

**ATTACHMENT D**

**County of San Bernardino**

**Summary of Classification and**

**Reclassification**

**Actions included in the 2020-21**

**Recommended Budget**

**Attachment D** includes the following reports:

**Classification Actions** (Pages 2-3) – If applicable, lists all classification actions requested as part of the 2020-21 Recommended Budget. This may include: the addition of new classifications, the deletion of existing classifications, technical title changes, equity adjustments, salary range adjustments, and/or representation unit changes.

**Reclassification Actions** (Pages 4-11) – Lists the positions that are proposed to be reclassified as part of the 2020-21 Recommended Budget.

# Classification Actions

## Establish the Following Classifications:

<u>Entity</u>	<u>Classification Title</u>	<u>Representation Unit</u>	<u>Range</u>	<u>Conflict of Interest Code</u>
County	Animal Care Assistant Curator	Technical & Inspection	28	N/A
County	ARC - Public and Legislative Affairs Officer	Exempt	62C	1
County	ARMC Project Coordinator	Administrative Services	60	N/A
County	Assistant Director of Public Works	Exempt	92C	2
County	Assistant Director of Purchasing	Exempt	77C	1
County	Child Support Program Manager	Management	65	2
County	Child Support Training & Development Specialist	Administrative Services	55C	2
County	Child Support Training & Development Supervisor	Supervisory	60	2
County	Enterprise Business Applications Manager	Management	74	2
County	Enterprise Network Engineer	Administrative Services	70	N/A
County	Enterprise Network Support Manager	Management	74	2
County	Enterprise Programmer Analyst	Administrative Services	70	N/A
County	Enterprise Systems Engineer	Administrative Services	70	N/A
County	Enterprise Systems Support Manager	Management	74	2
County	Health Informatics Specialist	Technical & Inspection	50	N/A
County	Maintenance Coordinator	Craft, Labor, and Trades	47	N/A
County	Orthopedic Technician Trainee	Technical & Inspection	29T	N/A
County	Supervising Communicable Disease Investigator	Supervisory	49C	N/A

## Equity Adjustment:

<u>Entity</u>	<u>Classification Title</u>	<u>Job code</u>	<u>Representation Unit</u>	<u>Current Range</u>	<u>Adjusted Range</u>
County	Orthopedic Technician	15040	Technical & Inspection	32C	34C

# Classification Actions

## Technical Title Change:

<u>Entity</u>	<u>Current Classification Title</u>	<u>Job code</u>	<u>New Classification Title</u>
County	Auditor-Controller Division Chief	01666	Auditor-Controller/Treasurer/Tax Collector Division Chief
County	ATC Executive Assistant	01598	Auditor-Controller/Treasurer/Tax Collector Executive Assistant
County	ATC Maintenance Coordinator	12877	Auditor-Controller/Treasurer/Tax Collector Maintenance Coordinator
County	Auditor/Controller Manager	01668	Auditor-Controller/Treasurer/Tax Collector Manager

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
<b>General Fund</b>									
<u>Fiscal</u>									
<b>Assessor/Recorder/County Clerk</b>									
004918	Automated Systems Analyst I	Administrative Services	53	\$86,361	Applications Specialist	Administrative Services	53	\$86,361	\$0
<b>Auditor-Controller/Treasurer/Tax Collector</b>									
000003	Accountant II	Administrative Services	50	\$74,544	Accountant III	Administrative Services	56	\$93,707	\$19,163
<u>Human Services</u>									
<b>Behavioral Health</b>									
007620	Psychiatrist III	Professional	P3	\$384,628	Psychiatrist IV	Supervisory	P4	\$484,268	\$99,640
<b>California Children's Services</b>									
050376	Accountant III	Administrative Services	56	\$72,057	Accountant II	Administrative Services	50	\$75,660	\$3,603
<b>Child Support Services</b>									
007779	Secretary I	Clerical	35	\$57,491	Office Specialist	Clerical	35	\$57,491	\$0
006385	Secretary I	Clerical	35	\$57,491	Office Specialist	Clerical	35	\$57,491	\$0
<b>HS-Administrative Claim</b>									
076399	Fiscal Assistant	Clerical	31A	\$55,500	Fiscal Specialist	Clerical	35	\$66,000	\$10,500
050729	Internal Review Accountant IV	Administrative Services	61	\$74,000	Internal Review Accountant II	Administrative Services	50	\$115,000	\$41,000
<b>Public Health</b>									
087001	Administrative Supervisor I	Supervisory	60	\$127,920	Public Health Program Coordinator	Supervisory	63	\$134,316	\$6,396
014695	Clinic Supervisor-Public Health	Supervisory Nurses	67	\$173,188	Supervising Public Health Nurse	Supervisory Nurses	66C	\$169,891	(\$3,297)
080087	Staff Analyst II	Administrative Services	56	\$77,452	Program Specialist I	Administrative Services	53	\$77,452	\$0

