



**Contract Number**

16-08 A4

**SAP Number**

440000567

**Sheriff/Coroner/Public Administrator**

**Department Contract Representative**  
**Telephone Number**

John Ades, Captain  
(909) 387-0640

**Contractor**  
**Contractor Representative**  
**Telephone Number**  
**Contract Term**  
**Original Contract Amount**  
**Amendment Amount**  
**Total Contract Amount**  
**Cost Center**

Liberty Healthcare Corporation  
Kenneth Carabello  
(800) 331-7122  
01-12-2019 to 01-11-2021  
\$31,307,335  
\$10,355,759  
\$41,663,094  
4424601000

**IT IS HEREBY AGREED AS FOLLOWS:**

**Amendment No. 4**

Contract No. 16-08 is hereby amended effective August 25, 2019 as follows:

1. Amend Section C to change the contract term as follows: a) Delete the section's first two sentences and replace it with – "This Agreement shall commence January 12, 2016 and continue until January 11, 2021 ("Term")."; and b) delete the last sentence of the section – "The maximum length of the Agreement and subsequent renewals is three (3) years."
2. Amend Section D to increase the total amount of the Agreement by \$10,355,759 as follow: Delete the first sentence and replace it with: The maximum amount of payment under this Agreement shall not exceed \$41,663,094 for the Term of the Agreement unless amended by the Board of Supervisors."
3. Replace the original "Schedule A – Pricing" referred to in Section D with the "Schedule A – Pricing" attached hereto and incorporated herein by reference.

Except as amended all other terms and conditions of this contract remain unchanged.

COUNTY OF SAN BERNARDINO

► Curt Hagman  
Curt Hagman, Chairman, Board of Supervisors

Dated: 8/12/19  
SIGNED AND CERTIFIED THAT A COPY OF THIS  
DOCUMENT HAS BEEN DELIVERED TO THE  
CHAIRMAN OF THE BOARD

Lynna Morrell  
Clerk of the Board of Supervisors  
of the County of San Bernardino  
By [Signature]  
Deputy

Liberty Healthcare Corporation  
(Print or type name of corporation, company, contractor, etc.)

By ► [Signature]  
(Authorized signature - sign in blue ink)

Name Herbert T. Caskey, M.D.  
(Print or type name of person signing contract)

Title President  
(Print or Type)

Dated: 8-8-19

Address 401 East City Avenue, suite 820  
Bala Cynwyd, PA 19004

**FOR COUNTY USE ONLY**

Approved as to Legal Form  
► [Signature]  
Richard D. Luczak, Deputy County Counsel  
Date 8/12/19

Reviewed for Contract Compliance  
► \_\_\_\_\_  
Date \_\_\_\_\_

Reviewed/Approved by Department  
► [Signature]  
John Ades, Captain  
Date 8/12/19

**SCHEDULE A - PRICING  
COMPREHENSIVE CORRECTIONAL MENTAL HEALTH SERVICES**

**JANUARY 12, 2016 THROUGH AUGUST 22, 2016**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	2	\$720,822
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	1	\$145,272
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	7	\$741,972
SubTotal - Salary & Benefits:			\$2,269,862
Administrative Expenses & Management Fees (34.251%):			\$777,450
Total Annual Cost:			\$3,047,312
<b>Prorated over 32 weeks (January 12, 2016 - August 22, 2016)</b>			<b>\$1,875,269</b>
(Annual cost /52 weeks x 32 weeks)			

**AUGUST 23, 2016 THROUGH MARCH 28, 2017**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	6.75	\$2,432,774
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	2	\$224,568
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	12	\$1,271,952
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$4,714,493
Administrative Expenses & Management Fees (34.251%):			\$1,614,761
Total Annual Cost:			\$6,329,254
<b>Prorated over 31 weeks (August 23, 2016 - March 28, 2017)</b>			<b>\$3,773,209</b>
(Annual cost /52 weeks x 31 weeks)			

**MARCH 29, 2017 THROUGH JANUARY 11, 2018**  
**INCLUDES 15 POSITIONS FOR CRISIS STABILIZATION & LPS UNITS**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$437,228	1	\$437,228
Psychiatrist (40 hrs/week/FTE*)	\$360,411	7.75	\$2,793,185
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$178,592	1	\$178,592
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$145,272	2	\$290,544
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$112,284	10	\$1,122,840
Master's Level Clinician (40 hrs/week/FTE*)	\$105,996	15	\$1,589,940
Social Worker (BA) (40 hrs/week/FTE*)	\$77,276	2	\$154,552
Office Assistant (40 hrs/week/FTE*)	\$57,427	1	\$57,427
SubTotal - Salary & Benefits:			\$6,624,308
Administrative Expenses & Management Fees (34.251%):			\$2,268,892
Total Annual Cost:			\$8,893,200
<b>Prorated over 41 weeks (March 29, 2017 - January 11, 2018)</b>			<b>\$7,011,946</b>
(Annual cost /52 weeks x 41 weeks)			

