Laboratory scientists or technicians					5					5	
5. Program development and implementation staff, including program managers; health program specialists, communications and policy staff; translation and trans-adaptation services; training development staff, trainers or health educators; or other community health workers; emergency preparedness and response coordinators to support planning, exercises, and response and identify lessons learned to help prepare for possible future disease outbreaks; health equity officers or teams;	1	5	2	11	0	0		5		26	
6. Environmental Health Investigators										0	
7. Administrative staff, including human resources personnel; fiscal or grant managers; grant writers, clerical staff; or others needed to ensure rapid hiring and procurement of goods and services and other administrative services associated with successfully managing multiple funding streams that have been leveraged and/or braided across multiple programs		1	1	4	1	1		1		9	
8. Other positions that support strategic alignment, coordination, collaboration or facilitation of cross-cutting programmatic work in your jurisdiction, particularly across public health programs	1		2	1		1		2		7	
9. Policy Development										0	
Total	6	6	5	16	7	21	2	10	0	73	

CDPH Future of Public Health (FoPH) Funding

Local Objectives & Quarterly Progress Report

Local Health Jurisdiction Name:	San Bernardino County Department of Public Health
Agreement Number:	1180

Local Objective #1

			YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
Objective (SMART Objective)	All staff will be provided training and competency evaluation related to disaster preparedness response to ensure safe functioning of facilities, medical services, and emergency personnel, and clients supported as the plans operate, and annually documented. The evaluation tools Health Training system will provide tracking and coordinating training.	**Progress Status:** *(Select from drop-down)*				
Implementation Plan *(Bulleted items or brief narrative)*	(1) Identify all CDPH staff requiring staff training, (2) Develop training and PHEP competency evaluation tools, (3) Provide training, (4) Track training and competency evaluation, and (5) Annually document training and competency evaluation.	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
Evaluation Plan: How will LHJ measure and track this objective?	Review of evaluations, and tracking of staff participation and training documents and maps on the LMS system to track completion of trainings, training and competencies, Organization, planning, and scheduling for Public Health Emergencies (PHE) exercises.					
Issue Area *(select from drop-down)*	Issue Area 1	Other Core Public Health Infrastructure				
	Issue Area 2					
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected	Workforce training and competency				
Strategy Area *(select from drop-down)*	Strategy Area 1	Build and support a diverse and skilled public health workforce				
	Strategy Area 2					
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date *(select from drop-down)*		September 2023				

Local Objective #2

			YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
Objective (SMART Objective)	Non-emergency County Department of Public Health, Health Promotion & Education Section will deliver staff development training to staff, as, but not limited to: health equity, cultural and linguistic sensitivity, trauma informed care, outreach and engagement, and building community partnership	**Progress Status:** *(Select from drop-down)*				
Implementation Plan *(Bulleted items or brief narrative)*	(1) Identify staff to be trained, and assign trainings for designated trainees, utilizing Train the Trainer Options when available, (2) Develop tracking tools to assess participation rate of staff, (3) Meet with stakeholders, and other relevant work groups, (4) Develop/administer survey tools to determine appropriateness and effectiveness of trainings, (5) Assess and provide training resources to appropriate participants, (6) Analyze survey data, (7) Develop plan for using applicable plans.	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
Evaluation Plan: How will LHJ measure and track this objective?	HPE's staff will track the Health Promotion trainings by date, topic, number of attendees, and participants. HPE's staff will provide with Attendance Spreadsheet of Trainings to monitor trainings with the Training Management System for Individual Annual Requirements and Training Requirements. Supervisors will require monthly perspectives of HPE's staff completed training plans.					
Issue Area *(select from drop-down)*	Issue Area 1	Prevention and Health Promotion				
	Issue Area 2					
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected					
Strategy Area *(select from drop-down)*	Strategy Area 1	Build and support a diverse and skilled public health workforce				
	Strategy Area 2					
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date *(select from drop-down)*		September 2023				

Local Objective #3

		YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
Objective (SMART Objective)	San Bernardino County Department of Public Health will facilitate ongoing training opportunities that transforms Public Health Services capacity and learning for both additional other and public health professionals.	**Progress Status:** *(Select from drop-down)*	**Progress Status:** *(Select from drop-down)*	**Progress Status:** *(Select from drop-down)*	**Progress Status:** *(Select from drop-down)*