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
<b>General Fund</b>									
<u>Law and Justice</u>									
<b>District Attorney</b>									
088975	Assistant District Attorney	Exempt	97B	\$274,365	Supervising Deputy District Attorney	Supervisory	90A	\$208,247	(\$66,118)
<b>Probation - Administration/Corrections/ Detention</b>									
050983	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050982	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050985	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050986	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050979	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050984	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050980	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050971	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050972	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050973	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050974	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050975	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050976	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050977	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050978	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202
050981	Probation Officer I	Probation	46	\$94,055	Probation Officer II	Probation	54	\$111,257	\$17,202

## Sheriff/Coroner/Public Administrator - Operations

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
------------------------	-------------------------------	--------------------------------	----------------------	------------------------	--------------------------------	---------------------------------	--------------------	-----------------------------	-------------------------------------

## General Fund

### Law and Justice

#### **Sheriff/Coroner/Public Administrator - Operations**

087006	Administrative Supervisor II	Supervisory	65	\$143,729	Administrative Manager	Management	70	\$158,415	\$14,686
074763	Automated Systems Analyst I	Administrative Services	53	\$116,319	Programmer Analyst I	Administrative Services	59C	\$135,293	\$18,974
005673	Fiscal Assistant	Clerical	31A	\$65,204	Fiscal Specialist	Clerical	35	\$78,079	\$12,875
002791	Office Assistant II	Clerical	27A	\$45,077	Office Specialist	Clerical	35	\$78,079	\$33,002
009326	Office Assistant III	Clerical	31A	\$47,323	Office Specialist	Clerical	35	\$70,505	\$23,182
002784	Office Assistant III	Clerical	31A	\$69,028	Office Specialist	Clerical	35	\$78,079	\$9,051
011846	Office Assistant III	Clerical	31A	\$64,217	Office Specialist	Clerical	35	\$78,079	\$13,862
008630	Sheriff's Service Specialist	Technical & Inspection	37C	\$79,302	Sheriff's Training Specialist I	Administrative Services	47	\$92,698	\$13,396
005557	Systems Development Team Leader	Supervisory	71	\$171,707	Business Applications Manager	Management	71	\$185,701	\$13,994
072313	Systems Development Team Leader	Supervisory	71	\$171,707	Business Applications Manager	Management	71	\$185,701	\$13,994
080257	Systems Development Team Leader	Supervisory	71	\$171,707	Business Applications Manager	Management	71	\$185,701	\$13,994
072312	Systems Development Team Leader	Supervisory	71	\$171,707	Business Applications Manager	Management	71	\$185,701	\$13,994

### Operations and Community Services

#### **Agriculture/Weights and Measure**

011849	Fiscal Specialist	Clerical	35	\$58,742	Accounting Technician	Technical & Inspection	40	\$67,118	\$8,376
--------	-------------------	----------	----	----------	-----------------------	------------------------	----	----------	---------

#### **County Museum**

073905	Museum Curator	Professional	50	\$81,821	Chief Deputy County Museum	Exempt	65C	\$123,949	\$42,128
--------	----------------	--------------	----	----------	----------------------------	--------	-----	-----------	----------

#### **Land Use Services - Administration**

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
------------------------	-------------------------------	--------------------------------	----------------------	------------------------	--------------------------------	---------------------------------	--------------------	-----------------------------	-------------------------------------

