

**SIDE LETTER AGREEMENT BETWEEN
SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT
AND
SAN BERNARDINO COUNTY PROFESSIONAL FIREFIGHTERS IAFF, LOCAL 935**

SHORT TERM DISABILITY (STD) INSURANCE

At the beginning of each month the County will pay to Local 935, nineteen dollars and fifty cents (\$19.50) times the number of Firefighter EMTs, Firefighter Paramedics, Engineers, and Captains in the Unit in regular positions at that particular time for the STD plan picked by Local 935. Effective the pay period following Board approval of the MOU, at the beginning of each month the County will pay to Local 935, twenty-nine dollars and fifty cents (\$29.50) times the number of Fire Suppression Aide IIs, Fire Suppression Aide IIIs Firefighter EMTs, Firefighter Paramedics, Engineers, and Captains in the Unit in regular positions at that particular time for the STD plan picked by Local 935. Participation is mandatory for all Firefighter EMTs, Firefighter Paramedics, Engineers, and Captains in the Unit. Local 935 shall have sole fiduciary and administrative responsibility to pay premiums to its provider. These payments shall not be reported to the Retirement System as "Earnable Compensation."

STATE DISABILITY INSURANCE

Fire Suppression Aide IIs and IIIs shall pay the premium for State Disability Insurance through payroll deductions. After coverage is available, all claims shall be filed directly with the State Employment Development Department by individual employees.

Effective upon Board approval of this side letter agreement, the County shall begin the process of phasing out State Disability Insurance for Fire Suppression Aide IIs and IIIs.

Dated: _____

County Fire

Local 935