Implementation Plan (Indented Actions in Smart Sentences)	1. Identify a project lead 2. Establish a committee to assist with the project (consider diversity and expertise) 3. Identify available data sources 4. Develop a method of data collection and compilation 5. Set timelines 6. Identify opportunities to present results within the community 7. Create a plan for sustainability 8. Identify what knowledge will be shared externally 9. Evaluate project effectiveness		*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
Evaluation Plan - How will you measure success that this objective has?	1. Project plan is complete, timelines were met, and project was successfully implemented by the beginning of September 2023 2. Project plan is complete, timelines were met, and project was successfully implemented by the beginning of September 2023 with a minimum of 10 participants					
Issue Area (select from drop-down)	Issue Area 1	Prevention and Health Promotion				
	Issue Area 2					
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" is selected					
Strategy Area (select from drop-down)	Strategy Area 1	Build and support a diverse and skilled public health workforce				
	Strategy Area 2					
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop-down)		September 2023				

	Local Objective #4		FY1/Q1 Progress Update (July 1 - September 30, 2022)	FY1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	FY1/Q3 Progress Update (January 1 – March 31, 2023)	FY1/Q4 Progress Update (April 1 – June 30, 2023)
Objective (SMART Objective)	Improve compliance among licensed agencies in community-based HIV and communicable disease surveillance		**Progress Status** (Select from drop-down)	**Progress Status** (Select from drop-down)	**Progress Status** (Select from drop-down)	**Progress Status** (Select from drop-down)
Implementation Plan (Indented Actions in Smart Sentences)	1. Identify and schedule providers for training 2. Develop training curriculum 3. Conduct training 4. Develop and implement a monitoring plan 5. Conduct monitoring visits 6. Provide feedback to providers 7. Develop and implement a corrective action plan 8. Conduct follow-up monitoring visits 9. Evaluate project effectiveness		*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
Evaluation Plan - How will you measure success that this objective has?	1. Project plan is complete, timelines were met, and project was successfully implemented by the beginning of September 2023 2. Project plan is complete, timelines were met, and project was successfully implemented by the beginning of September 2023 with a minimum of 10 participants					
Issue Area (select from drop-down)	Issue Area 1	Prevention and Health Promotion				
	Issue Area 2	High Quality Patient Centered Care				
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected					
Strategy Area (select from drop-down)	Strategy Area 1	Investigate, diagnose, and address health problems and hazards affecting the population				
	Strategy Area 2	Build and support a diverse and skilled public health workforce				
	Strategy Area 3	Improve access to and evaluate public health functions through ongoing evaluation, research, and continuous quality improvement				
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop-down)		September 2023				

	Local Objective #5		FY1/Q1 Progress Update (July 1 - September 30, 2022)	FY1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	FY1/Q3 Progress Update (January 1 – March 31, 2023)	FY1/Q4 Progress Update (April 1 – June 30, 2023)
Objective (SMART Objective)	Increase the capacity to gather and utilize health data from multiple sources to identify community health issues, prioritize resources, and develop policies that address those issues		**Progress Status** (Select from drop-down)	**Progress Status** (Select from drop-down)	**Progress Status** (Select from drop-down)	**Progress Status** (Select from drop-down)
Implementation Plan (Indented Actions in Smart Sentences)	1. Identify and hire staff 2. Develop training curriculum 3. Conduct training 4. Develop and implement a monitoring plan 5. Conduct monitoring visits 6. Provide feedback to providers 7. Develop and implement a corrective action plan 8. Conduct follow-up monitoring visits 9. Evaluate project effectiveness		*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*

Evaluation Plan: How will I/We measure and track this objective?	Minutes and agendas of CHA collaborative meetings, sign-in sheets as applicable, tracking sheet to document partnership activities, track media coverage, track social media posts, and other messaging activities, track by health initiative					
Issue Area (select from drop down)	**Issue Area 1**	Prevention and Health Promotion				
	Issue Area 2					
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected					
Strategy Area (select from drop down)	**Strategy Area 1**	Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it				
	Strategy Area 2	Strengthen, support and mobilize communities and partnerships to improve health				
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop down)		December 2024				

Local Objective #6						
Objective (SMART Objective)	To partner w all to create a field based mobile outreach NET services team that will support outreach, treatment, and linkage to care for the most vulnerable populations w/ an Arrington County, including homeless and active users.					
Implementation Plan (Bulleted items of the 5 milestones)	Identify local partners and lessons learned from existing field based outreach teams. Build relationships with community partners (survey of risk populations, workshop w/ key groups, the HUB), Hire first Outreach Worker, and train. Build collaborations. Develop tracking and evaluation measure/ management system for tracking and resources. Leverage existing infrastructure w/ existing mobile van for increased reach/ coverage.					
Evaluation Plan: How will I/We measure and track this objective?	Activities will be tracked through a routine survey to be completed by staff daily. Various areas will be measured through the survey, including number of patients engaged, number of assessments provided, and number of linkages made. The plan will then need to be tracked and evaluated as well.					
Issue Area (select from drop down)	**Issue Area 1**	Equitable Outcomes				
	Issue Area 2	Access, Availability and Utilization of Health Services				
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected					
Strategy Area (select from drop down)	**Strategy Area 1**	Strengthen, support and mobilize communities and partnerships to improve health				
	Strategy Area 2	Assure an effective system that enables equitable access to the individual services and care needed to be healthy				
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop down)		January 2023				