## General Fund

### Operations and Community Services

#### Land Use Services - Administration

070925	Accountant III	Administrative Services	56	\$93,802	Staff Analyst II	Administrative Services	56	\$87,422	(\$6,380)
081060	Fiscal Specialist	Clerical	35	\$72,479	Accounting Technician	Technical & Inspection	40	\$76,103	\$3,624

#### Land Use Services - Building and Safety

073776	Building Inspector II	Technical & Inspection	53C	\$115,607	Building Inspector III	Technical & Inspection	57	\$121,606	\$5,999
050288	Engineering Technician IV	Technical & Inspection	52A	\$88,038	Engineer III	Professional	70	\$128,829	\$40,791
082766	Supervising Engineer	Supervisory	74	\$140,739	Engineer III	Professional	70	\$128,829	(\$11,910)

#### Real Estate Services - Facilities Management

089165	Supervising Building Plant Operator	Supervisory	54C	\$121,134	Maintenance Supervisor	Supervisory	55C	\$127,190	\$6,056
--------	-------------------------------------	-------------	-----	-----------	------------------------	-------------	-----	-----------	---------

#### Registrar of Voters

082877	Elections Analyst	Administrative Services	56	\$123,597	Administrative Supervisor I	Supervisory	60	\$113,114	(\$10,483)
016531	Office Assistant III	Clerical	31A	\$70,269	Elections Technician	Technical & Inspection	42	\$76,619	\$6,350

## Internal Service and Enterprise Fund

### Administration

#### Information Services - Business Solutions Development

070013	Business Applications Manager	Management	71	\$145,000	Enterprise Business Applications Manager	Management	74	\$155,000	\$10,000
089846	Business Systems Analyst I	Administrative Services	57	\$113,000	Business Systems Analyst III	Administrative Services	67	\$133,800	\$20,800
087387	Programmer Analyst I	Administrative Services	59C	\$116,600	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$26,400



# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
<b>Internal Service and Enterprise Fund</b>									
<u>Administration</u>									
<b>Information Services - Business Solutions Development</b>									
010019	Programmer Analyst I	Administrative Services	59C	\$116,600	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$26,400
075644	Programmer Analyst I	Administrative Services	59C	\$116,600	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$26,400
007603	Programmer Analyst I	Administrative Services	59C	\$116,600	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$26,400
074103	Programmer Analyst I	Administrative Services	59C	\$116,600	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$26,400
074100	Programmer Analyst III	Administrative Services	67C	\$134,800	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$8,200
009811	Programmer Analyst III	Administrative Services	67C	\$134,800	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$8,200
074097	Programmer Analyst III	Administrative Services	67C	\$134,800	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$8,200
087388	Programmer II	Technical & Inspection	58C	\$114,800	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$28,200
004631	Programmer III	Technical & Inspection	64C	\$128,400	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$14,600
001961	Programmer III	Technical & Inspection	64C	\$128,400	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$14,600
002004	Programmer III	Technical & Inspection	64C	\$128,400	Enterprise Programmer Analyst	Administrative Services	70	\$143,000	\$14,600
<b>Information Services - Computer Operations</b>									
012985	Information Services Division Chief	Exempt	82C	\$247,000	Assistant Chief Information Officer	Exempt	92C	\$289,000	\$42,000
004214	Systems Support Analyst II	Administrative Services	63C	\$125,600	Business Systems Analyst II	Administrative Services	63	\$125,600	\$0
075647	Systems Support Analyst III	Administrative Services	67C	\$134,800	Enterprise Systems Engineer	Administrative Services	70	\$143,000	\$8,200

