



San Bernardino County

Legislation Text

File #: 901, Agenda Item #: 61

REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN BERNARDINO AND RECORD OF ACTION

August 20, 2019

FROM

REG JAVIER, Deputy Executive Officer, Workforce Development Department

SUBJECT

Memorandum of Understanding with San Bernardino Community College District for Unpaid GenerationGo! Career Pathways Program Internships

RECOMMENDATION(S)

Approve Memorandum of Understanding with the San Bernardino Community College District for unpaid GenerationGo! Career Pathways Program internships effective August 20, 2019 through May 31, 2022.
(Presenter: Reg Javier, Deputy Executive Officer, 387-4460)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Promote the Countywide Vision.

Create, Maintain and Grow Jobs and Economic Value in the County.

Ensure Development of a Well-Planned, Balanced, and Sustainable County.

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

Approval of this item will not impact Discretionary General Funding (Net County Cost) as the agreement is for unpaid internships.

BACKGROUND INFORMATION

The GenerationGo! Career Pathways Program (GenerationGo!) is a Countywide initiative being undertaken to provide students in San Bernardino County with paid and unpaid Work-Based Learning (WBL) opportunities. An overview of GenerationGo! was presented to the Board of Supervisors (Board) on July 24, 2018 (Item No. 65) to, in part, provide context for the network of agreements and compacts that would be presented to the Board as GenerationGo! continues to expand.

The initial launch of GenerationGo! focused on paid WBL internship opportunities at private businesses and County departments. On March 20, 2018 (Item No. 59), the Board approved a contract with the Foundation for California Community Colleges (Foundation), a School Worksite Agreement template, and a Private Business Worksite Agreement template. According to the agreement with the County, the Foundation serves as the employer of record for the paid interns and performs all necessary human resource functions. The School Worksite template agreement facilitates the placement of students. Youth may be placed at private businesses within the County for internships according to the Private Business Worksite template agreement or County departments according to non-financial interdepartmental agreements. The template agreements approved by

the Board have allowed WDD to develop WBL sites at private businesses and in County departments expeditiously.

Following approval of the template worksite agreements, on July 24, 2018 (Item No. 65), the Board approved the San Bernardino County Career Pathways Compact template that formalized the GenerationGo! framework between WDD and educational institutions in the County. On September 11, 2018 (Item No. 58), in response to suggestions from the business community, the Board approved a revised Private Business Worksite Agreement template. On March 12, 2019 (Item No. 62), the Board approved a Worksite Agreement template for Board-governed agencies, allowing further expansion of WBL site possibilities.

The County's agreement with the Foundation allocates responsibility to the Foundation, as the employer of record, for paid interns only. Pursuant to the Memorandum of Understanding liability coverage for the interns under this program is provided through the San Bernardino Community College District ("District") self-insurance program and intern injuries, if any, are covered through the District's student insurance program.

The Board of Supervisors approved a Master Work Study Agreement with the District on May 22, 2018 (Item No. 153) which details the terms and conditions under which the District's students may be provided WBL opportunities in County departments. The proposed Memorandum of Understanding clarifies that GenerationGo! internships qualify as "Institutional Programs" as defined in the Master Work Study Agreement

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Robert F. Messinger, Principal Assistant County Counsel, 387-8979) on August 16, 2019; Finance (Kathleen Gonzalez, Administrative Analyst, 387-5412) on August 2, 2019; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on August 8, 2019.