Local Objective #7						
Objective (SMART Objective)	Implement standard screening questions for sexual determinants of health (SDOH) across community settings to identify individuals in need of programs, and treatments to connect for identified needs.					
Implementation Plan (Bulleted items of the 5 milestones)	Identify SDOH programs for evaluation (internal data collection, client centered questions, identify gaps in the current local data collection and coordination facilitated by County Chiefs). Develop standard tool which meets needs of programs and implementation timeline. Train staff/ training on data collection. Conduct Community Health Worker to do public screening events to facilitate engagement and connection activities. Evaluate success of interventions.					
Evaluation Plan: How will I/We measure and track this objective?	Evaluation will include tracking the implementation progress in a variety of ways, including: 1. Knowledge change from staff training 2. Time saving (pt. data system & workflows, hiring, onboarding, training, etc.) 3. Track # clients screened, # positive screens referred to services, outcomes of referral, recidivism 4. Collect qualitative feedback from clients					
Issue Area (select from drop down)	**Issue Area 1**	Access, Availability and Utilization of Health Services				
	Issue Area 2	Equitable Outcomes				
	Issue Area 3	High Quality, Patient Centered Care				
	Issue Area 4	Prevention and Health Promotion				

Y1 Q1 Progress Update (July 1 - September 30, 2022)	**Y1 Q2 Progress Update (October 1, 2022 – December 31, 2022)**	**Y1 Q3 Progress Update (January 1 – March 31, 2023)**	**Y1 Q4 Progress Update (April 1 – June 30, 2023)**
Progress Status (select from drop down)	**Progress Status** (select from drop down)	**Progress Status** (select from drop down)	**Progress Status** (select from drop down)
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*

Y1 Q1 Progress Update (July 1 - September 30, 2022)	**Y1 Q2 Progress Update (October 1, 2022 – December 31, 2022)**	**Y1 Q3 Progress Update (January 1 – March 31, 2023)**	**Y1 Q4 Progress Update (April 1 – June 30, 2023)**
Progress Status (select from drop down)	**Progress Status** (select from drop down)	**Progress Status** (select from drop down)	**Progress Status** (select from drop down)
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*

	Issue Area 5					
	Specify if "other" Selected					
Strategy Area (select from drop down)	Strategy Area 1	Assess and monitor population health status, factors that influence health, and community needs and assets				
	Strategy Area 2	Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it				
	Strategy Area 3	Build and support a diverse and skilled public health workforce				
	Strategy Area 4	Assure an effective system that enables equitable access to the individual services and care needed to be healthy				
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop down)		June 2023				

Local Objective #8

Objective (SMART Objective)	Plan, implement, and complete a comprehensive community health assessment (CHA) and community health improvement plan (CHIP) by June 30, 2023.				
Implementation Plan (Outlined Activities to Meet Objective)	1. Identify a lead staff person, staff team, and key community partners to serve as the CHA/CHIP core planning group. This group will be responsible for overseeing the CHA/CHIP process, including the development of the assessment tools, analysis, and identification of priorities. 2. Develop a comprehensive timeline and project plan for the CHA/CHIP process, including key milestones, deadlines, and responsibilities.				
Evaluation Plan - How will the measure and track the objective?	Progress will be tracked and evaluated through bi-monthly planning team meetings and key milestone reports. Project plan will be updated as needed to address challenges and opportunities.				
Issue Area (select from drop down)	Issue Area 1	Equitable Outcomes			
	Issue Area 2	Other Core Public Health Infrastructure			
	Issue Area 3				
	Issue Area 4				
	Issue Area 5				
	Specify if "other" Selected				
Strategy Area (select from drop down)	Strategy Area 1	Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it			
	Strategy Area 2	Assure an effective system that enables equitable access to the individual services and care needed to be healthy			
	Strategy Area 3	Build and support a diverse and skilled public health workforce			
	Strategy Area 4	Build and maintain a strong organizational infrastructure for public health			
	Strategy Area 5	Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement			
	Specify additional Strategy Area				
Expected Achieve By Date (select from drop down)		June 2023			

FY1/Q1 Progress Update (July 1 - September 30, 2022)	FY1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	FY1/Q3 Progress Update (January 1 – March 31, 2023)	FY1/Q4 Progress Update (April 1 – June 30, 2023)
Progress Status (select from drop down)	Progress Status (select from drop down)	Progress Status (select from drop down)	Progress Status (select from drop down)
Briefly describe Progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*

