

EXHIBIT 1 FEE SCHEDULE

Annual Budget

Task#	Tasks	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	Total
1	Website Maintenance and Updates	\$18,800	\$18,800	\$18,800	\$18,800	\$18,800	\$94,000
2	Facebook Maintenance and Updates	\$28,500	\$28,500	\$28,500	\$28,500	\$28,500	\$142,500
3	Illegal Dumping Hotline	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800	\$24,000
4	Public Education, Outreach and Public Engagement/Participation	\$152,300	\$152,300	\$152,300	\$152,300	\$152,300	\$761,500
5	Best Management Practices (BMP) Fact Sheets and Brochures Preparation and Updates	\$7,800	\$7,800	\$7,800	\$7,800	\$7,800	\$39,000
6	Subcommittee Support	\$28,800	\$28,800	\$28,800	\$28,800	\$28,800	\$144,000
7	Program Evaluation (current MS4 Permit /new MS4 Permit)	\$6,700	\$6,700	\$6,700	\$6,700	\$6,700	\$33,500
8	Reporting Requirements	\$27,300	\$27,300	\$27,300	\$27,300	\$27,300	\$136,500
9	On-Call Services						\$25,000
	TOTAL	\$275,000	\$275,000	\$275,000	\$275,000	\$275,000	\$1,400,000

S. Groner Associates
FULLY BURDENED HOURLY RATES

Fiscal Year 2020-2021		Fiscal Year 2021-2022		Fiscal Year 2022-2023	
JOB FUNCTION	RATES	JOB FUNCTION	RATES	JOB FUNCTION	RATES
Project Director	\$187.00	Project Director	\$192.61	Project Director	\$198.39
Strategic Director	\$172.00	Strategic Director	\$177.16	Strategic Director	\$182.47
Project Manager	\$165.00	Project Manager	\$169.95	Project Manager	\$175.05
Creative Director	\$165.00	Creative Director	\$169.95	Creative Director	\$175.05
Sr. Project Coordinator	\$150.00	Sr. Project Coordinator	\$154.50	Sr. Project Coordinator	\$159.14
Sr. Graphic Designer	\$150.00	Sr. Graphic Designer	\$154.50	Sr. Graphic Designer	\$159.14
Public Affairs/Media Relations Manager	\$150.00	Public Affairs/Media Relations	\$154.50	Public Affairs/Media Relations	\$159.14
Graphic Designer	\$130.00	Graphic Designer	\$133.90	Graphic Designer	\$137.92
Project Coordinator	\$130.00	Project Coordinator	\$133.90	Project Coordinator	\$137.92
Sr. Research/Survey Coordinator	\$150.00	Sr. Research/Survey Coordinator	\$154.50	Sr. Research/Survey Coordinator	\$159.14
Research/Survey Coordinator	\$130.00	Research/Survey Coordinator	\$133.90	Research/Survey Coordinator	\$137.92
Multimedia Services	\$130.00	Multimedia Services	\$133.90	Multimedia Services	\$137.92
Project Specialist	\$114.00	Project Specialist	\$117.42	Project Specialist	\$120.94
Copywriter	\$114.00	Copywriter	\$117.42	Copywriter	\$120.94
Outreach Specialist	\$106.00	Outreach Specialist	\$109.18	Outreach Specialist	\$112.46
Social Media Coordinator	\$106.00	Social Media Coordinator	\$109.18	Social Media Coordinator	\$112.46

Fiscal Year 2023-2024		Fiscal Year 2024-2025			
JOB FUNCTION	RATES	JOB FUNCTION	RATES		
Project Director	\$204.34	Project Director	\$210.47		
Strategic Director	\$187.95	Strategic Director	\$193.59		
Project Manager	\$180.30	Project Manager	\$185.71		
Creative Director	\$180.30	Creative Director	\$185.71		
Sr. Project Coordinator	\$163.91	Sr. Project Coordinator	\$168.83		
Sr. Graphic Designer	\$163.91	Sr. Graphic Designer	\$168.83		
Public Affairs/Media Relations Manager	\$163.91	Public Affairs/Media Relations	\$168.83		
Graphic Designer	\$142.05	Graphic Designer	\$146.32		
Project Coordinator	\$142.05	Project Coordinator	\$146.32		
Sr. Research/Survey Coordinator	\$163.91	Sr. Research/Survey Coordinator	\$168.83		
Research/Survey Coordinator	\$142.05	Research/Survey Coordinator	\$146.32		
Multimedia Services	\$142.05	Multimedia Services	\$146.32		
Project Specialist	\$124.57	Project Specialist	\$128.31		
Copywriter	\$124.57	Copywriter	\$128.31		
Outreach Specialist	\$115.83	Outreach Specialist	\$119.30		
Social Media Coordinator	\$115.83	Social Media Coordinator	\$119.30		

EXPENSES

Local Mileage	Current Federal Per Diem Rates
Out of Pocket Expenses	Billed at Cost + 10%
Translation Costs	.30/word