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
<b>Internal Service and Enterprise Fund</b>									
<u>Administration</u>									
<b>Information Services - Computer Operations</b>									
082781	Systems Support Analyst III	Administrative Services	67C	\$134,000	Enterprise Systems Engineer	Administrative Services	70	\$143,000	\$9,000
071781	Systems Support Analyst III	Administrative Services	67C	\$134,800	Enterprise Systems Engineer	Administrative Services	70	\$143,000	\$8,200
071894	Systems Support Analyst III	Administrative Services	67C	\$134,800	Enterprise Systems Engineer	Administrative Services	70	\$143,000	\$8,200
099815	Systems Support Analyst III	Administrative Services	67C	\$134,800	Enterprise Systems Engineer	Administrative Services	70	\$143,000	\$8,200
004277	Systems Support Supervisor	Supervisory	71	\$145,000	Enterprise Systems Support Manager	Management	74	\$155,000	\$10,000
<b>Information Services - Telecommunication Services</b>									
075698	Network Analyst	Administrative Services	66	\$131,000	Enterprise Network Engineer	Administrative Services	70	\$143,000	\$12,000
011542	Systems Support Analyst II	Administrative Services	63C	\$125,600	Enterprise Network Engineer	Administrative Services	70	\$143,000	\$17,400
<b>Purchasing - Printing Services</b>									
005255	Multimedia Supervisor	Supervisory	54	\$107,600	Multimedia Coordinator	Professional	45	\$91,400	(\$16,200)
<u>ARMC</u>									
<b>Arrowhead Regional Medical Center</b>									
011968	Care Assistant	Technical & Inspection	29	\$51,339	Registered Nurse II - Clinic	Nurses Union	7	\$112,807	\$61,468
088175	Licensed Vocational Nurse II	Technical & Inspection	36A	\$61,471	Hospital Unit Assistant	Clerical	28	\$52,640	(\$8,831)
081781	Licensed Vocational Nurse II	Technical & Inspection	36A	\$68,059	Quality Management Specialist	Technical & Inspection	49	\$86,125	\$18,066
088168	Licensed Vocational Nurse II	Technical & Inspection	36A	\$208,530	Registered Nurse II - ARMC	Nurses Union	6	\$273,856	\$65,326
088169	Licensed Vocational Nurse II	Technical & Inspection	36A	\$208,530	Registered Nurse II - ARMC	Nurses Union	6	\$273,856	\$65,326

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
<b>Internal Service and Enterprise Fund</b>									
<u>ARMC</u>									
<b>Arrowhead Regional Medical Center</b>									
017311	Registered Nurse I - ARMC	Nurses Union	10	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
087271	Registered Nurse I - ARMC	Nurses Union	10	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
082827	Registered Nurse I - ARMC	Nurses Union	10	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
006254	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
011229	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
010514	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
009682	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
079790	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
009695	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
012820	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
077177	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
088231	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
088232	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
088233	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
088235	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962

# Reclassification Actions

<u>Position Number</u>	<u>Current Classification</u>	<u>Current Bargaining Unit</u>	<u>Current Range</u>	<u>Annual Cost (A)</u>	<u>Proposed Classification</u>	<u>Proposed Bargaining Unit</u>	<u>Prop. Range</u>	<u>Prop Annual Cost (B)</u>	<u>Annual Cost/ (Savings) (B-A)</u>
<b>Internal Service and Enterprise Fund</b>									
<u>ARMC</u>									
<b>Arrowhead Regional Medical Center</b>									
077168	Registered Nurse II - ARMC	Nurses Union	6	\$141,619	Specialty Care Registered Nurse Critical Care	Nurses Union	2	\$170,581	\$28,962
099844	Staff Analyst I	Administrative Services	50		Staff Analyst II	Administrative Services	56	\$104,032	
005242	Supervising Health Information Management Assistant	Supervisory	37	\$62,374	Supervising Office Assistant	Supervisory	37	\$62,374	\$0
<b>Special Revenue Fund</b>									
<u>Human Services</u>									
<b>Behavioral Health - Mental Health Services Act</b>									
082668	Automated Systems Analyst I	Administrative Services	53	\$106,413	Applications Specialist	Administrative Services	53	\$106,413	\$0
071011	Clinical Therapist II	Professional	58A	\$107,995	Mental Health Program Manager I	Management	66C	\$140,500	\$32,505
<u>Operations and Community Services</u>									
<b>County Library</b>									
003587	Library Maintenance Coordinator	Craft, Labor, and Trades	47	\$80,766	Maintenance Coordinator	Craft, Labor, and Trades	47	\$80,766	\$0
<b>Public Works - Transportation Special Revenue Funds</b>									
008549	Office Assistant IV	Clerical	33A	\$70,000	Staff Analyst I	Administrative Services	50	\$95,000	\$25,000