Local Objective #9

Objective (SMART Objective)	Partner with local community members, community-based organizations, and other stakeholders to identify and address the social determinants of health (SDOH) that contribute to health disparities, with the goal of reducing the prevalence of SDOH-related health issues by 10% by June 30, 2023.				
Implementation Plan (Outlined Activities to Meet Objective)	1. Conduct a baseline assessment of the prevalence of SDOH-related health issues in the community, using data from sources such as the CHA and other relevant sources. 2. Establish a community advisory board or task force to provide input and guidance on the project, including the selection of SDOH to be addressed and the development of interventions. 3. Develop and implement a plan to engage with community members and stakeholders, including outreach, education, and communication strategies. 4. Identify and implement evidence-based interventions to address the selected SDOH, such as policy changes, community-based programs, or partnerships with local organizations. 5. Establish a system for monitoring and evaluating the progress of the interventions, including the collection and analysis of data on SDOH and health outcomes.				
Evaluation Plan - How will the measure and track the objective?	SDOH data will be collected using a mixed-methods approach, including surveys, focus groups, and interviews with community members and key stakeholders. The data will be analyzed to identify trends and disparities in SDOH and health outcomes. The evaluation will also assess the implementation of the interventions, including the number of people reached, the level of engagement, and the extent to which the interventions are being delivered as intended. The results of the evaluation will be used to refine and improve the interventions over time. The evaluation will be conducted by a team of researchers and community partners, and will be reported to the community and other stakeholders through a variety of channels, including reports, presentations, and publications.				
Issue Area (select from drop down)	Issue Area 1	Equitable Outcomes			
	Issue Area 2	Other Core Public Health Infrastructure			
	Issue Area 3				
	Issue Area 4				
	Issue Area 5				
	Specify if "other" Selected				
Strategy Area (select from drop down)	Strategy Area 1	Assess and monitor population health status, factors that influence health, and community needs and assets			
	Strategy Area 2	Investigate, diagnose, and address health problems and hazards affecting the population			

FY1/Q1 Progress Update (July 1 - September 30, 2022)	FY1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	FY1/Q3 Progress Update (January 1 – March 31, 2023)	FY1/Q4 Progress Update (April 1 – June 30, 2023)
Progress Status (select from drop down)	Progress Status (select from drop down)	Progress Status (select from drop down)	Progress Status (select from drop down)
Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*

		Strategy Area 3	Build and maintain a strong organizational infrastructure for public health			
		Strategy Area 4	Assess and monitor population health status, factors that influence health, and community needs and assets			
		Strategy Area 5	Investigate, diagnose, and address health problems and hazards affecting the population			
		Specify additional Strategy Area				
	Expected Achieve By Date (select from drop down)		June 2023			

	Local Objective #10			YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
	Objective (SMART Objective)			Progress Status: (Select from drop down)	Progress Status: (Select from drop down)	Progress Status: (Select from drop down)	Progress Status: (Select from drop down)
	Implementation Plan (Describe actions to meet objective)			*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
	Evaluation Plan (How will this be measured and track this objective?)						
	Issue Area (select from drop down)	Issue Area 1					
		Issue Area 2					
		Issue Area 3					
		Issue Area 4					
		Issue Area 5					
		Specify if "other" Selected					
	Strategy Area (select from drop down)	Strategy Area 1					
		Strategy Area 2					
		Strategy Area 3					
		Strategy Area 4					
		Strategy Area 5					
		Specify additional Strategy Area					
	Expected Achieve By Date (select from drop down)						

	Local Objective #11			YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
	Objective (SMART Objective)			Progress Status: (Select from drop down)	Progress Status: (Select from drop down)	Progress Status: (Select from drop down)	Progress Status: (Select from drop down)
	Implementation Plan (Describe actions to meet objective)			*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
	Evaluation Plan (How will this be measured and track this objective?)						
	Issue Area (select from drop down)	Issue Area 1					
		Issue Area 2					
		Issue Area 3					
		Issue Area 4					
		Issue Area 5					
		Specify if "other" Selected					
	Strategy Area (select from drop down)	Strategy Area 1					
		Strategy Area 2					
		Strategy Area 3					
		Strategy Area 4					
		Strategy Area 5					
		Specify additional Strategy Area					
	Expected Achieve By Date (select from drop down)						

	Local Objective #12			YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
	Objective (SMART Objective)			Progress Status: (Select from drop down)	Progress Status: (Select from drop down)	Progress Status: (Select from drop down)	Progress Status: (Select from drop down)

	Implementation Plan [Student & Parent Actions to Meet Objective]		*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
	Evaluation Plan [How will it be measured and tracked this objective?]					
	Issue Area [select from drop-down]	Issue Area 1				
		Issue Area 2				
		Issue Area 3				
		Issue Area 4				
		Issue Area 5				
		Specify if "other" selected				
	Strategy Area [select from drop-down]	Strategy Area 1				
		Strategy Area 2				
		Strategy Area 3				
		Strategy Area 4				
		Strategy Area 5				
		Specify additional Strategy Area				
	Expected Achieve By Date [select from drop-down]					

