



# San Bernardino County

## Legislation Text

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**File #: 4928, Agenda Item #: 60**

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**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY  
AND RECORD OF ACTION**

**REPORT/RECOMMENDATION TO THE BOARD OF DIRECTORS  
OF THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY  
AND RECORD OF ACTION**

**October 5, 2021**

**FROM**

**ROSA HIDALGO, Executive Director, In-Home Supportive Services Public Authority**

**SUBJECT**

Public Authority and Non-Profit Consortium Rate Change Request to the California Department of Social Services for In-Home Supportive Services Provider Wages and Benefits

**RECOMMENDATION(S)**

1. Acting as the governing body of San Bernardino County, approve and authorize the submission of a Public Authority and Non-Profit Consortium Rate Change Request (SOC 449) to the California Health and Human Services Agency, Department of Social Services, updating the Public Authority and Non-Profit Consortium rate pertaining to In-Home Supportive Services Provider wages and benefits, for a total increase of \$1.08 per hour, from \$16.11 per hour to \$17.19 per hour, effective January 1, 2022, as specified below:
  - a. Hourly wage (non-locally negotiated, state minimum wage) increase of \$1.00 per hour, from \$14.00 per hour to \$15.00 per hour.
  - b. Payroll Tax increase of \$0.08 per hour, from \$1.20 per hour to \$1.28 per hour.
2. Acting as the governing body of the In-Home Supportive Services Public Authority, approve and authorize the submission of a Public Authority and Non-Profit Consortium Rate Change Request (SOC 449) to the California Health and Human Services Agency, Department of Social Services, updating the Public Authority and Non-Profit Consortium rate pertaining to In-Home Supportive Services Provider wages and benefits, for a total increase of \$1.08 per hour, from \$16.11 per hour to \$17.19 per hour, effective January 1, 2022, as specified below:
  - a. Hourly wage (non-locally negotiated, state minimum wage) increase of \$1.00 per hour, from \$14.00 per hour to \$15.00 per hour.
  - b. Payroll Tax increase of \$0.08 per hour, from \$1.20 per hour to \$1.28 per hour.
3. Acting as the governing body of San Bernardino County, adopt a Resolution approving the Public Authority and Non-Profit Consortium Rate Change Request (SOC 449) and authorize the Chairman and the Vice Chair of the Board of Supervisors to sign the Resolution, as required by the California Department of Social Services.

(Presenter: Rosa Hidalgo, Executive Director, 891-9102)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Provide for the Safety, Health and Social Service Needs of County Residents.**

**FINANCIAL IMPACT**

This item does not impact Discretionary General Funding (Net County Cost). The rate increase of \$1.08 (\$1.00 state minimum wage increase and resulting \$0.08 payroll tax increase) per hour to the In-Home Supportive Services (IHSS) provider wage will be funded by federal, state funds, and Social Services Realignment. The locally-negotiated Wage Supplement, Health Benefit, Non-Health Benefit, and Administrative Rate are unchanged at \$0.50, \$0.32, \$0.01, and \$0.08 per hour, respectively. The estimated total hourly rate of \$17.19 (sum of wages, health benefits, non-health benefits, payroll taxes, and administrative rate) is computed by adding total services costs and total administrative costs divided by the number of estimated IHSS provider hours. Adequate appropriation and revenue have been included in the IHSS Public Authority's 2021-22 budget.

**BACKGROUND INFORMATION**

In 2002, the County established the IHSS Public Authority to serve elderly, blind, or disabled individuals who are not able to remain in their homes without assistance. Ordinance No. 3842 adopted on January 8, 2002 (Item No. 58) established the IHSS Public Authority to act as the employer for San Bernardino IHSS providers pursuant to Welfare and Institutions Code section 12301.6, subdivision (c)(1), and to perform other IHSS functions as required by Welfare and Institutions Code section 12301.6, subdivision (e) and not retained by the County.

On August 20, 2021, the California Department of Social Services (CDSS) issued Information Notice No. 1-64-21 pursuant to Senate Bill 3, which amended 1182.12 of the California Labor Code increasing the minimum wage for all industries to \$15.00 per hour effective January 1, 2022. State and/or federal minimum wage increases to the IHSS provider wage, which also effects the payroll tax rate, is a requirement under the terms of the Memorandum of Understanding (MOU) (approved December 10, 2019, Item No. 50) with the Service Employees International Union (SEIU) Local 2015, who represent the providers in the IHSS Provider Unit.

Approval of this item will allow IHSS Public Authority to submit the Public Authority and Non-Profit Consortium Rate Change Request (SOC 449) to CDSS in order to remain compliant with current labor laws and regulations and the terms of the MOU with SEIU. In addition, this item will adopt a Resolution approving the Public Authority and Non-Profit Consortium Rate Change Request (SOC 449) and authorizes the Chairman and the Vice Chair of the Board of Supervisors to sign the Resolution, as required by CDSS.

**PROCUREMENT**

N/A

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Jacqueline Carey-Wilson, Deputy County Counsel, 387-5455) on September 14, 2021; Human Resources (Diane Rundles, Human Resources Director, 387-5570) on September 27, 2021; Finance (Paul Garcia, Administrative Analyst, 386-8392 and John Hallen, Administrative Analyst, 388-0208) on September 15, 2021; and County Finance and Administration (Tanya Bratton, Deputy Executive Officer, 388-0332) on September 15, 2021.