**JANUARY 12, 2018 THROUGH JANUARY 11, 2019**  
**INCLUDES 3.8% SALARY & BENEFITS INCREASE**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$453,843	1	\$453,843
Psychiatrist (40 hrs/week/FTE*)	\$374,107	7.75	\$2,899,329
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$185,378	1	\$185,378
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$150,792	2	\$301,584
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$116,551	10	\$1,165,510
Master's Level Clinician (40 hrs/week/FTE*)	\$110,024	15	\$1,650,360
Social Worker (BA) (40 hrs/week/FTE*)	\$80,212	2	\$160,425
Office Assistant (40 hrs/week/FTE*)	\$59,609	1	\$59,609
SubTotal - Salary & Benefits:			\$6,876,038
Administrative Expenses & Management Fees (34.251%):			\$2,355,112
Total Annual Cost:			\$9,231,150
<b>Prorated over 52 weeks (January 12, 2018 - January 11, 2019)</b>			<b>\$9,231,150</b>
3.8% increase based upon June 2016 Consumer Price Index for medical care services.			

**JANUARY 12, 2019 THROUGH AUGUST 24, 2019  
INCLUDES 2.0% SALARY & BENEFITS INCREASE**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	10	\$1,188,820
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,013,550
Administrative Expenses & Management Fees (34.251%):			\$2,402,211
Total Annual Cost:			\$9,415,761
<b>Prorated over 32 weeks (January 12, 2019 - August 24, 2019)</b>			<b>\$5,794,314</b>
(Annual cost /52 weeks x 32 weeks)			
* 2% increased based upon September 2018 Consumer Price Index for medical care services			

**AUGUST 25, 2019 THROUGH JANUARY 11, 2020  
INCLUDES 2.0% SALARY & BENEFITS INCREASE**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$462,920	1	\$462,920
Psychiatrist (40 hrs/week/FTE*)	\$381,589	7.75	\$2,957,315
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$189,086	1	\$189,086
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$153,808	2	\$307,616
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$118,882	13	\$1,545,466
Master's Level Clinician (40 hrs/week/FTE*)	\$112,224	15	\$1,683,360
Social Worker (BA) (40 hrs/week/FTE*)	\$81,816	2	\$163,632
Office Assistant (40 hrs/week/FTE*)	\$60,801	1	\$60,801
SubTotal - Salary & Benefits:			\$7,370,196
Administrative Expenses & Management Fees (34.251%):			\$2,524,366
Total Annual Cost:			\$9,894,562
<b>Prorated over 20 weeks (August 25, 2019 - January 11, 2020)</b>			<b>\$3,805,601</b>
(Annual cost /52 weeks x 20 weeks)			
* 2% increased based upon September 2018 Consumer Price Index for medical care services			

**JANUARY 12, 2020 THROUGH JANUARY 11, 2021  
INCLUDES 2.8% SALARY & BENEFITS INCREASE <sup>(1)</sup>**

<b>POSITION</b>	<b>ANNUAL SALARY &amp; BENEFITS</b>	<b>FULL-TIME EQUIVALENT (FTE)</b>	<b>EXTENDED COST</b>
Chief Psychiatrist (40 hrs/week/FTE*)	\$475,882	1	\$475,882
Psychiatrist (40 hrs/week/FTE*)	\$392,273	7.75	\$3,040,116
Mental Health Nurse Practitioner (40 hrs/week/FTE*)	\$194,380	1	\$194,380
Licensed Clinical Supervisor (40 hrs/week/FTE*)	\$158,115	2	\$316,230
Mental Health Registered Nurse (12 hrs every other weekend/FTE)	\$122,211	13	\$1,588,743
Master's Level Clinician (40 hrs/week/FTE*)	\$115,366	15	\$1,730,490
Social Worker (BA) (40 hrs/week/FTE*)	\$84,107	2	\$168,214
Office Assistant (40 hrs/week/FTE*)	\$62,503	1	\$62,503
SubTotal - Salary & Benefits:			\$7,576,558
Administrative Expenses & Management Fees (34.251%):			\$2,595,047
Total Annual Cost:			\$10,171,605
<b>Prorated over 52 weeks (January 12, 2020 - January 11, 2021)</b>			<b>\$10,171,605</b>
<sup>(1)</sup> 2.8% increase based upon June 2019 Consumer Price Index for medical care services			

**TOTAL FIVE-YEAR CONTRACT AMOUNT (1/12/2016 - 1/11/2021)**

**\$41,663,094**

\*Hours for all positions include time worked and Liberty determined paid time off.

Additional positions that could be requested with Board approval:

<b>POSITION</b>	<b>SALARY &amp; BENEFITS</b>	<b>ADMIN FEE 34.251%</b>	<b>TOTAL CHARGE</b>
Ph.D./PsyD Level Licensed Psychologist	\$145,943	\$49,987	\$195,930
Psychiatric Technician/Licensed Vocational Nurse	\$74,564	\$25,539	\$100,103