	Local Objective #13		YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
	Objective [SMART Objective]		**Progress Status** [select from drop-down]	**Progress Status** [select from drop-down]	**Progress Status** [select from drop-down]	**Progress Status** [select from drop-down]
	Implementation Plan [Student & Parent Actions to Meet Objective]		*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
	Evaluation Plan [How will it be measured and tracked this objective?]					
	Issue Area [select from drop-down]	Issue Area 1				
		Issue Area 2				
		Issue Area 3				
		Issue Area 4				
		Issue Area 5				
		Specify if "other" selected				
	Strategy Area [select from drop-down]	Strategy Area 1				
		Strategy Area 2				
		Strategy Area 3				
		Strategy Area 4				
		Strategy Area 5				
		Specify additional Strategy Area				
	Expected Achieve By Date [select from drop-down]					

	Local Objective #14		YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
	Objective [SMART Objective]		**Progress Status** [select from drop-down]	**Progress Status** [select from drop-down]	**Progress Status** [select from drop-down]	**Progress Status** [select from drop-down]
	Implementation Plan [Student & Parent Actions to Meet Objective]		*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe*
	Evaluation Plan [How will it be measured and tracked this objective?]					

Issue Area (select from drop-down)	Issue Area 1					
	Issue Area 2					
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected					
Strategy Area (select from drop-down)	Strategy Area 1					
	Strategy Area 2					
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop-down)						

Local Objective #15			YR1/Q1 Progress Update (July 1 - September 30, 2022)	YR1/Q2 Progress Update (October 1, 2022 – December 31, 2022)	YR1/Q3 Progress Update (January 1 – March 31, 2023)	YR1/Q4 Progress Update (April 1 – June 30, 2023)
Objective (SMART Objective)			Progress Status: (select from drop-down)	Progress Status: (select from drop-down)	Progress Status: (select from drop-down)	Progress Status: (select from drop-down)
Implementation Plan (Bulleted items or brief sentences)			*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe. For Quarter 1, please provide progress updates related to staffing and hiring, if applicable to this objective. Otherwise, indicate "Not Applicable."*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*	*Briefly describe progress to date and challenges that might affect your ability to complete this objective in the expected timeframe.*
Evaluation Plan: How will LHI measure and track this objective?						
Issue Area (select from drop-down)	Issue Area 1					
	Issue Area 2					
	Issue Area 3					
	Issue Area 4					
	Issue Area 5					
	Specify if "other" Selected					
Strategy Area (select from drop-down)	Strategy Area 1					
	Strategy Area 2					
	Strategy Area 3					
	Strategy Area 4					
	Strategy Area 5					
	Specify additional Strategy Area					
Expected Achieve By Date (select from drop-down)						

July 2022	0%	Assess and monitor population health status, factors that influence health, and community needs and assets	Access, Availability and Utilization of Health Services
August 2022	1% - 25%	Investigate, diagnose, and address health problems and hazards affecting the population	Accessible Built Environment
September 2022	26% - 50%	Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it	Early Childhood Development and Resiliency
October 2022	51% - 75%	Strengthen, support and mobilize communities and partnerships to improve health	End of Life
November 2022	76% - 99%	Create, champion and implement policies, plans and laws that impact health	Environmental Quality and Climate Change
December 2022	100%	Utilize legal and regulatory actions designed to improve and protect the public's health	Equitable Outcomes
January 2023		Assure an effective system that enables equitable access to the individual services and care needed to be healthy	Healthcare Coverage and Affordability
February 2023		Build and support a diverse and skilled public health workforce	Healthy Aging
March 2023		Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement	High Quality, Patient-Centered Care
April 2023		Build and maintain a strong organizational infrastructure for public health	Housing and Homelessness
May 2023			Inclusive Economic Prosperity
June 2023			Maternal and Infant Health
July 2023			Mental and Behavioral Health
August 2023			Mental and Behavioral Health: Substance Use and Addiction
September 2023			Mental and Behavioral Health: Suicide
October 2023			Mental and Behavioral Health Focus: Other
November 2023			Neighborhood Safety and Collective Efficacy
December 2023			Other Core LHJ Infrastructure
			Prevention and Health Promotion
			Prevention and Health Promotion: COVID-19
			Prevention and Health Promotion: Obesity / Healthy Eating / Active Living
			Prevention and Health Promotion: STD
			Prevention and Health Promotion: Tobacco Use
			Prevention and Health Promotion Focus: Other

Future of Public Health (FoPH) Spend Plan - Attachment #4
Spend Plan Instructions

