

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF THE COUNTY OF SAN BERNARDINO  
AND RECORD OF ACTION**

**May 4, 2021**

**FROM**

**LEONARD X. HERNANDEZ, Chief Executive Officer, County Administrative Office**

**SUBJECT**

2021-22 County Goals and Objectives

**RECOMMENDATION(S)**

Adopt the County and Chief Executive Officer Goals and Objectives for 2021-22.  
(Presenter: Leonard X. Hernandez, Chief Executive Officer, 387-5417)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Improve County Government Operations.**

**FINANCIAL IMPACT**

Approval of this item will not result in the use of additional Discretionary General Funding (Net County Cost).

**BACKGROUND INFORMATION**

On April 13, 2021, the Board of Supervisors (Board) met with the Chief Executive Officer (CEO) to perform an evaluation of the CEO's progress toward attainment of the County and Chief Executive Officer Goals and Objectives adopted in 2020-21 and to establish Goals and Objectives for 2021-22.

The Board directed the CEO to present the recommended Goals and Objectives for 2021-22 for Board consideration in an open meeting, allowing an opportunity for public input prior to Board action to accept or amend the 2021-22 Goals and Objectives as submitted (Attachment A). The proposed 2021-22 Goals and Objectives recommended revisions include the broader reference to major emergencies under Goal No. 8, including the COVID-19 pandemic, and the addition of the following notable objectives:

- Identify opportunities to facilitate initiatives that will foster recovery after major emergency responses.
- Develop a strategic plan for homelessness that identifies key metrics and outcomes.
- Perform countywide after-action sessions with all stakeholders involved in major emergency responses.

Once adopted, the Goals and Objectives are the Board's direction to the organization in terms of priorities for emergency response and homelessness. This direction from the Board will guide development of the 2021-22 County budget and department performance measures and serve as the basis for the Board's evaluation of the CEO's performance.

**PROCUREMENT**

N/A

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Michelle Blakemore, County Counsel, 387-5455) on April 26, 2021; Finance (Stephenie Shea, Administrative Analyst, 387-4919) on April 21, 2021; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on April 23, 2021.

**2021-22 County Goals and Objectives**  
**May 4, 2021**

Record of Action of the Board of Supervisors  
County of San Bernardino

**APPROVED (CONSENT CALENDAR)**

Moved: Joe Baca, Jr. Seconded: Col. Paul Cook (Ret.)

Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY   
DATED: May 4, 2021



cc: File- Administrative Office w/attach  
LA 05/7/2021