

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

September 13, 2022

FROM

DIANE RUNDLES, Director, Human Resources Department

SUBJECT

Side Letter Agreement with Teamsters, Local 1932

RECOMMENDATION(S)

Approve a Side Letter Agreement between San Bernardino County and Teamsters, Local 1932, representing employees in the Consolidated Memorandum of Understanding, increasing the Arrowhead Regional Medical Center Critical On-Call compensation.
(Presenter: Diane Rundles, Director, 387-5570)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Create, Maintain and Grow Jobs and Economic Value in the County.

Improve County Government Operations.

Operate in a Fiscally-Responsible and Business-Like Manner.

Ensure Development of a Well-Planned, Balanced, and Sustainable County.

FINANCIAL IMPACT

Approval of this item will not result in the use of additional Discretionary General Funding (Net County Cost). The total estimated cost is \$40,000 ongoing per year. Sufficient appropriation is included in the Arrowhead Regional Medical Center (ARMC) Department's 2022-23 budget and will be included in future recommended budgets.

BACKGROUND INFORMATION

The ARMC Critical On-Call compensation is utilized under certain circumstances when certain employees are required to have a shorter time to return to ARMC than required by the On-Call compensation provision in the Teamsters, Local 1932 Consolidated Memorandum of Understanding (MOU). The County engaged in a meet and confer with Teamsters, Local 1932 regarding increasing this compensation differential to align with other MOUs with similar compensation provisions. At the conclusion of the meet and confer, the parties agreed to the proposed Side Letter Agreement (Agreement) that will increase the ARMC Critical On-Call Differential from \$5.15 per hour to \$8.50 per hour. If approved, this Agreement would be effective on September 24, 2022.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on August 11, 2022; Human Resources (Diane Rundles, Director, 387-

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5570) on August 9, 2022; Human Resources (Leonardo Gonzalez, Deputy Director/Labor Chief, 387-5568) on August 8, 2022; County Finance (Ivan Ramirez, Administrative Analyst, 387-4020) on August 15, 2022; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on August 23, 2022.

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Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Janice Rutherford
Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: September 13, 2022



cc: File- MOU/Teamsters Local 1932 w/side letter
LA 09/30/2022