Personnel

Position Title	Please include the title of the position within this cell. If you know who the incumbent is, please also include their name. If unknown, please indicate TBD or Vacant.
Annual Salary	The annual salary should be the employee's true annual salary regardless of their FTE percentage and the number of months they will work on the Future of Public Health Funding.
Budgeted Months	Please indicate the number of months the employee is projected to work on the Future of Public Health Funding. The term of the funding is July 1, 2022 to June 30, 2023 which is 12 months.
FTE %	The FTE % will auto-populate based on the number of months the employee is working on the Future of Public Health Funding.
Total Salary	The Total Salary will auto-populate based on the Annual Salary and FTE % the employee is working on the Future of Public Health Funding.
Benefit Rate	Please indicate the percentage Benefit Rate for each position.
Total Benefits	The Total Benefits will auto-populate based on the Total Salary and Benefit Rate % for the employee.

Combined Salary and Benefits	The Combined Salary and Benefits will auto-populate based on the Total Salary + Total Benefits.
Supplies	General office supplies may be shown by an estimated amount per month times the number of months in this budget category. Major supply items (<$5,000) should be justified and related to specific program objectives and personnel. Provide justification and relate it to specific program objectives.
Travel	Provide details of what the travel is intended to accomplish. (e.g., advisory committees, review panels, etc.). Include details such as airfare, mileage, hotel, per diem, etc. Provide justification for both in-state and out-of-state travel.
Equipment	Useful life of more than one year AND a cost of ≥$5,000 per unit. Consider maintenance costs in budget. Provide justification which includes the use and relationship to the specific program objectives.
Other	Contains items not included in previous budget categories. Provide justification which includes the use and relationship to the specific program objectives. Give unit cost and quantities when applicable.
Subcontracts:	

	Include the Subcontractor name(s) if known or you can put TBD; and you will also need to provide a brief description of the work they will perform. If possible, please tie your Subcontractors to the Activity within your Workplan.
Total Direct Costs	
Direct Costs include:	Combined total of Personnel, Supplies, Travel, Equipment, Other, and Subcontracts. Should your Agency require a formula for Modified Direct Costs, please reach out to the Future of Public Health Funding mailbox (FoPHfunding@cdph.ca.gov) for assistance.
Indirect Cost	
	Please enter your Indirect Cost Rate (ICR) percentage within cell E138. Please enter the amount that your ICR should calculate from; this is normally Total Personnel or Total Direct Costs. Your Agency has an approved rate on file with CDPH. If you don't know your Agency's approved ICR, please reach out to Future of Public Health Funding mailbox (FoPHfunding@cdph.ca.gov) for assistance.

Future of Public Health (FoPH)
Spend Plan

Local Health Jurisdiction Name:	San Bernardino County Department of Public Health

