

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF THE COUNTY OF SAN BERNARDINO
AND RECORD OF ACTION**

June 9, 2020

FROM

WILLIAM L. GILBERT, Director, Arrowhead Regional Medical Center

SUBJECT

Master Employment Agreement for California Department of Health Care Service Whole Person Care Program

RECOMMENDATION(S)

1. Approve the **Master Employment Agreement** for contract positions at Arrowhead Regional Medical Center specific to the California Department of Health Care Services Whole Person Care Program, effective June 9, 2020, through June 8, 2023.
 2. Authorize the Director of Arrowhead Regional Medical Center or Hospital Administrator to execute individual employment agreements on behalf of the County, pursuant to the Master Employment Agreement identified in Recommendation No. 1.
- (Presenter: William L. Gilbert, Director, 580-6150)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

Provide for the Safety, Health and Social Service Needs of County Residents.

Pursue County Goals and Objectives by Working with Other Agencies.

FINANCIAL IMPACT

Approval of the Item will not result in the use of Discretionary General Funding (Net County Cost). The County is required to provide a local cash match of \$2,453,700 annually, half of the total annual program budget, funded by non-excluded (as defined within Whole Person Care Program agreement) patient revenue from State Medi-Cal, Federal Medicare, private insurances, Mental Health Services Act funding, and other departmental revenue. On behalf of the County, Arrowhead Regional Medical Center (ARMC) and the Department of Behavioral Health (DBH) will provide the local match for the duration of the grant. Sufficient appropriation and revenue are included in the ARMC 2020-21 budget and will be included in future recommended budgets. The Whole Person Care Program contract positions are included in the 2020-21 recommended budget.

BACKGROUND INFORMATION

The Whole Person Care (WPC) Program supports a WPC Engagement Team to improve patients' health and well-being through coordinated efforts to address physical health, behavioral health, and social services, resulting in increased access and utilization of County resources. In providing these coordinated efforts between multiple County agencies and departments, including ARMC, DBH, Human Services, Public Health, Sheriff, Information Services, County Administrative Office, Transitional Assistance, and Aging and Adult Services, the WPC program supports fiscally-responsible and business-like operations. These

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coordinated efforts will aid in establishing an outcome-based healthcare engagement approach and will increase the collaboration between healthcare providers, Inland Empire Health Plan and Molina, and clinics associated with Community Clinics Association of San Bernardino County. Other participating community partners may be added in the future as needs are identified.

The WPC Program budgeted costs are approximately \$4,907,400 annually, with the local match cost of \$2,453,700 annually to the County. The WPC Program budget includes multiple contract positions listed below, for which a Master Employment Agreement is being presented for approval by the Board of Supervisors (Board). ARMC is recommending the use of contract positions for the WPC program as it is a limited term program. The contract positions provide ARMC with the ability to terminate these positions should the WPC program or related funding terminate.

Position Classification	Number of Positions
Program Manager	1
Registered Nurse Care Manager	3
Business Systems Analyst II	1
Clinical Therapist I	1
Social Worker II	4
Alcohol & Drug Counselor	2
Patient Navigator	12
Utilization Review Tech	3
Office Assistant	4
Total	31

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by Human Resources (Mark DeBoer, Human Resource Assistant Director, 387-5565) on May 27, 2020; County Counsel (Cynthia O'Neill, Deputy County Counsel, 387-5397 on May 22, 2020; ARMC Finance (Chen Wu, Budget and Finance Officer, 909-580-3165) on May 21, 2020; Finance (Yael Verduzco, Administrative Analyst, 387-5285) on May 25, 2020; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on May 25, 2020.

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Record of Action of the Board of Supervisors
County of San Bernardino

APPROVED (CONSENT CALENDAR)

Moved: Josie Gonzales Seconded: Robert A. Lovingood
Ayes: Robert A. Lovingood, Janice Rutherford, Dawn Rowe, Curt Hagman, Josie Gonzales

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 9, 2020



cc: File- Medical Center w/attach
la 06/11/2020