Position Title*	Annual Salary	Budgeted Months (1-12) Months)	FTE %	Total Salary	Benefit Rate	Total Benefits	Combined Salary and Benefits
Accountant III	$71,386.00	12.00	100%	$ 71,386.00	56.24%	$ 40,147.49	$ 111,533.49
Automated Systems Analyst I	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Automated Systems Analyst II	$78,728.00	12.00	100%	$ 78,728.00	56.24%	$ 44,276.63	$ 123,004.63
Automated Systems Technician	$53,373.00	12.00	100%	$ 53,373.00	56.24%	$ 30,016.98	$ 83,389.98
Biostatistician	$74,942.00	12.00	100%	$ 74,942.00	56.24%	$ 42,147.38	$ 117,089.38
Business Systems Analyst II	$84,781.00	12.00	100%	$ 84,781.00	56.24%	$ 47,680.83	$ 132,461.83
Business Systems Analyst II	$84,781.00	12.00	100%	$ 84,781.00	56.24%	$ 47,680.83	$ 132,461.83
Communicable Disease Investigator I	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Communicable Disease Investigator I	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Communicable Disease Investigator I	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Communicable Disease Investigator I	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Communicable Disease Investigator I	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Communicable Disease Investigator I	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Communicable Disease Investigator II	$54,579.00	12.00	100%	$ 54,579.00	56.24%	$ 30,695.23	$ 85,274.23
Communicable Disease Investigator II	$54,579.00	12.00	100%	$ 54,579.00	56.24%	$ 30,695.23	$ 85,274.23
Community Health Worker	$41,330.00	12.00	100%	$ 41,330.00	56.24%	$ 23,243.99	$ 64,573.99
Community Health Worker	$41,330.00	12.00	100%	$ 41,330.00	56.24%	$ 23,243.99	$ 64,573.99
Ethics and Compliance Coordinator	$82,160.00	12.00	100%	$ 82,160.00	56.24%	$ 46,206.78	$ 128,366.78
Health Education Specialist II	$60,216.00	12.00	100%	$ 60,216.00	56.24%	$ 33,865.48	$ 94,081.48
Health Education Specialist II	$60,216.00	12.00	100%	$ 60,216.00	56.24%	$ 33,865.48	$ 94,081.48
Health Education Specialist II	$60,216.00	12.00	100%	$ 60,216.00	56.24%	$ 33,865.48	$ 94,081.48
Health Education Specialist II	$60,216.00	12.00	100%	$ 60,216.00	56.24%	$ 33,865.48	$ 94,081.48
Health Education Specialist II	$60,216.00	12.00	100%	$ 60,216.00	56.24%	$ 33,865.48	$ 94,081.48
Health Information Management Assistant II	$39,250.00	12.00	100%	$ 39,250.00	56.24%	$ 22,074.20	$ 61,324.20
Health Information Management Supervisor	$69,202.00	12.00	100%	$ 69,202.00	56.24%	$ 38,919.20	$ 108,121.20
Help Desk Technician II	$50,752.00	12.00	100%	$ 50,752.00	56.24%	$ 28,542.92	$ 79,294.92
Information Services Deputy Chief	$124,738.00	12.00	100%	$ 124,738.00	56.24%	$ 70,152.65	$ 194,890.65
Laboratory Assistant	$36,982.00	12.00	100%	$ 36,982.00	56.24%	$ 20,798.68	$ 57,780.68
Laboratory Assistant	$36,982.00	12.00	100%	$ 36,982.00	56.24%	$ 20,798.68	$ 57,780.68
Media Specialist II	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Nurse Educator	$100,090.00	12.00	100%	$ 100,090.00	56.24%	$ 56,290.62	$ 156,380.62
Nurse Educator	$100,090.00	12.00	100%	$ 100,090.00	56.24%	$ 56,290.62	$ 156,380.62
Office Assistant III	$39,250.00	12.00	100%	$ 39,250.00	56.24%	$ 22,074.20	$ 61,324.20
Office Assistant III	$39,250.00	12.00	100%	$ 39,250.00	56.24%	$ 22,074.20	$ 61,324.20
Office Assistant III (HAIIP)	$39,250.00	12.00	100%	$ 39,250.00	56.24%	$ 22,074.20	$ 61,324.20
Office Specialist	$42,786.00	12.00	100%	$ 42,786.00	56.24%	$ 24,062.85	$ 66,848.85
Office Specialist	$42,786.00	12.00	100%	$ 42,786.00	56.24%	$ 24,062.85	$ 66,848.85

Office Specialist	$42,786.00	12.00	100%	$ 42,786.00	56.24%	$ 24,062.85	$ 66,848.85
PH Program Manager	$100,630.00	12.00	100%	$ 100,630.00	56.24%	$ 56,594.31	$ 157,224.31
Program Specialist I	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Program Specialist I	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Program Specialist I	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Program Specialist I	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Program Specialist II	$71,386.00	12.00	100%	$ 71,386.00	56.24%	$ 40,147.49	$ 111,533.49
Program Specialist II	$71,386.00	12.00	100%	$ 71,386.00	56.24%	$ 40,147.49	$ 111,533.49
Programmer Analyst II	$86,237.00	12.00	100%	$ 86,237.00	56.24%	$ 48,499.69	$ 134,736.69
Public Health Assistant Director	$148,242.00	12.00	100%	$ 148,242.00	56.24%	$ 83,371.30	$ 231,613.30
Public Health Division Chief	$130,998.00	12.00	100%	$ 130,998.00	56.24%	$ 73,673.28	$ 204,671.28
Public Health Epidemiologist	$70,366.00	12.00	100%	$ 70,366.00	56.24%	$ 39,573.84	$ 109,939.84
Public Health Epidemiologist	$70,366.00	12.00	100%	$ 70,366.00	56.24%	$ 39,573.84	$ 109,939.84
Public Health Epidemiologist	$70,366.00	12.00	100%	$ 70,366.00	56.24%	$ 39,573.84	$ 109,939.84
Public Health Medical Director	$199,368.00	12.00	100%	$ 199,368.00	56.24%	$ 112,124.56	$ 311,492.56
Public Health Microbiologist II	$66,976.00	12.00	100%	$ 66,976.00	56.24%	$ 37,667.30	$ 104,643.30
Public Health Microbiologist II	$66,976.00	12.00	100%	$ 66,976.00	56.24%	$ 37,667.30	$ 104,643.30
Public Health Nurse II	$94,411.00	12.00	100%	$ 94,411.00	56.24%	$ 53,096.75	$ 147,507.75
Public Health Nurse II	$94,411.00	12.00	100%	$ 94,411.00	56.24%	$ 53,096.75	$ 147,507.75
Public Hlth Prgm Coordinator	$84,781.00	12.00	100%	$ 84,781.00	56.24%	$ 47,680.83	$ 132,461.83
Public Hlth Prgm Coordinator	$84,781.00	12.00	100%	$ 84,781.00	56.24%	$ 47,680.83	$ 132,461.83
Public Hlth Prgm Coordinator	$84,781.00	12.00	100%	$ 84,781.00	56.24%	$ 47,680.83	$ 132,461.83
Public Health Program Coordinator - STD/HIV/Immz	$84,781.00	12.00	100%	$ 84,781.00	56.24%	$ 47,680.83	$ 132,461.83
Public Health Project Coordinator	$78,728.00	12.00	100%	$ 78,728.00	56.24%	$ 44,276.63	$ 123,004.63
Public Health Special Projects Analyst II	$71,386.00	12.00	100%	$ 71,386.00	56.24%	$ 40,147.49	$ 111,533.49
Statistical Analyst	$72,696.00	12.00	100%	$ 72,696.00	56.24%	$ 40,884.23	$ 113,580.23
Statistical Analyst	$72,696.00	12.00	100%	$ 72,696.00	56.24%	$ 40,884.23	$ 113,580.23
Strategy & Bus Dev Officer	$121,742.00	12.00	100%	$ 121,742.00	56.24%	$ 68,467.70	$ 190,209.70
Supervising Communicable Disease Investigator	$60,362.00	12.00	100%	$ 60,362.00	56.24%	$ 33,947.59	$ 94,309.59
Supervising Communicable Disease Investigator	$60,362.00	12.00	100%	$ 60,362.00	56.24%	$ 33,947.59	$ 94,309.59
Supervising Health Education Specialist	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Supervising Health Education Specialist	$66,435.00	12.00	100%	$ 66,435.00	56.24%	$ 37,363.04	$ 103,798.04
Supervising Laboratory Assistant	$39,770.00	12.00	100%	$ 39,770.00	56.24%	$ 22,366.65	$ 62,136.65
Supervising Program Specialist	$76,814.00	12.00	100%	$ 76,814.00	56.24%	$ 43,200.19	$ 120,014.19
Supvg Public Health Nurse	$92,830.00	12.00	100%	$ 92,830.00	56.24%	$ 52,207.59	$ 145,037.59
Training and Development Specialist	$70,990.00	12.00	100%	$ 70,990.00	56.24%	$ 39,924.78	$ 110,914.78
			Total Personnel	**$ 5,162,854.00**		**$ 2,903,589.09**	**$ 8,066,443.09**
Supplies							
Communications Cost- Cell Phone, Land Lines, E-mails, VPN							$ 100,000.00
							$ -
							$ -
							$ -
							$ -
							$ -

		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
	Total Supplies	**$ 100,000.00**
Travel		
In-State		$ 4,744.00
Out-of-State		$ -
	Total Travel	**$ 4,744.00**
Equipment		
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
	Total Equipment	**$ -**
Other		
Real Estate/Facility Charges (rent, facility management, utilities, security, custodial, office furniture, etc.)		$ 1,750,000.00
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -
		$ -

				$ -
				$ -
				$ -
				$ -
			Total Other	**$ 1,750,000.00**
Subcontracts:				
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
			Total Subcontracts	**$ -**
			Total Direct Costs	**$ 9,921,187.09**
Indirect Cost (% of Total Personnel **or** Total Direct Costs)				
[enter description here]	$ 8,066,443.09	16.9%		$ 1,363,228.88
			Total Indirect	**$ 1,363,228.88**
			TOTAL BUDGET	**$ 11,284,415.97**

**Personnel supported with this funding should not duplicate efforts across grants; exceed 1.0 FTE across all funding sources.*

Local Health Jurisdiction Name:

Combined Strategy	Total Award
	$ 11,284,416

Budget		Year 1 Quarterly Expenditure Report															
		1st Quarter				2nd Quarter				3rd Quarter				4th Quarter			
Budget Category	Budgeted Amount	July 2022	August 2022	September 2022	Y1.Q1 Total	October 2022	November 2022	December 2022	Y1.Q2 Total	January 2023	February 2023	March 2023	Y1.Q3 Total	April 2023	May 2023	June 2023	Y1.Q4 Total
Salary	$ 4,904,755				$ -				$ -				$ -				$ -
Supplies	$ 100,000				$ -				$ -				$ -				$ -
In State Travel	$ 4,744				$ -				$ -				$ -				$ -
Out of State Travel	$ -				$ -				$ -				$ -				$ -
Equipment	$ -				$ -				$ -				$ -				$ -
Subcontracts	$ -				$ -				$ -				$ -				$ -
Other costs	$ 1,750,000				$ -				$ -				$ -				$ -
Total Direct Costs	$ 6,759,499	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
Total Indirect Costs	$ 1,363,229	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

	Budget	Expenditures	Balance
Totals	$ 8,122,728	$ -	$ 8,122,727.71